

Stock Code:2387



Sunrex Technology Corp.

2025 Annual Report

Printed on March 31, 2026

The annual report is available
at:<http://mops.twse.com.tw>

The Company's website:www.sunrex.com.tw

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Accounting Firm: PricewaterhouseCoopers Taiwan

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V. Name of overseas exchange where securities are listed, and the methods for inquiring the foreign-listed securities

None

VI. Company website

<https://www.sunrex.com.tw/>

Table of Contents

	Page
One. Letter to Shareholders.....	1
Two. Corporate Governance Report	
I. Information of directors, supervisors, president, vice presidents, assistant vice presidents, and heads of various departments and branches	5
II. Remuneration paid to directors, supervisors, president and vice presidents in the most recent fiscal year	15
III. Implementation of Corporate Governance	25
IV. Audit fee of independent auditors	87
V. Information on change of auditors	87
VI. Where the company's chairman, president, or managers in charge of finance or accounting has in the most recent year held a position at the accounting firm of its certifying CPAs or at an affiliate of the accounting firm, disclose the name and position of the person, and the period during which the position was held:	87
VII. Any transfer of equity interests and/or pledge of or change in equity interests (during the most recent fiscal year or during the current fiscal year up to the date of publication of the annual report) by a director, supervisor, managerial officer or shareholder with a stake of more than 10 percent.	88
VIII. Information on top ten shareholders and their mutual relationship as spouse or blood relative within the second degree according to the Statement of Enterprise Accounting Standards No. 6.	89
IX. The total number of shares and total equity stake held in any single enterprise by the Company, its directors and supervisors, managerial officers, and any companies controlled either directly or indirectly by the Company.	90
Three. Fund Raising Status	
I. Capital and shares.....	91
II. Status of corporate bonds	100
III. Status of preferred shares	100
IV. Status of overseas depository receipts	100
V. Processing of employee stock warrants and new shares with restricted employee rights	100
VI. Mergers or acquisitions or assignments of shares of other companies	100
VII. Implementation of capital allocation plan	101
Four. Operational Overview	
I. Content of Business.....	102
II. Overview of market, manufacturing and sales.....	104
III. Employees	107
IV. Environmental protection expenditure	107
V. Labor relations.....	109
VI. Cyber security management	109
VII. Important contracts.....	112

Five. Review and Analysis of Financial Position and Financial Performance, and Assessment of Risks

I.	Financial position	113
II.	Financial performance	114
III.	Cash flow	115
IV.	Effect upon financial operations of any major capital expenditures during the most recent fiscal year	115
V.	Reinvestment policy for the most recent fiscal year, the main reasons for the profits/losses generated thereby, the plan for improving re-investment profitability, and investment plans for the coming year	116
VI.	Analysis and assessment of risks in the most recent fiscal year or during the current fiscal year up to the date of publication of the annual report	121
VII.	Other important matters	123

Eight. Special Notes

I.	Information related to the company's affiliates	125
II.	Private placement of securities in the most recent fiscal year or during the current fiscal year up to the date of publication of the annual report	133
III.	Other matters that require additional description	133
IV.	If any of the situations listed in sub-paragraph 2, paragraph 3, Article 36 of the Securities and Exchange Act, which might have significant influence on shareholders' equity or the price of the company's securities, have occurred during the most recent fiscal year or during the current fiscal year up to the date of publication of the annual report	133

Letter to Shareholders

Greetings to all of our valued shareholders,

In light of evolving global economic conditions and the effects of supply chain realignments, the Company has continued to prioritize sound management practices and dynamically review its operational strategies. While carefully responding to market changes, the Company has gradually optimized resource allocation and risk management mechanisms to stabilize operations and continue to accumulate long-term competitive advantages.

In product and technological development, the Company has continued to strengthen its research and development capabilities for key components. Furthermore, it has adjusted its product design and application integration strategies to align with the trend toward lighter, more flexible notebook computers. By collaborating closely with customers and employing validation mechanisms, we have improved product quality and technology maturity, further solidifying our existing partnerships. Meanwhile, the Company is promoting a diversified product layout and gradually expanding into related input devices and peripheral products. In manufacturing and operations management, the Company has continuously advanced process optimization and automation, enhanced production line flexibility and efficiency, secured in-house capabilities for key components, and deepened the benefits of vertical integration. We mitigate the impact of external environmental changes through stringent cost control and robust supply chain management to maintain overall operational stability.

In terms of sustainable development, the Company has integrated relevant concepts into its daily operations and decision-making processes. It has continuously strengthened its environmental and resource management practices, and incorporated energy conservation, carbon reduction, and efficiency improvements into product design and manufacturing planning. At the same time, by monitoring international sustainability trends and stakeholder needs, the Company carefully advances related initiatives to strengthen the long-term resilience of its operations.

Looking ahead, our company has been built on a foundation of sound management, and we continue to strengthen our core competitiveness and operational resilience. We are optimizing our strategic positioning and responding flexibly to industry changes. We will steadily advance our long-term development blueprint, balancing risk management with growth opportunities, and are committed to creating long-term, stable corporate value for shareholders.

I. Business Results for 2025

(I) 2025 business plan implementation results

1. Total consolidated revenue: NT\$18,891,145 thousand, a decrease of NT\$4,656,870 thousand from NT\$23,548,015 thousand in 2024.
2. The operating performance was stable throughout the year, and the gross profit margin was maintained at 15%, the same as that in 2024.
3. Earnings: NT\$1,091,368 thousand before tax, estimated income tax payable of NT\$ 454,610 thousand, profit after tax of NT\$636,758 thousand, and profit after tax rate of 3%.

(II) Budget execution status: None.

(III) 2025 consolidated financial position

Unit: NT\$ thousand

Item	2025
Total assets	20,132,352
Total Liabilities	8,457,930
shareholder equity	11,674,422
Share capital	1,952,510
Retained earnings	9,169,542

Analysis of 2025 consolidated financial income, expenditure and profitability

Unit: NT\$ thousand

Item	2025	2024
Operating revenue	18,891,145	23,548,015
Operating cost	16,168,205	19,738,110
Gross profit	2,722,940	3,809,905
Operating expenses	1,660,221	1,828,249
Net profit before tax	1,091,368	2,461,631
Net income	636,758	1,484,652
Earnings per share (NT\$) (after taxes)	3.47	7.81

(IV) Research and development status of the Company

R&D and mass production of the following products have been completed

1. Gaming keyboard
2. Backlit keyboard
3. External keyboard for tablet PC
4. Desktop wireless ultra-thin keyboard
5. Notebook touch panel
6. Stylus pen
7. The key components of the laptop keyboard are designed and approved by the customer

II. Overview of 2026 Business Plan

(I) Operation policy

1. Pursue profit maximization.
2. Implement quality management to ensure the quality of shipped products.
3. Reinforce development of new products and new processes to shorten the timeline for mass production.
4. Introduce automatic dies and production equipment for enhanced production efficiency and efficacy.
5. Introduce environmentally-friendly processes and raw materials to meet the demand for reduced carbon emissions.
6. Development and mass production of external input devices such as leather keyboards, gaming keyboards, and styluses.
7. Develop keyboard key parts and components, produce and distribute them with prior approval from customers.
8. Seek collaboration or investment opportunities in peripheral sectors.
9. Set up plants in Thailand and Vietnam to meet customer and supply chain demand.
10. Incorporate sustainability into product development and business operations to build the Company's competitive advantages in sustainability.

(II) Important Production and Sales Policies

Continue to develop computer input devices such as keyboards, touch panels and stylus pens, as well as self-produced key components for notebook keyboards, and obtain customer approval and sales.

III. Future development strategies

The Company has continued to focus on sound operation to reinforce its development of OEM and ODM businesses. It has adjusted its product and customer planning based on industry trends, leveraging the technological advantages of key components to strengthen research and development capabilities and product competency. In the course of operations, the Company has refined its risk identification and management practices and continued to monitor potential opportunities arising from industry changes. Strategic resource allocation and adaptability have enhanced overall operational stability and expanded development potential.

To enhance strategic execution, the Company continuously optimizes internal processes and management systems to improve decision-making efficiency and interdepartmental collaboration. At the same time, we are strengthening production capacity and operational infrastructure in Southeast Asia to align with our customers' and supply chain partners' global expansion. Leveraging our existing operations, we are strengthening global collaboration to drive long-term value creation for the Company.

IV. Impact of the competitive environment, regulatory environment, and macroeconomic environment

In response to evolving global economic conditions and increasing industrial competition, the Company has continuously strengthened the flexibility and efficiency of its manufacturing system by promoting the adoption of automation and smart manufacturing technologies. This has improved production stability and reduced reliance on manual labor, enabling a faster response to rapidly changing market demands. At the same time, we continue to optimize production capacity allocation and factory utilization to improve overall operational efficiency and resource utilization. In product development, we have focused on the R&D and innovation of computer peripheral input devices and key components, and are gradually expanding our differentiated product portfolio and niche markets to strengthen our competitive advantage and maintain operational resilience.

Under the trends of sustainable development and international environmental regulations, our company has continuously promoted green manufacturing processes and resource efficiency management, and ensured that products and processes complied with relevant international environmental regulations and standards, including EU RoHS, REACH, and EPEAT requirements. Meanwhile, we continue to monitor developments in international sustainability disclosure standards and climate-related issues, and are gradually strengthening related management and disclosure practices to meet stakeholder expectations for corporate sustainability. Through collaboration across regional operations teams, we integrate research and development, production and market information to enhance overall responsiveness and long-term competitiveness.

Facing continuous changes in domestic and international regulations, the Company has strengthened its operational risk management and regulatory compliance practices. It has also carefully responded to the impact of related system adjustments on corporate operations, keeping pace with developments in financial reporting standards. At the same time, by adhering to the principle of information transparency, we continuously improve the quality of information disclosure to ensure investors and shareholders are fully informed about the Company's operations and future development, further strengthening market trust and corporate image.

Chairman: Tsai Huo-Lu

Two. Corporate Governance Report

I. Profile of directors, president, vice presidents, assistant vice presidents, and chiefs of departments and branches:

(I) Information of board members

1. Information of board members

Book-closure date for annual general meeting on March 31, 2026

Job Title (Note 1)	Nationality or Place of Registration	Name	Gender (age) (Note 2)	Election / Appointment Date	Term Duration	Date first elected (Note 3)	Shareholding when elected		Current shareholdings		Shareholding of Spouse and Minor Children		Shares Held in the Name of Others		Main work experience and academic qualifications (Note 4)	Concurrent Position in the Company or other Companies	Other Managers, Directors or Supervisor who are Spouse or Second-Degree Blood Relatives			Remarks (Note 5)
							Number of Shares	Shareholding %	Number of Shares	Shareholding %	Number of Shares	Shareholding %	Number of Shares	Shareholding %			Job Title	Name	Relationship	
Chairman	Taiwan	Tsai Huo-Lu	Male (76)	2025.5.29	3	1991.12.12	32,655,571	16.64	38,476,233	19.71	23,221,253	11.89	—	—	National Taipei Institute of Technology Director, Sunrex	—	Vice Chairman	Tsai- Tseng Shu-Ping	Spouse	—
Vice Chairman	Taiwan	Tsai- Tseng Shu-Ping	Female (75)	2025.5.29	3	1991.12.12	23,221,615	11.83	23,221,253	11.89	38,476,233	19.71	—	—	Commercial college Director, Sunrex	—	Chairman	Tsai Huo-Lu	Spouse	—
Director	Taiwan	Tseng Su-E	Female (74)	2025.5.29	3	1991.12.12	1,000,751	0.51	1,000,751	0.51	—	—	—	—	Commercial college Director, Sunrex	The Company Division Head	Vice Chairman	Tsai- Tseng Shu-Ping	Sister	—
Director	Taiwan	Li Ming-Tse	Male (57)	2025.5.29	3	2004.05.27	190,322	0.10	190,322	0.10	—	—	—	—	Institute of Industrial Engineering, Tunghai University Director, Sunrex	The Company Consultant	—	—	—	—
Director	Taiwan	Tsai Yu-Hsueh	Male (38)	2025.5.29	3	2024.6.21	3,000,000	1.53	3,000,000	1.53	—	—	—	—	University of British Columbia Director, Sunrex	—	Chairman	Tsai Huo-Lu	Father-son	—
																	Vice Chairman	Tsai- Tseng Shu-Ping	Mother-son	
Director	Taiwan	Ye Yeh	Female (57)	2025.5.29	3	2024.6.21	—	—	—	—	—	—	—	—	Providence University Chao-Yi Accounting Firm	—	—	—	—	—
Independent Director	Taiwan	Kuo Yuan-Ching	Male (60)	2025.5.29	3	2017.6.16	—	—	—	—	—	—	—	—	Ph.D., Department of Business Administration, National	—	—	—	—	—

															Chiayi University De-Ming Business Development					
Independent Director	Taiwan	Wu Yuan-Fu	Male (49)	2025.5.29	3	2022.6.17	—	—	—	—	—	—	—	—	Department of Accounting, National Taiwan University Sunshine & Co., CPAs	—	—	—	—	—
Independent Director	Taiwan	Tseng Li-Wei	Female (55)	2025.5.29	3	2025.5.29	—	—	—	—	—	—	—	—	Master of Accounting, State University of New York, USA Practicing accountant at Chao-Yuan Accounting Firm	—	—	—	—	—

Note 1: Corporate shareholders should be listed by their names and representatives (representatives should indicate the name of corporate shareholders for whom they represent), filled in Table 1 below.

Note 2: Actual age is listed and also expressed in range, such as 41 to 50 years old or 51 to 60 years old.

Note 3: Please note any interruption to those who serve as a director or supervisor for the first time.

Note 4: Previous experience related to the current position. If the person in the most recent year has held a position at the accounting firm of the certified public accountant or an affiliated company, please state the position name and the tasks the person is responsible for.

Note 5: In the event that the Company's chairman and president or a position of the same level (top-level manager) are the same person, spouse or a first-degree relative, relevant information such as the reasons, rationality, necessity and future improvement measures must be disclosed (such as adding the seat number of independent directors, and there should be ways for majority directors who are not taking concurrent positions as employees or managers).

Note 6: Independent director Peng Yu-Ling's term expired on May 29, 2025.

2. Directors' Education and Training

Job Title	Name	Date of continuing education courses	Organizer	Course Name	Course hours
Chairman	Tsai Huo-Lu	2026.3.6	Taiwan Corporate Governance Association	Obligations and Responsibilities of Companies and Corporate Officers Under the Securities and Exchange Act	3 hours
Director	Tsai-Tseng Shu-Ping	2026.3.6	Taiwan Corporate Governance Association	Obligations and Responsibilities of Companies and Corporate Officers Under the Securities and Exchange Act	3 hours
Director	Tseng Su-E	2026.3.6	Taiwan Corporate Governance Association	Obligations and Responsibilities of Companies and Corporate Officers Under the Securities and Exchange Act	3 hours
Director	Li Ming-Tse	2026.3.6	Taiwan Corporate Governance Association	Obligations and Responsibilities of Companies and Corporate Officers Under the Securities and Exchange Act	3 hours
Director	Tsai Yu-Hsueh	2026.3.6	Taiwan Corporate Governance Association	Obligations and Responsibilities of Companies and Corporate Officers Under the Securities and Exchange Act	3 hours
Director	Ye Yeh	2026.3.6	Taiwan Corporate Governance Association	Obligations and Responsibilities of Companies and Corporate Officers Under the Securities and Exchange Act	3 hours
Independent Director	Kuo Yuan-Ching	2025.7.24	Securities and Futures Institute	AI's Future and Corporate AI Transformation	3 hours
		2025.8.1	Securities and Futures Institute	A comprehensive guide to risk identification and system implementation.	3 hours
		2026.3.6	Taiwan Corporate Governance Association	Obligations and Responsibilities of Companies and Corporate Officers Under the Securities and Exchange Act	3 hours
Independent Director	Wu Yuan-Fu	2026.3.6	Taiwan Corporate Governance Association	Obligations and Responsibilities of Companies and Corporate Officers Under	3 hours

				the Securities and Exchange Act	
Independent Director	Tseng Li-Wei	2026.3.6	Taiwan Corporate Governance Association	Obligations and Responsibilities of Companies and Corporate Officers Under the Securities and Exchange Act	3 hours

Information on directors and supervisors (II)

I. Professional qualifications of directors and supervisors as well as independence of independent directors:

Criteria Name	Professional qualifications and experience (Note 1)	Independence (Note 2)	Concurrently serving as an independent director in other publicly listed companies
Tsai Huo-Lu (Director)	● Have work experience in the area of commerce, law, finance, or accounting, or otherwise necessary for the business of the Company. ● Current Chairman of the Company ● Has served as the Company's director ● Not been a person with any of the circumstances described in Article 30 of the Company Act.	Not applicable	None
Tsai-Tseng Shu-Ping (Director)	● Have work experience in the area of commerce, law, finance, or accounting, or otherwise necessary for the business of the Company. ● Current Vice Chairman of the Company ● Has served as the Company's director ● Not been a person with any of the circumstances described in Article 30 of the Company Act.	Not applicable	None
Tseng Su-E (Director)	● Have work experience in the area of commerce, law, finance, or accounting, or otherwise necessary for the business of the Company. ● Current Division Head of the Company ● Has served as the Company's director ● Not been a person with any of the circumstances described in Article 30 of the Company Act.	Not applicable	None
Li Ming-Tse (Director)	● Have work experience in the area of commerce, law, finance, or accounting, or otherwise necessary for the business of the Company.	Not applicable	None

	● Currently President of the Company ● Has served as the Company's director ● Not been a person with any of the circumstances described in Article 30 of the Company Act.		
Tsai Yu-Hsueh (Director)	● Have work experience in the area of commerce, law, finance, or accounting, or otherwise necessary for the business of the Company. ● Current Director of the Company ● Not been a person with any of the circumstances described in Article 30 of the Company Act.	Not applicable	None
Ye Yeh (Director)	● Have work experience in the area of commerce, law, finance, or accounting, or otherwise necessary for the business of the Company. ● Current Director of the Company ● Not been a person with any of the circumstances described in Article 30 of the Company Act.	Not applicable	1
Kuo Yuan-Ching (Independent director)	● Lecturer (or above) of commerce, law, finance, accounting, or any subject relevant to the Company's operations in a public or private tertiary institution ● Have work experience in the area of commerce, law, finance, or accounting, or otherwise necessary for the business of the Company. ● Not been a person with any of the circumstances described in Article 30 of the Company Act.	● The Company's independent directors meet the independence requirements. ● The independent director, the spouse, and second-degree relatives do not serve as directors, supervisors or employees of the Company or other affiliates; do not hold shares of the Company; do not serve as directors, supervisors or employees of the companies that have business relations with the Company. ● This person has not received remuneration from the Company or its affiliates for providing commercial, legal, financial and accounting services in the past two years.	None
Wu Yuan-Fu (Independent director)	● A judge, public prosecutor, attorney, certified public accountant, or other professional	● The Company's independent directors meet the independence requirements.	None

	or technical specialist who has passed a national examination and been awarded a certificate in a profession necessary for the business of the Company. ● Have work experience in the area of commerce, law, finance, or accounting, or otherwise necessary for the business of the Company. ● Not been a person with any of the circumstances described in Article 30 of the Company Act.	● The independent director, the spouse, and second-degree relatives do not serve as directors, supervisors or employees of the Company or other affiliates; do not hold shares of the Company; do not serve as directors, supervisors or employees of the companies that have business relations with the Company. ● This person has not received remuneration from the Company or its affiliates for providing commercial, legal, financial and accounting services in the past two years.	
Tseng Li-Wei (Independent director)	● A judge, public prosecutor, attorney, certified public accountant, or other professional or technical specialist who has passed a national examination and been awarded a certificate in a profession necessary for the business of the Company. ● Have work experience in the area of commerce, law, finance, or accounting, or otherwise necessary for the business of the Company. ● Not been a person with any of the circumstances described in Article 30 of the Company Act.	● The Company's independent directors meet the independence requirements. ● The independent director, the spouse, and second-degree relatives do not serve as directors, supervisors or employees of the Company or other affiliates; do not hold shares of the Company; do not serve as directors, supervisors or employees of the companies that have business relations with the Company. ● This person has not received remuneration from the Company or its affiliates for providing commercial, legal, financial and accounting services in the past two years.	None

Note 1: Professional qualifications and experience: Describe the professional qualifications and experience of individual directors and supervisors. If they are members of the audit committee and have accounting or financial expertise, their accounting or financial background and work experience should be stated, and explain whether there are no circumstances described in Article 30 of the Company Act.

Note 2: Describe the independence of independent directors, including but not limited to whether the person, spouse or relative within the second degree of kinship are serving as directors, supervisors or employees of the Company or its affiliates; the number of shares and the shareholding percentage held by the person, spouse or relative within the second degree of kinship (or in the name of others); whether the person is serving as a director, supervisor or employee of a company that has a specific relationship with the Company (please refer to Subparagraph 5 to 8, Paragraph 1 of Article 3 of the Regulations Governing Appointment of

Independent Directors and Compliance Matters for Public Companies); and the amount of remuneration received by providing the Company or its affiliates with business, legal, financial, accounting and other services within the last 2 years.

Note 3: Independent director Peng Yu-Ling's term expired on May 29, 2025.

II. Board diversity and independence:

(I) Diversity of the board:

The composition of the Board of Directors should be diverse to strengthen corporate governance and promote the sound development of the composition and structure of the Board of Directors. Diversity is required in gender, age, and nationality, and directors should possess experience in industry, finance, and marketing services, as well as professional abilities in financial accounting, crisis management, and international market perspectives.

At present, the Board of Directors has 9 directors, including 3 independent directors. The implementation of diversity is as follows:

Female directors account for 44% ,while male directors account for 56%. 3 directors are over 70 years old, 4 directors 50~60 years old, 1 director 40~49 years old, and 1 director below 40 years old.

Specific management objectives of director diversity policy, and the implementation status:

Management objectives	Achievement
The proportion of female directors reaches one-third	Achieved. The female directors account for 44%. (the number of directors of either gender reaches one-third of the total number)
The number of independent directors reaches one third.	Achieved. There are 9 directors (including 3 independent directors), and the number of independent directors accounts for 33.3%.
Sufficient professional knowledge and skills	Achieved.

Diversity policy of the current board member and the status of implementation is as follows:

Core items of diversity Name of Director	Nationality	Gender	Age				Service tenure of independent directors		Industry experience			Professional competence		
			Less than 40 years	40 to 50	51 to 60	71 to 79	Less than 3 years	Over 6 years	Manufacturing	Finance	Marketing services	Financial accounting	Crisis management	International market perspective
Tsai Huo-Lu	Republic of China	Male				✓			✓	✓	✓	✓	✓	✓
Tsai-Tseng Shu-Ping	Republic of China	Female				✓			✓	✓	✓	✓	✓	✓
Tseng Su-E	Republic of China	Female				✓			✓	✓	✓	✓	✓	✓
Li Ming-Tse	Republic of China	Male			✓				✓	✓	✓	✓	✓	✓
Tsai Yu-Hsueh	Republic of China	Male	✓							✓	✓	✓	✓	✓
Ye Yeh	Republic of China	Female			✓					✓	✓	✓	✓	✓
Kuo Yuan-Ching	Republic of China	Male			✓			✓		✓		✓	✓	✓
Wu Yuan-Fu	Republic of China	Male		✓				✓		✓		✓	✓	✓
Tseng Li-Wei	Republic of China	Female			✓		✓			✓		✓	✓	✓

(II) Independence of the Board:

The Company's Board of Directors currently consists of 9 directors, including 3 independent directors (accounting for 33.33% of the board) and 6 non-independent directors (accounting for 66.67% of the board). The members are experienced in finance, regulatory compliance, accounting, commerce and management, with rich experience and professional operation capability. All independent directors maintain their independence when performing their duties; they do not have conflict of interest with the Company, and also serve as members of the Audit Committee to appropriately express the Company's financial statements.

Three of the directors are first degree relatives and two of the directors are second degree relatives, meeting the requirement in Paragraph 3, Article 26-3 of the Securities and Exchange Act. Therefore, the Company's Board of Directors meet the independence requirement.

(II) Profile of president, vice presidents, assistant presidents, and heads of departments and branches

President, vice presidents, assistant vice presidents, heads of departments and branches

Book-closure date for annual general meeting on March 31, 2026

Job Title (Note 1)	National ity	Name	Gender	Election / Appointment Date	Number of Shares Held		Shareholding of Spouse and Minor Children		Shares Held in the Name of Others		Main work experience or education background (Note 2)	Concurren t positions at other companies	Managers who are spouse or blood relatives within the second degree			Remarks (Note 3)
					Number of Shares	Shareholding %	Number of Shares	Shareholding %	Number of Shares	Shareh olding %			Job Title	Name	Relatio nship	
President	Taiwan	Lo Yi	Male	2024.01.01	5,946	0	0	0	—	—	New York University	—	—	—	—	Note 4
Consultant	Taiwan	Li Ming-Tse	Male	2014.08.12	190,322	0.10	0	0	—	—	Graduate School, Tunghai University	—	—	—	—	Note 4
Vice President	Taiwan	Liu Tien-Shan	Male	2010.02.01	4,088	0.00	0	0.00	—	—	Shin Min High School of Business	—	—	—	—	—
Vice President	Taiwan	Kuo Han-Wen	Male	2024.01.01	0	0	0	0	—	—	Nanyang Technological University, Singapore	—	—	—	—	—
Vice President	Taiwan	Liao Hsien-Chung	Male	2025.01.01	0	0	0	0	—	—	National Tsing-Yi Vocational High School	—	—	—	—	—
Vice President	Taiwan	Hsiao Tsung-Han	Male	2025.01.01	0	0	0	0	—	—	University Of Toronto	—	—	—	—	—
Division Head	Taiwan	Tseng Su-E	Female	1991.10.01	1,000,751	0.51	0	0.00	—	—	Commercial college	—	—	—	—	—
Finance and accounting supervisor	Taiwan	Wu Ming-Hung	Male	2011.08.29	238	0.00	0	0.00	—	—	Accounting, National Chung Hsing University	—	—	—	—	—

Note 1: Shall include the information on the president, vice presidents, assistant presidents, managers of divisions and departments, and those whose positions are equivalent to the president, vice presidents or department directors shall also be disclosed, regardless of the position name.

Note 2: Previous experience related to the current position. If the person in the most recent year has held a position at the accounting firm of the certified public accountant or an affiliated company, please state the position name and the tasks the person is responsible for.

Note 3: In the event that the Company's chairman and president or a position of the same level (top-level manager) are the same person, spouse or a first-degree relative, relevant information such as the reasons, rationality, necessity and future improvement measures must be disclosed (such as adding the seat number of independent directors, and there should be ways for majority directors who are not taking concurrent positions as employees or managers).

Note 4: Effective January 1, 2026, the president role was adjusted, and Luo Yi succeeded to the post of president on the same day.

II. Remuneration paid during the most recent fiscal year to directors of the board, the president, and vice presidents

(1) Remuneration to directors and independent directors (individual disclosure by name and remuneration)

Unit: NT\$ thousands

Job Title	Name	Directors' remuneration								Total Remuneration (A+B+C+D) as a % of the Net Income (Note 10)		Remuneration for concurrent position as an employee								Total Compensation (A+B+C+D+E+F+G) as a % of the Net Income (Note 10)		Whether receive remuneration from non-consolidated affiliates or the parent company (Note 11)																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
		Base Compensation (A) (Note 2)		Severance Pay and Pensions (B)		Remuneration to Directors (C) (Note 3)		Allowances for Operations (D) (Note 4)				Base Compensation, Bonuses, and Allowances (E) (Note 5)		Severance Pay and Pensions (F)		Employees' Profit Sharing Bonus (G) (Note 6)																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																											
		The Company	All companies included in the financial report (Note 7)	The Company	All companies included in the financial report (Note 7)	The Company	All companies included in the financial report (Note 7)	The Company	All companies included in the financial report (Note 7)	The Company	All companies included in the financial report (Note 7)	The Company	All companies included in the financial report (Note 7)	The Company	All companies included in the financial report (Note 7)	The Company		All companies included in the financial report (Note 7)	The Company	All companies included in the financial report (Note 7)																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
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1. Please state the policy, system, standards and structure of remuneration payments to independent directors, and describe the relationship between the responsibility, risk, time committed to the organization and other factors and the amount of remuneration to them: A fixed payment is paid by referring to the general standards in the same industry and region.

2. In addition to the disclosure in the table above, remuneration received in the most recent year by providing services (e.g. serving as a consultant who is not an employee) to any company in the financial report: None.

Note: A company that has had an insufficient director shareholding percentage for 3 consecutive months or longer during the most recent fiscal year shall disclose the remuneration of individual directors; one that has had an insufficient supervisor shareholding percentage for 3 consecutive months or more during the most recent fiscal year shall disclose the remuneration of individual supervisors: None.

Note: A company that has had an average ratio of share pledging by directors or supervisors in excess of 50 percent in any 3 months during the most recent fiscal year shall disclose the remuneration paid to each individual director or supervisor having a ratio of pledged shares in excess of 50 percent for each such month: None.

Note: If the total amount of remuneration received by all of the directors and supervisors in their capacities as directors or supervisors of all of the companies listed in the financial reports exceeds 2 percent of the net income after tax, and the remuneration received by any individual director or supervisor exceeds NT\$15 million, the company shall disclose the remuneration paid to that individual director or supervisor: None.

Note: Independent Director Peng Yu-Ling's term expired on May 29, 2025.

Remuneration Grade Table

Range of Remuneration Paid to Directors	Name of Director			
	Sum of A+B+C+D(A+B+C+D)		Total remuneration(A+B+C+D+E+F+G)	
	The Company (Note 8)	From All Consolidated Entities (Note 9) H	The Company (Note 8)	From All Consolidated Entities (Note 9) I
Below NT\$1,000,000	Tsai Huo-Lu, Tsai-Tseng Shu-Ping, Tseng Su-Er, Li Ming-Tse, Ye Yehh, Tsai Yu-Hsueh, Peng Yu-Ling, Kuo Yuan-Ching, Wu Yuan-Fu, Tseng Li-Wei	Tsai Huo-Lu, Tsai-Tseng Shu-Ping, Tseng Su-Er, Li Ming-Tse, Ye Yehh, Tsai Yu-Hsueh, Peng Yu-Ling, Kuo Yuan-Ching, Wu Yuan-Fu, Tseng Li-Wei	Peng Yu-Ling, Kuo Yuan-Ching, Wu Yuan-Fu, Ye Yehh, Tsai Yu-Hsueh, Tseng Li-Wei, Tsai-Tseng Shu-Ping	Peng Yu-Ling, Kuo Yuan-Ching, Wu Yuan-Fu, Ye Yehh, Tsai Yu-Hsueh, Tseng Li-Wei, Tsai-Tseng Shu-Ping
NT\$1,000,000 (included) - NT\$2,000,000 (excluded)	—	—	Tsai Huo-Lu, Tseng Su-Er	Tsai Huo-Lu, Tseng Su-Er
NT\$2,000,000 (included) - NT\$3,500,000 (excluded)	—	—	—	—
NT\$3,500,000 (included) - NT\$5,000,000 (excluded)	—	—	—	—
NT\$5,000,000 (included) - NT\$10,000,000 (excluded)	—	—	Li Ming-Tse	Li Ming-Tse
NT\$10,000,000 (included) - NT\$15,000,000 (excluded)	—	—	—	—
NT\$15,000,000 (included) - NT\$30,000,000 (excluded)	—	—	—	—
NT\$30,000,000 (included) - NT\$50,000,000 (excluded)	—	—	—	—
NT\$50,000,000 (included) - NT\$100,000,000 (excluded)	—	—	—	—
Over NT\$100,000,000	—	—	—	—
Total	10 people	10 people	10 people	10 people

Note 1: The names of directors should be separately listed (legal person shareholder should list the name of the legal person and the representative separately), and the payment to each director and independent director should be summarized and disclosed. If the director takes a concurrent position as the president or vice president, please fill out this Table and (3-1), or (3-2-1) and (3-2-2) below.

Note 2: Refers to the remuneration of directors in the most recent year (including the salary, differential pay for the job, severance pay, various rewards, bonuses and others).

Note 3: Fill in the remuneration amount allocated to directors approved by the board meeting in the most recent year.

Note 4: Refers to the related business implementation expenses of directors in the most recent years (including transportation, special disbursement, various allowance, housing, cars and other tangibles). The nature and cost of the assets provided, the actual or fair market value of rent, fuel and other payments should be disclosed when housing, automobiles and other means of transportation or personal expenditures are provided. If a driver is assigned to the executive, please note the Company's payment to the driver, which is not included in the remuneration here.

Note 5: Refers to the salary, differential pay for the job, severance pay, various rewards, bonuses, transportation, special disbursement, various allowances, housing, cars and other tangibles for the directors taking concurrent positions as employees (including as the general manager, assistant general manager, other department managers or employees).

The nature and cost of the assets provided, the actual or fair market value of rent, fuel and other payments should be disclosed when housing, automobiles and other means of transportation or personal expenditures are provided. If a driver is assigned to the executive, please note the Company's payment to the driver, which is not included in the remuneration here. The salary expenses recognized in accordance with IFRS 2 Share-based Payment, including obtaining employee stock options, restricted stock awards, participation in new share issuance through cash capital increase, should be included in the remuneration.

Note 6: Refers to those directors taking concurrent positions as employees (including as the general manager, assistant general manager, other department managers or employees) and receiving employee compensation (including stocks and cash) in the most recent year, to whom the allocated employee compensation approved by the board shall be disclosed. If the amount cannot be estimated, calculate the amount for this year based on the actual allocated amount last year and then fill out Table 1-3.

Note 7: The total amount of remunerations paid to directors of the Company by all companies (including the Company) shall be disclosed in the consolidated report.

Note 8: The total amount of remunerations paid to each directors by the Company, and disclose the names in the specified range.

Note 9: The total amount of various types of remunerations paid by all companies (including the Company) in the consolidated report to each director should be disclosed. Disclose the names of directors in the specified range.

Note 10: Net income refers to profit after tax in the most recent year. If IFRSs have been adopted, net income refers to the profit after tax on the parent company only or individual financial reports.

Note 11:

- a. This field should clearly state the amount of remuneration paid to directors from non-consolidated affiliates or the parent company. (Please fill in "None", if there is none).
- b. If a director of the Company receives a remuneration from a non-consolidated affiliates or the parent company, the amount shall be included in Field I of the appropriate range grade, and the field name should be changed to "Parent company and all non-consolidated affiliates".
- c. Remunerations refer to remuneration, compensation (including employee, director and supervisor compensation) and allowance for business operations received by the directors of the Company who serve as directors, supervisors or managing executives of the other non-consolidated affiliates that are not subsidiaries or the parent company.

* The remunerations disclosed here in this Table are different from the incomes defined by the Income Tax Act. This Table is for the purpose of information disclosure and not for tax matters.

Note 12: Independent director Peng Yu-Ling's term expired on May 29, 2025.

(2) Remuneration paid to the president and vice presidents (separately disclose the names and the associated remunerations paid).

Total Remuneration paid to the President and Vice Presidents (as a % of the Net Income) and the associated remuneration policy:														
Job Title	Name	Salary (A) (Note 2)		Severance Pay and Pensions (B)		Bonuses and Allowances (C) (Note 3)		Employees' Profit Sharing Bonus (D) (Note 4)				Total Remuneration (A+B+C+D) as a % of the Net Income (Note 8)		Receive remuneration from non- consolidated affiliates or the parent company (Note 9)
		The Company	All companies included in the financial report (Note 5)	The Company	All companies included in the financial report (Note 5)	The Company	All companies included in the financial report (Note 5)	The Company		All companies included in the financial report (Note 5)		The Company	All companies included in the financial report (Note 5)	
								Cash	Stock	Cash	Stock			
Consultant	Li Ming- Tse	3,000	3,000	164	164	3,461	3,461	0	0	0	0	6,625 0.99%	6,625 0.99%	0
President	Lo Yi	1,080	1,080	65	65	2,050	2,050	0	0	0	0	3,195 0.48%	3,195 0.48%	0
Vice President	Liao Hsien- Chung	1,260	1,260	76	76	975	975	0	0	0	0	2,311 0.34%	2,311 0.34%	0
Vice President	Liu Tien- Shan	1,140	1,140	68	68	1,240	1,240	0	0	0	0	2,448 0.36%	2,448 0.36%	0
Vice President	Kuo Han- Wen	1,380	1,380	83	83	1,015	1,015	0	0	0	0	2,478 0.37%	2,478 0.376%	0
Vice President	Hsiao Tsung- Han	1,860	1,860	112	112	1,120	1,120	0	0	0	0	3,092 0.46%	3,092 0.46%	0

* Regardless of the title, the positions that are equivalent to the general manager or vice general manager (such as president, CEO, department director) shall also be disclosed.

* On January 1, 2026, the position of president was changed, and Luo Yi took over as the President.

Remuneration Grade Table

Ranges of remuneration paid to each president and vice president	Name of President and Vice Presidents	
	The Company (Note 6)	All companies included in the consolidated financial statements (Note 7) E
Below NT\$1,000,000	—	—
NT\$1,000,000 (included) - NT\$2,000,000 (excluded)	—	—
NT\$2,000,000 (included) - NT\$3,500,000 (excluded)	Luo Yi, Hsiao Tsung-Han Liu Dian-Shan, Kuo Han-Wen, and Liao Hsien-Chung	Luo Yi, Hsiao Tsung-Han Liu Dian-Shan, Kuo Han-Wen, and Liao Hsien-Chung
NT\$3,500,000 (included) - NT\$5,000,000 (excluded)	—	—
NT\$5,000,000 (included) - NT\$10,000,000 (excluded)	Li Ming-Tse	Li Ming-Tse
NT\$10,000,000 ~ NT\$14,999,999	—	—
NT\$15,000,000 ~ NT\$29,999,999	—	—
NT\$30,000,000 ~ NT\$49,999,999	—	—
NT\$50,000,000 ~ NT\$99,999,999	—	—
Over NT\$100,000,000	—	—
Total	6 people	6 people

Note 1: The names of president and vice presidents should be separately listed and summarized to disclose the payment for each person. If the director takes a concurrent position as the president or vice president, please fill out this Table and (1-1), or (1-2-1) and (1-2-2) below.

Note 2: Refers to the salary, differential pay for the job and severance of president and vice presidents in the most recent year.

Note 3: Refers to the various rewards, bonuses, transportation, special disbursement, various allowances, housing, cars and other tangibles and other remunerations of president and vice presidents in the most recent year. The nature and cost of the assets provided, the actual or fair market value of rent, fuel and other payments should be disclosed when housing, automobiles and other means of transportation or personal expenditures are provided. If a driver is assigned to the executive, please note the Company's payment to the driver, which is not included in the remuneration here. The salary expenses recognized in accordance with IFRS 2 Share-based Payment, including obtaining employee stock options, restricted stock awards, participation in new share issuance through cash capital increase, should be included in the remuneration.

Note 4: Refers to the employee remuneration (including stocks and cash), approved by the board, to be allocated to the general manager and assistant general managers in the most recent year. If the amount cannot be estimated, calculate the amount for this year based on the actual allocated amount last year and then fill out Table 1-3. Net income after tax in the most recent year. If the IFRS has been adopted, the net income after tax refers to the number in the

parent company-only and individual financial reports.

Note 5: The total amount of remunerations paid to the president and vice presidents of the Company by all companies (including the Company) shall be disclosed in the consolidated report.

Note 6: The total amount of various types of remunerations paid by the Company to the president and each vice president, and disclose the names in the specified pay grades.

Note 7: The total amount of various types of remunerations paid by all companies (including the Company) in the consolidated report to each one of president and vice presidents should be disclosed. Disclose their names in the specified pay grades.

Note 8: Net income after tax in the most recent year. If the IFRS has been adopted, the net income after tax refers to the number in the parent company-only and individual financial reports.

Note 9:

a. This field should clearly state the amount of remuneration paid to the president and vice presidents from non-consolidated affiliates or the parent company. (Please fill in "None", if there is none).

b. If the president or vice presidents of the Company receive remuneration from a non-consolidated affiliates or the parent company, the amount shall be included in Field E of the appropriate grade range, and the field name should be changed to "The parent company and all non-consolidated affiliates".

c. Remunerations refer to remuneration, compensation (including employee, director and supervisor compensation) and allowance for business operations received by the president and vice presidents of the Company who serve as directors, supervisors or managing executives of the other non-consolidated affiliates that are not subsidiaries or the parent company.

* The remunerations disclosed here in this Table are different from the incomes defined by the Income Tax Act. This Table is for the purpose of information disclosure and not for tax matters.

(4) Company's five highest paid executives in the most recent fiscal year (name and remuneration paid disclosed for each)

Company's Five Highest Paid Executives in the Most Recent Fiscal Year (Name and Remuneration Paid Disclosed for Each)														
Job Title	Name	Salary (A) (Note 2)		Severance Pay and Pensions (B)		Bonuses and Allowances (C) (Note 3)		Employees' Profit Sharing Bonus (D) (Note 4)				Total Remuneration (A+B+C+D) as a % of the Net Income (Note 8)		Receive remuneration from non-consolidated affiliates or the parent company (Note 9)
		The Company	All companies included in the financial report (Note 5)	The Company	All companies included in the financial report (Note 5)	The Company	All companies included in the financial report (Note 5)	The Company		All companies included in the financial report (Note 5)		The Company	All companies included in the financial report (Note 5)	
								Cash	Stock	Cash	Stock			
Consultant	Li Ming-Tse	3,000	3,000	164	164	3,461	3,461	0	0	0	0	6,625 0.99%	6,625 0.99%	0
President	Lo Yi	1,080	1,080	65	65	2,050	2,050	0	0	0	0	3,195 0.48%	3,195 0.48%	0

Vice President	Hsiao Tsung-Han	1,860	1,860	112	112	1,120	1,120	0	0	0	0	3,092 0.46%	3,092 0.46%	0
Vice President	Kuo Han-Wen	1,380	1,380	83	83	1,015	1,015	0	0	0	0	2,478 0.37%	2,478 0.376%	0
Vice President	Liu Tien-Shan	1,140	1,140	68	68	1,240	1,240	0	0	0	0	2,448 0.36%	2,448 0.36%	0

Note 1: The "Five highest paid executives" refer to the Company's managerial officers. Please refer to Tai-Tsai-Zheng-San-Zhi #0920001301 document published by the Securities and Futures Bureau, Financial Supervisory Commission on March 27, 2003 on the standards which define the scope of roles of "managerial officers". As for the calculation of the five highest amount in remuneration, it is the total of salary, retirement pensions, bonuses and allowances and employees' remuneration (that is, A+B+C+D) recorded on the consolidated financial reports received by the Company's managers, which is then ranked to show the managers who have the five highest figure in remuneration. For directors who take concurrent positions as the abovementioned managers, please fill in this table and the table above (1-1).

Note 2: Refers to the salary, differential pay for the job and severance of five highest paid managers in the most recent year.

Note 3: Refers to the various rewards, bonuses, transportation, special disbursement, various allowances, housing, cars and other tangibles and other remunerations of the five highest paid managers in the most recent year. The nature and cost of the assets provided, the actual or fair market value of rent, fuel and other payments should be disclosed when housing, automobiles and other means of transportation or personal expenditures are provided. If a driver is assigned to the executive, please note the Company's payment to the driver, which is not included in the remuneration here. The salary expenses recognized in accordance with IFRS 2 Share-based Payment, including obtaining employee stock options, restricted stock awards, participation in new share issuance through cash capital increase, should be included in the remuneration.

Note 4: Refers to the employee remuneration (including stocks and cash), approved by the board, to be allocated to the five highest paid managers in the most recent year. If the amount cannot be estimated, calculate the amount for this year based on the actual allocated amount last year and then fill out Table 1-3.

Note 5: The total amount of remunerations paid to the five highest paid managers of the Company by all companies (including the Company) shall be disclosed in the consolidated report.

Note 6: The net income after tax refers to the number in the standalone and individual financial reports.

Note 7:

- a. This field should clearly state the amount of remuneration paid to the five highest paid managers from non-consolidated affiliates or the parent company. (Please fill in "None," if there is none).
- b. Remunerations refer to remuneration, compensation (including employee, director and supervisor compensation) and allowance for business operations received by the five highest paid managers of the Company who serve as directors, supervisors or managing executives of the other non-consolidated affiliates that are not subsidiaries or the parent company.

* The remunerations disclosed here in this Table are different from the incomes defined by the Income Tax Act. This Table is for the purpose of information disclosure and not for tax matters.

Note 8: Effective January 1, 2026, the president role was adjusted, and Luo Yi succeeded to the post of president on the same day.

Names of managerial officers who are assigned employee remuneration and the status of assignment

December 31, 2025 Unit: NT\$ thousands

	Job Title (Note 1)	Name (Note 1)	Stock Dividends	Cash Dividends	Total	Total amount to net income (%)
Officers	Consultant	Li Ming-Tse	0	0	0	0
	President	Lo Yi	0	0	0	0
	Vice President	Hsiao Tsung-Han	0	0	0	0
	Vice President	Liu Tien-Shan	0	0	0	0
	Vice President	Kuo Han-Wen	0	0	0	0
	Vice President	Liao Hsien-Chung	0	0	0	0
	Division Head	Tseng Su-E	0	0	0	0
	Finance and accounting supervisor	Wu Ming-Hung	0	0	0	0

Description: In accordance with Article 235 of the Company Act, Paragraphs 2 to 4 have been deleted to regulate the recipients of non-profit distribution, and Article 235-1 of the Company Act is added to specify that the Company shall distribute employee compensation at a fixed amount or percentage based on the profit status of the current year, and the authority for resolution to make amendments to the distribution is the Board of Directors. Therefore, relevant regulations and terms regarding employee remuneration have been amended.

Note 1: Names and titles can be disclosed separately and the profit distribution can be summarized in an aggregate amount.

Note 2: Refers to the employee remuneration (including stocks and cash), approved by the board, to be allocated to the managerial officers in the most recent year. If the amount cannot be estimated, calculate the amount for this year based on the actual allocated amount last year. Net income after tax in the most recent year. If the IFRS has been adopted, the net income after tax refers to the number in the standalone and individual financial reports.

Note 3: The applicability for managerial officers is based on Document No. 0920001301 of Tai-Tsai-Zheng-San-Zhi announced by the Financial Supervisory Commission on March 27, 2003.

- (1) President and the equivalent position levels.
- (2) Vice presidents and the equivalent position levels.
- (3) Deputy vice presidents and the equivalent position levels.
- (4) Head of the Finance Department.
- (5) Head of the Accounting Department.
- (6) Other people who manage matters for and sign on behalf of the Company.

Note 4: For the directors, general manager and assistant general managers who receive employee remuneration (including stocks and cash), this Table will be to be filled out in addition to Table 1-2.

Note 5: Effective January 1, 2026, the president role was adjusted, and Luo Yi succeeded to the post of president on the same day.

- (4) Separately compare and describe total remuneration, as a percentage of net income stated in the standalone or individual financial statements, paid by the Company and by each of the companies included in the consolidated financial statements during the past 2 fiscal years to directors, supervisors, president, and vice presidents, and analyze and describe remuneration policies, standards and packages, the procedure for determining remuneration and its linkage to operating performance and future risk exposure.

1. Analysis of the total remuneration paid by the Company and all firms disclosed in the consolidated financial statements, as a percentage of net income in the parent company-only financial reports, to directors of the board, the president and vice presidents during the most recent two years:

Unit: NT\$ thousands

Item \ Year	2025				2024			
	Total remuneration		Percentage of net profit after tax (%)		Total remuneration		Percentage of net profit after tax (%)	
	The Company	All companies included in the financial report	The Company	All companies included in the financial report	The Company	All companies included in the financial report	The Company	All companies included in the financial report
Directors' remuneration	1,800	1,800	0.27	0.27	1,600	1,600	0.11	0.11
Remuneration to president and vice presidents	20,134	20,134	3.00	3.00	16,646	16,646	1.10	1.10

Note: The above remuneration includes transportation, remuneration and other compensation.

1. The remuneration paid to the Company's directors and supervisors in the last two years
The amount in 2025 was NT\$1,800 thousand, and the amount in 2024 was NT\$1,600 thousand. The increase in 2025 was NT\$200 thousand, mainly because there were 9 directors (including independent directors) in 2025, showing a change in board members (including independent directors) in 2025.
2. Total remuneration to the President and Vice Presidents as a percentage of profit after tax stated in the parent company only financial report or individual financial report
The remuneration to the President and Vice Presidents in 2025 was NT\$20,134 thousand, and the remuneration to the President and Vice Presidents in 2024 was NT\$16,646 thousand. The amount in 2025 increased by NT\$3,488 thousand from that in 2024. The total amount of remuneration to the President and Vice Presidents as a percentage of profit after tax (%) in 2025 was 3.00%, and that in 2024 was 1.10%. The total amount of remuneration to the President and Vice Presidents as a percentage of profit after tax (%) in both years was within a reasonable range and therefore reasonable.
3. The remuneration policies, standards and packages, the procedures for determining remuneration and their relationship to the Company's operating performance: The remuneration to the Company's directors, supervisors, President and Vice President is paid in accordance with the Articles of Incorporation and the Company's regulations in an appropriate ratio. Reasonable remuneration is determined by the Board of Directors after the Remuneration Committee has made a recommendation, based on the salary level of the position in the industry, the scope of their authority and responsibility within the Company, the degree of their contribution to the Company's operation, and their performance achievement rate.
4. Relationship to the Company's operating performance and future risks: None.

III. Implementation of Corporate Governance:

(I) Operation of the board of directors:

Information on the operation of the board of directors

The Board of Directors met 7 times in the most recent year, and held 1 meeting in 2026 up to March 31, 2026, the printing date of this annual report, for a total of 8 meetings (A). The attendance of directors is as follows:

Job Title	Name (Note 1)	Actual Attendance in Person, B	Attendance by Substitution	Actual Attendance Rate (%) (B/A) (Note 2)	Remarks
Chairman	Tsai Huo-Lu	8	0	100%	—
Director	Tsai-Tseng Shu-Ping	8	0	100%	—
Director	Tseng Su-E	8	0	100%	—
Director	Li Ming-Tse	8	0	100%	—
Director	Tsai Yu-Hsueh	8	0	100%	—
Director	Ye Yeh	8	0	100%	—
Independent Director	Kuo Yuan-Ching	8	0	100%	—
Independent Director	Wu Yuan-Fu	8	0	100%	—
Independent Director	Tseng Li-Wei	6	0	100%	Newly appointed on May 29, 2025
Independent Director	Peng Yu-Ling	2	0	100%	Term of office ended on May 29, 2025.

Other matters to be recorded:

- I. The date, session, proposal content, resolution specified, the opinion expressed by independent directors and the Company's response to said opinions shall be specified under any one of the following circumstances:
 - (I) Items listed under Article 14-3 of the Securities and Exchange Act: As of March 31, 2026, all independent directors had no objections or reservations. Please refer to page 54 of the Board of Directors' meeting minutes on important resolutions.
 - (II) Except for the preceding matters, any matter resolved by the Board of Directors with an independent director expressing an objection or reservation that has been included in records or stated in writing: None.
 - (III) Other matters suggested by directors: None.
- II. When there is recusal from conflicts of interest by a director, state the name of that director, the involved proposal(s), the cause(s) of the recusal of conflicts of interest, and the participation in voting of that director: None.
- III. A publicly traded or OTC company shall disclose the information on evaluation cycle and period, scope, method and contents of the board's self (or peer) appraisal and fill out the attached table below regarding the execution of board appraisal: Please refer to Table 1.
- IV. The goal of improving the performance of board of directors in this year and latest fiscal year (including the establishment of audit committee and improvement of the information transparency, etc.) and the analysis of implementation:

- (I) The current Board of Directors consists of 9 directors (including 3 independent directors). The directors have the financial and business experience necessary for the operation of the Company, and the Board's operation is in line with the "Rules of Procedures for Meetings of the Board of Directors" established by the Company.
- (II) The Board of Directors reports the implementation of the previous meeting and the important financial, business, and audit reports to the directors each time, so that the Board of Directors can fully grasp the progress of the Company's plans and implement business decisions.
- (III) The CPAs present the audit results to the directors in person when they present the financial statements.
- (IV) The Company has set up the Remuneration Committee and the Audit Committee to strengthen corporate governance. They are composed of those with rich financial and business experience (including 3 independent directors). In the future, other types of functional committees will be established depending on operational needs.
- (II) (V) The Company has a spokesperson and an acting spokesperson system in place, and discloses material financial and business information on the Market Observation Post System and the Company's website as required.

Note 1: For directors and supervisors who are legal entities, the name of the institutional shareholders and their representatives shall be disclosed.

Note 2:

- (1) If a director or supervisor leaves before the year ends, the resignation date, the rate of actual attendance or attendance as a non-voting participant shall be calculated based on the number of board meetings and the number of actual attendance in person or attendance as a non-voting participant.
- (2) If there is a re-election of directors and supervisors before the year end, the newly elected and incumbent directors and supervisors shall be listed. Their status of being the previous, newly elected or re-elected directors or supervisors and the re-election date shall be described in the remark field. The percentage of actual attendance or attendance as a non-voting participant shall be calculated based on the number of board meetings and the number of actual attendance in person or attendance as a non-voting participant.

(II) Implementation of board performance appraisal:

Information on the implementation of Board of Directors self-evaluations is provided in the table below:

Table 1:

Evaluation cycle (Note 1)	Evaluation period (Note 2)	Evaluation scope (Note 3)	Evaluation method (Note 4)	Evaluation content (Note 5)
Once a year	2025	1. Board of Directors 2. Directors 3. Functional Committee (Remuneration Committee)	Based on the Company's Board of Directors' and functional committee members' responses to relevant questionnaires and the actual	Participation in the operation of the Company, improvement of the quality of the Board of Directors' decision-making, composition and structure of the Board of Directors, election and

			situation of meetings held.	continuing education of directors, and internal control. The participation in the operation of the Company, awareness of the duties of the functional committee, improvement of quality of decisions made by the functional committee, makeup of the functional committee and election of its members and internal control.
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Note 1: Refers to the cycle of BOD evaluation. Example: Once a year.

Note 2: Refers to the period of BOD evaluation. Example: Evaluation of the performance of the Board of Directors from January 1, 2025 to December 31, 2025.

Note 3: The scope of evaluation includes the Board of Directors, individual board members, and functional committees.

Note 4: Methods can be internal self-assessment by the board, peer assessment, appointment of external specialized institutions, experts or other appropriate methods to conduct performance appraisal. The evaluation results were submitted to the Board of Directors on February 24, 2026.

Note 5: Contents of evaluation shall at least include the following items:

- (1) Board performance appraisal: At least includes the participation in the operation of the Company, improvement of the quality of the board of directors' decision making, composition and structure of the board of directors, election and continuing education of the directors and internal control.
- (2) Individual board member performance appraisal: At least includes the alignment of the goals and missions of the Company, awareness of the duties of a director, participation in the operation of the Company, management of internal relationship and communication, the director's professionalism and continuing education and internal control.
- (3) Functional committee performance appraisal: The participation in the operation of the Company, awareness of the duties of the functional committee, improvement of quality of decisions made by the functional committee, makeup of the functional committee and election of its members and internal control.

(II) Information regarding Audit Committee operation:

Operation of the Company's Audit Committee:

Audit Committee's annual work focus

1. Formulate or amend the internal control system in accordance with Article 14-1 of the Securities and Exchange Act.
2. Evaluate the effectiveness of the internal control system.
3. Formulate or amend the procedures for significant financial activities such as the acquisition or disposal of assets, derivative transactions, loaning of funds to others, and endorsements and guarantees for others in accordance with Article 36-1 of the Securities and Exchange Act
4. Any matters involving the personal interests of the directors themselves.
5. Significant asset or derivative transactions.
6. Significant loans, endorsements or guarantees.
7. Offering, issuance or private placement of equity securities.
8. Appointment, dismissal or remuneration of the certifying CPAs.
9. Appointment or dismissal of finance, accounting or internal audit supervisors.
10. Annual financial report and semi-annual financial report.
11. Significant matters regulated by other companies or the competent authority.

The Board of Directors met 5 times in the most recent year, and held 1 meeting in 2026 up to March 31, 2026, the printing date of this annual report, for a total of 6 meetings (A).

The attendance of directors is as follows:

Job Title	Name	Actual Attendance in Person (B)	Attendance by Substitution	Actual attendance rate (%) (B/A) (Note 1, Note 2)	Remarks
Independent Director	Kuo Yuan-Ching	6	-	100%	-
Independent Director	Wu Yuan-Fu	6	-	100%	-
Independent Director	Tseng Li-Wei	4	-	100%	Newly appointed on May 29, 2025
Independent Director	Peng Yu-Ling	2	-	100%	Term of office ended on May 29, 2025.

Other matters to be recorded:

I. The date, session and proposal content of Audit Committee meetings, objection, qualified opinions and content of significant recommendations of independent directors, the Audit Committee's resolutions and the Company's handling of the Audit Committee's comments shall be specified under any one of the following circumstances.

(I) Matters specified in Article 14-5 of the Securities and Exchange Act:

Audit Committee meeting date	Proposal Content and Follow-up Implementation	Matters listed in Article 14-5 of the Securities and Exchange Act:	Matters which have not been passed by the Audit Committee but have been approved by more than two-thirds of all directors
14th meeting of 1st session 2025.02.26	1. Present 2024 company-only financial statements and consolidated financial statements of the Company for discussion. 2. Present 2024 earnings distribution for review. 3. Present motion for evaluation of the independence and suitability of the Company's certifying public accountants for review. 4. Present 2025 appointment of the Company's certifying CPAs for review. 5. Present motion for adding the Company's loaning of funds to Best Elite Holdings Limited, a 100% owned company, for review. 6. Present motion for adding the Company's loaning of funds to Sunrex Technology (Vietnam) Co., Ltd., a 100% owned company, for review. 7. Present motion for loaning of funds from Jing Mold Electronics Technology (Shenzhen) Co., Ltd., to the re-invested company Sunrex Technology (Jiangxi) Co., Ltd., for review. 8. Present motion for adding the Company's loaning of funds to the re-invested company Forward Optics Co., Ltd. for review. 9. Present motion for details of the Group's loaning of funds to others as of February 26, 2025 for resolution.	○	X

		10. Present motion for adding the Company's endorsement/guarantee for the re-invested company Best Elite Holdings Limited for review. 11. Present the Company's application for and renewal of bank credit facilities to the Board of Directors for review. 12. Present Motion for 2024 "Assessment of the Effectiveness of the Internal Control System" and "Declaration of Internal Control System" for resolution. 13. Present motion for amendment to the "Internal Control System" for resolution. 14. Present amendment to the Company's "Articles of Incorporation" for resolution.		
		The Audit Committee resolved to pass the motion as proposed. The Company's handling of the Audit Committee's opinions: None; submitted to the Board of Directors and approved.		
	15th meeting of 1st session 2025.05.08	1. Present the Company's consolidated financial statements for Q1 2025 for discussion. 2. Present motion for adding the Company's loaning of funds to Best Elite Holdings Limited, a 100% owned company, for review. 3. Present motion for adding the loan of funds to Sunrex Technology (Thailand) Co., Ltd., a re-invested company, for review. 4. Present motion for adding the Company's loaning of funds to the re-invested company Forward Optics Co., Ltd. for review. 5. Present motion for details of the Group's loaning of funds to others as of May 8, 2025 for resolution. 6. Present motion for adding endorsement/guarantee for the invested company Best Elite Holdings Limited and Forward Optics Co., Ltd. for review. 7. Present the Company's application for and renewal of bank credit facilities to the Board of Directors for review.	○	X
		The Audit Committee resolved to pass the motion as proposed. The Company's handling of the Audit Committee's opinions: None; submitted to the Board of Directors and approved.		

	1st meeting of the 2nd term 2025.08.11	1. Present the Company's consolidated financial statements for Q2 2025 for discussion. 2. Present motion for repatriation of after-tax profits of overseas subsidiaries invested by the Company for review. 3. Present motion for adding the Company's loaning of funds to Best Elite Holdings Limited, a 100% owned company, for review. 4. Present motion for adding the Company's loaning of funds to Sunrex Technology (Singapore) Co., Ltd., a re-invested company; for review. 5. Present motion for loaning of funds from Jing Mold Electronics Technology (Shenzhen) Co., Ltd., to the re-invested company Sunrex Technology (Jiangxi) Co., Ltd., for review. 6. Present motion for adding the Company's loaning of funds to the re-invested company Forward Optics Co., Ltd. for review. 7. Present motion for details of the Group's loaning of funds to others as of May 11, 2025 for resolution. 8. Present motion for adding the Company's endorsement/guarantee for the re-invested company Best Elite Holdings Limited for review. 9. Present the Company's application for and renewal of bank credit facilities to the Board of Directors for review.	○	X
		The Audit Committee resolved to pass the motion as proposed. The Company's handling of the Audit Committee's opinions: None; submitted to the Board of Directors and approved.		
	2nd meeting of the 2nd term 2025.11.11	1. Present the Company's consolidated financial statements for Q3 2025 for discussion. 2. Present motion for amendments to the Company's "Procedures for Derivatives Transactions" for review. 3. Present motion for adding the Company's loaning of funds to Best Elite Holdings Limited, a 100% owned company, for review. 4. Present motion for adding the Company's loaning of funds to	○	X

		Sunrex Technology (Vietnam) Co., Ltd., a 100% owned company, for review. 5. Present motion for adding the Company's loaning of funds to the re-invested company Forward Optics Co., Ltd. for review. 6. Present motion for details of the Group's loaning of funds to others as of November 11, 2025 for resolution. 7. Present motion for adding the Company's endorsement/guarantee for the re-invested company Best Elite Holdings Limited for review. 8. Present the Company's application for and renewal of bank credit facilities to the Board of Directors for review. 9. Present the Company's 2026 internal audit plan for resolution.		
		The Audit Committee resolved to pass the motion as proposed. The Company's handling of the Audit Committee's opinions: None; submitted to the Board of Directors and approved.		
	3rd meeting of the 2nd term 2025.12.16	Present motion for amendment to the "Internal Control System" for resolution.	○	X
		The Audit Committee resolved to pass the motion as proposed. The Company's handling of the Audit Committee's opinions: None; submitted to the Board of Directors and approved.		
	4th meeting of the 2nd term 2026.02.24	1. Present 2025 company-only financial statements and consolidated financial statements of the Company for discussion. 2. Present 2025 earnings distribution for review. 3. Present 2025 distribution of the Company's remuneration to employees, directors, the Remuneration Committee, and the Audit Committee for review. 4. Present motion for evaluation of the independence and suitability of the Company's certifying public accountants for review. 5. Present 2026 appointment of the Company's certifying CPAs for review. 6. Present motion for adding the Company's loaning of funds to Best Elite Holdings Limited, a 100% owned company, for review. 7. Present motion for adding the loan of funds to Sunrex Technology	○	X

	(Thailand) Co., Ltd., a re-invested company, for review. 8. Present motion for adding the Company's loaning of funds to the re-invested company Forward Optics Co., Ltd. for review. 9. Present motion for details of the Group's loaning of funds to others as of February 24, 2026 for resolution. 10. Present motion for adding the Company's endorsement/guarantee for the re-invested company Best Elite Holdings Limited for review. 11. Present the Company's application for and renewal of bank credit facilities to the Board of Directors for review. 12. Present motion for distribution of 2025 cash dividends from earnings. 13. Present motion for 2025 "Assessment of the Effectiveness of the Internal Control System" and "Declaration of Internal Control System" for resolution. 14. Present motion for amendment to the "Internal Control System" for resolution.		
	The Audit Committee resolved to pass the motion as proposed. The Company's handling of the Audit Committee's opinions: None; submitted to the Board of Directors and approved.		

(II) Except for the aforementioned matters, other resolutions that have not been approved by the Audit Committee but have been approved by more than two-thirds of all directors: None.

II. When there is recusal from conflict of interest by a director, state the name of that director, the involved proposal(s), the cause(s) of the conflicts of interest, and the participation in voting of that director: None.

III. State of communication between independent directors, chief internal auditor and accountants (such as materials matters, methods and results of communications on the Company's finances and business status)
Communication between independent directors and chief internal auditor and accountants

1. The chief auditor presented the audit report to each independent director in the following month after the completion of the audit, and there is no report of objection from independent directors.

2. The audit officer attends the Audit Committee meeting at least once per quarter to present the audit report to the independent directors and communicate the results of the audit report and the status of report implementation to the committee members.

3. Independent directors and external auditors have held regular meetings at least once a year. The CPA reports to the independent directors on the Company's financial condition, the financial status of its domestic and overseas subsidiaries, overall

operations, and internal control audits. They also fully communicate any major adjustment entries or legal amendments that have affected the accounting entries. Meetings may be convened at any time if significant anomalies arise.

Date	Members in presence	Communication status	Results
2025.02.26 The 14th meeting of the 1st term of the Audit Committee	Independent Director Kuo Yuan-Ching Independent Director Peng Yu-Ling Independent Director Wu Yuan-Fu Chief Internal Auditor Shi Hui-chun CPA Wu Sung-Yuan	Audit report. Evaluate the effectiveness of the internal control system. Audit results of the 2024 consolidated and individual financial statements and the status of internal control audits.	No opinions.
2025.05.08 15th meeting of the 1st term of the Audit Committee	Independent Director Kuo Yuan-Ching Independent Director Peng Yu-Ling Independent Director Wu Yuan-Fu Chief Internal Auditor Shi Hui-chun	Audit report.	No opinions.
2025.08.11 1st Meeting of the 2nd term of the Audit Committee	Independent Director Kuo Yuan-Ching Independent Director Peng Yu-Ling Independent Director Wu Yuan-Fu Chief Internal Auditor Shi Hui-chun	Audit report.	No opinions.
2025.11.11 2nd meeting of the 2nd term of the Audit Committee	Independent Director Kuo Yuan-Ching Independent Director Peng Yu-Ling Independent Director Wu	Audit report. Evaluate the effectiveness of the internal control system.	No opinions.

		Yuan-Fu Chief Internal Auditor Shi Hui- chun CPA Wu Sung- Yuan		
	2025.12.16 3rd meeting of the 2nd term of the Audit Committee	Independent Director Kuo Yuan-Ching Independent Director Peng Yu- Ling Independent Director Wu Yuan-Fu Chief Internal Auditor Shi Hui- chun CPA Wu Sung- Yuan	Audit report.	No opinions.
	2026.02.24 4th meeting of the 2nd term of the Audit Committee	Independent Director Kuo Yuan-Ching Independent Director Peng Yu- Ling Independent Director Wu Yuan-Fu Chief Internal Auditor Shi Hui- chun CPA Wu Sung- Yuan	Audit report. Evaluate the effectiveness of the internal control system. Audit results of the 2025 consolidated and individual financial statements and the status of internal control audits.	No opinions.

Note 1: If an independent director resigns before the year ends, the resignation date, the rate of actual attendance shall be calculated based on the number of audit committee meetings and the number of actual attendance in person.

Note 2: If there is a re-election of independent directors before the year end, the newly elected and incumbent directors shall be listed. Their status of being the current, newly elected or re-elected independent directors and the re-election date shall be described in the remark field. The actual attendance rate (%) is calculated based on the number of meetings of the Audit Committee and the actual number of attendance during the term of his or her employment.

(III) Any departure and its reasons of corporate governance implementation from the Corporate Social Responsibility Best Practice Principles for the TWSE/TPEX listed companies:

Issues to be Assessed	State of implementation (Note)			Differences from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and the reasons
	Yes	No	Summary Description	
I. Does the Company stipulate and disclose the corporate governance best practice principles in accordance with the "Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies"?	✓		The Company has placed the Corporate Governance Best Practice Principles on the Company's website, in the "Company Regulations" under the "Corporate Governance" category in the "Corporate Sustainability" section for investors' inquiries and reference. http://www.sunrex.com.tw	In compliance with the Corporate Governance Best-Practice Principles.
II. Shareholding structure and shareholders' equity				
(I) Does the Company have internal operating procedures for handling shareholders' suggestions, concerns, disputes and litigation matters. If yes, have these procedures been implemented accordingly?	✓		(I) The Company has established positions of spokesperson, acting spokesperson and dedicated shareholder services to handle shareholder services and shareholders' suggestion, concern and dispute matters.	In compliance with the Corporate Governance Best-Practice Principles.
(II) Does the Company possess a list of principal shareholders and beneficial owners of these principal shareholders?	✓		(II) The Company has a shareholder services unit to provide the Company with a list of principal shareholders and their beneficial owners, which are regularly disclosed as required.	In compliance with the Corporate Governance Best-Practice Principles.
(III) Has the Company built and executed a risk management system and "firewall" between the Company and its affiliates?	✓		(III) The Company has conducted business and financial transactions with affiliates in compliance with laws and regulations, and has established written guidelines in accordance with the relevant regulations of the competent authority.	In compliance with the Corporate Governance Best-Practice Principles.
(IV) Has the Company established internal rules prohibiting insider trading on	✓		(IV) According to the Company's "Management Procedures for Preventing Insider Trading", insiders are prohibited from using	In compliance with the Corporate Governance Best-Practice Principles.

undisclosed information?		undisclosed information to trade securities.	
III. Composition and responsibilities of the board of directors	✓	(I) The Company's Board of Directors is composed of experts with business, legal, and financial experience.	In compliance with the Corporate Governance Best-Practice Principles.
(I) Has the board established a diversity policy and specific management objectives, and have they been implemented accordingly?			
(II) Other than the Remuneration Committee and the Audit Committee which are required by law, does the Company plan to set up other functional committees?	✓	(II) In addition to the Remuneration Committee and Audit Committee, the Company has established a Sustainability Committee on November 11, 2024.	In compliance with the Corporate Governance Best-Practice Principles.
(III) Has the Company established its Rules for Performance Evaluation of Board of Directors and the evaluation methods, conducted the performance appraisal regularly every year and provided the results to the board as the reference for directors' remuneration and nomination and renewal?	✓	(III) The Company has established the "Regulations Governing the Board Performance Evaluation", which provides detailed information on the directors' level of participation in the operation of the Company, the awareness of directors' responsibilities, improvement of decision-making quality of the Board of Directors, composition and structure of the Board of Directors, management of internal relations and communication, professionalism of directors, election of directors and continuing education, etc. These are regularly tracked and recorded. The 2025 performance evaluation results were presented to the Board of Directors on February 26, 2026.	In compliance with the Corporate Governance Best-Practice Principles.
(IV) Does the Company regularly evaluate its external auditors' independence?	✓	(IV) The Company's board of directors reviews the independence of the CPAs on a regular basis each year, and evaluates whether there is any violation of the Statement of Ethics No. 10. The appointed CPAs have no financial interests	In compliance with the Corporate Governance Best-Practice Principles.

		or business relationship with the Company, except for the expenses incurred in the certification and taxation cases. Appointment of CPAs and fee review are conducted only after the CPAs have been assured to be independent. The evaluation results were submitted to the Audit Committee and the Board of Directors for review on February 24, 2026. After evaluation, they met the Company's evaluation criteria for independence and suitability.	
IV. Has the Company allocated qualified and sufficient number of personnel and appointed managers in charge of corporate governance affairs (including but not limited to furnishing information required for business execution by directors and supervisors, assisting directors and supervisors to comply with laws, handling matters relating to board meetings and shareholder meetings according to laws, recording minutes of board meetings and shareholder meetings, etc.)?	✓	The Company's Board of Directors appointed Wu Ming-Hung, the head of finance and accounting, as the head of corporate governance on June 21, 2023. The effective date of appointment was June 21, 2023, and the scope of powers is to: 1. Handle issues related to the board meetings and shareholder meetings in accordance with the regulations. 2. Produce meeting records and minutes of the board and shareholders' meetings. 3. Assistance offered for onboarding and continuing education of directors. 4. Assistance offered to provide data required for directors perform their duties. 5. Assistance offered to directors for complying with relevant regulations. 6. Report to the board the results of review on whether the qualifications of independent directors comply with relevant laws and regulations at the time nomination, election and during their tenure. 7. Handle matters related to the change of directors. 8. Other matters stipulated in accordance with the Company's Articles of Incorporation or contracts. Complete the professional training as required by law.	In compliance with the Corporate Governance Best-Practice Principles.

V. Has the Company established communication channels with stakeholders (including, but not limited to, shareholders, employees, customers, and suppliers) and set up an area dedicated to stakeholders on the Company website and does the Company respond appropriately to corporate social responsibility issues that stakeholders consider important?	✓		The Company has established an "Investor Relations" section on its website to provide contact information. The Company has spokespersons and acting spokespersons to maintain open communication channels with stakeholders. A stakeholder section has been set up on the Company's website to serve as a point of contact.	In compliance with the Corporate Governance Best-Practice Principles.
VI. Has the Company commissioned a shareholder service agent specializing in shareholder services to handle shareholder meeting matters?	✓		The Company commissioned Capital Securities Corp. to handle affairs related to shareholders' meetings.	No significant differences.
VII. Information disclosure (I) Has the Company established a public website to disclose operational, financial, and corporate governance information?	✓		(I) Company website: http://www.sunrex.com.tw Disclosure of information about the Company's financial operations.	In compliance with the Corporate Governance Best-Practice Principles.
(II) Has the Company adopted other methods of information disclosure (e.g., setting up an English website, designating a specialist responsible for gathering and disclosing Company information, setting up a spokesperson system, uploading recordings of investor conferences onto the Company website)?			(II) The Company has assigned personnel to be responsible for information collection and disclosure as required by law. The Company discloses information that affects shareholders' and stakeholders' decision-making in a timely manner, and selects suitable personnel to serve as spokespersons and acting spokespersons as required by law.	In compliance with the Corporate Governance Best-Practice Principles.

VIII. Does the Company have other important information to facilitate a better understanding of the Company's corporate governance practices (including, but not limited to current status of employee rights, employee care, investor relations, supplier relations, stakeholder rights, director and supervisor continuing education and training, risk management policies, and risk measurement standards as well as the implementation of client policies and the Company's purchase of liability insurance for its directors and supervisors)?	✓	The Company has always treated the rights of its employees and employee care with honesty and integrity and established an employee welfare committee. The Company provides employees with labor and health insurance, as well as free regular health checks, allocates pension according to laws, and provide employees with on-the-job training and a comfortable and safe work environment . The Company has a spokesperson and an acting spokesperson to maintain smooth communication channels with investors and stakeholders. The Company has always maintained good relationship with its suppliers. The Company's directors have participated in corporate governance-related courses, and are also informed of the latest legal updates on corporate governance. The Company's directors attend the Board meetings regularly to keep abreast of the Company's operation status. The Company has purchased liability insurance policies for its directors.	In compliance with the Corporate Governance Best-Practice Principles.
IX. Please explain the improvements made, based on the latest Corporate Governance Evaluation results published by TWSE Corporate Governance Center, and propose priorities for enhancement matters and measures for any issues that are to be improved. The Company conducts self-evaluation on corporate governance in accordance with the regulations of the competent authority, and gradually improves the corporate governance and image of the Company.			

Note: Whether the “Yes” or “No” box is checked, the operation status should be stated in the summary description field.

(IV) Where the company has a remuneration committee, disclose its composition, responsibilities, and operation:

(1) Information on members of the Salary and Remuneration Committee

March 31, 2026

Status (Note 1) Name	Criteria	Professional qualifications and experience (Note 2)	Independence (Note 3)	Number of other public companies for which the director concurrently serving as a remuneration committee member
Independent Director (Convener)	Kuo Yuan-Ching	Please refer to “Information disclosure of professional qualification of directors and supervisors as well as independence of independent directors” on pp. 6-8.		0
Independent Director	Wu Yuan-Fu	Please refer to “Information disclosure of professional qualification of directors and supervisors as well as independence of independent directors” on pp. 6-8.		0
Independent Director	Tseng Li-Wei	Please refer to “Information disclosure of professional qualification of directors and supervisors as well as independence of independent directors” on pp. 6-8.		1

Note 1: Please specify in the form the relevant tenure, professional qualifications and experience and independence of members of the Compensation Committee. If they are independent directors, please make a note to refer to Appendix 1 on page OO on directors and supervisors' Information (1). For the title, please fill independent directors or others (please add a note for convener) in the column.

Note 2: Professional qualifications and experience: Describe the professional qualifications and experience of each individual compensation committee member.

Note 3: State of independence: The state of independence of members of the Remuneration Committee must be specified, including but not limited to whether they, their spouses, second-degree relatives serve as a director, supervisor or employer in the Company or affiliates; the proportion of shares held by the independent director himself/herself, their spouses or second-degree relatives (or in the name of others); whether the independent director serves as a director, supervisor or an employee of a company with which the Company has a specific relationship (refer to Subparagraphs 5 to 8, Paragraph 1, Article 6 of the Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Taiwan Stock Exchange or the Taipei Exchange); and amount of remuneration receive for commercial, legal, financial and accounting services provided by the Company or its affiliates in the past two years.

(2) Responsibilities of the Remuneration Committee

1. Regularly review the Company's remuneration regulations and propose amendment suggestions.
2. Formulate and regularly review the performance evaluation of directors and managers, and the policies, systems, standards and structures of their remuneration.
3. Regularly evaluate and determine the remuneration to directors and managers.

(3) Operations of the Remuneration Committee

- I. There are 3 members on the Remuneration Committee of the Company.
- II. The term of office of the current committee members is from May 29, 2025 to May 28, 2028.

The Remuneration Committee met 2 times in the most recent year, and held 1 meeting in 2026 up to March 31, 2026, the printing date of this annual report, for a total of 3 meetings (A). The qualifications and attendance of committee members are as follows:

Job Title	Name	Actual Attendance in Person (B)	Attendance by Substitution	Actual Attendance Rate (%) (B/A) (Note)	Remarks
Convener	Kuo Yuan-Ching	3	—	100%	—
Member	Wu Yuan-Fu	3	—	100%	—
Member	Tseng Li-Wei	2	—	100%	Newly appointed on May 29, 2025
Member	Peng Yu-Ling	1	—	100%	Term of office ended on May 29, 2025.

Other matters to be recorded:

- I. If the board of directors does not adopt or amend the recommendations from the Salary and Remuneration Committee, it shall clarify the date, session, proposal content and resolution of the board and how the Company handles the recommendations of the Committee (such as that the salary and remuneration approved by the board are better than what the Committee recommended, and the differences and reasons should be clarified): None.
- II. If the Committee members have objections or reservations and there are records or written statements from the meetings, the date, term, proposal content, opinions of all members and the handling of their opinions shall be clearly stated: None.
- III. The discussions and results of committee resolutions and the Company's handling of the opinions from the Remuneration Committee:

Date of the Remuneration Committee Meeting	Discussion Topics	Resolutions	Company's Response to the Committee Members' Opinions
2025.02.26	Present 2024 distribution of the Company's remuneration to employees, directors, the Remuneration Committee, and the Audit Committee for	Unanimous approval by all committee members.	Submitted to the board for discussion, and unanimous approval by all directors attending the board meeting.

		review.		
	2025.12.16	Appointment of managers; proposed for discussion. The Remuneration Committee has reviewed and approved the distribution of 2024 remuneration to the Company's managers; proposed for review.	Unanimous approval by all committee members.	Submitted to the board for discussion, and unanimous approval by all directors attending the board meeting.
	2026.02.24	Present 2025 distribution of the Company's remuneration to employees, directors, the Remuneration Committee, and the Audit Committee for review.	Unanimous approval by all committee members.	Submitted to the board for discussion, and unanimous approval by all directors attending the board meeting.

Note:

- (1) If a member of the Remuneration Committee leaves before the year ends, the resignation date shall be indicated in the Remarks field. The percentage (%) of actual attendance in person shall be calculated based on the number of committee meetings held and the number of actual attendance in person.
- (2) If there is a re-election of the Remuneration Committee before the end of the year, both new and old members of the Committee should be listed, and the date of re-election should be indicated in the Remarks column. The percentage (%) of actual attendance shall be calculated based on the number of Remuneration Committee meetings held and the number of actual attendance in person.

(V) State of the promotion of sustainable development operations and any difference from the Sustainable Development Best-Practice Principles for TWSE/TPEX Listed Companies, and the reasons for such difference:
Status of promotion of sustainable development and the reasons for its differences from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies

Promotion Items	Implementation (Note 1)			Difference from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons for the differences
	Yes	No	Summary Description	
I. Has the Company established a governance structure to promote sustainable development, and set up a dedicated (or one holding concurrent positions) unit to promote sustainable development, with the board authorizing the senior management to manage the organization which is supervised by the board? (Publicly traded or OTC companies shall report the actual implementation, not just compliance or interpretation))	✓		1. Governance structure for sustainable development In response to the domestic and overseas sustainable development trends, and to implement the objectives of promoting the Company's sustainable operations and strengthening the promotion of ESG, the Company established the "Sustainability Committee" under the Board of Directors on November 11, 2024, as a dedicated governance body to promote sustainable development. The Committee has several implementation teams under it, including the "Corporate Governance Team", "Sustainable Environment Team", "Social Welfare Team" and "Sustainable Information Disclosure Team", to be responsible for the promotion and implementation of various sustainability issues in a division of labor manner. 2. Status of operation of the Sustainability Committee: The Sustainability Committee is composed of directors, with Director and President Li Ming-Tse serving as the convener. The committee members include Chairman Tsai Huo-Lu, Independent Director Kuo Yuan-Ching, Independent Director Peng Yu-Ling, and Independent Director Wu Yuan-	No material difference.

Promotion Items	Implementation (Note 1)			Difference from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons for the differences
	Yes	No	Summary Description	
			Fu. The committee is responsible for integrating the promotion of sustainable development of the interdepartment teams of the Company, and the works and responsibilities include: (1) Formulation, promotion and strengthening of the Company's sustainable development policy, annual plan and strategy. (2) Review, monitoring and revision of the implementation of sustainable development and results. (3) Supervision of sustainable information disclosure and review of the sustainability report. (4) Supervision of the Company's business or other matters related to the implementation of sustainable development resolved by the Board of Directors. The committee consists of five members, and one meeting was held in 2025, with an actual attendance rate of 100%. The Company's sustainable development progress is reported at each meeting and then submitted to the Board of Directors for approval. 3. Status of operation of the Board of Directors: At least once a year, the implementation status of sustainable development is reported to the Board of Directors, including the establishment of sustainable development management guidelines, strategy and goal, risk management operation, greenhouse gas management, and sustainable development report.	
II. Has the Company conducted risk assessments on environmental, social and	✓		The Company takes into account major risks during the business process. According to the core element of the TCFD	No material difference.

Promotion Items	Implementation (Note 1)			Difference from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons for the differences						
	Yes	No	Summary Description							
corporate governance issues related to the Company's operations in accordance with the materiality principle, and formulated relevant risk management policies and strategies? (Note 2) (Publicly traded or OTC companies shall report the actual implementation, not just compliance or interpretation)			- "Strategy", the President calls the heads of each department and the Sustainability Office to conduct risk identification and assessment, and propose response strategies based on the "Risk Management Policy and Procedure" established by the Company. The boundary of analysis is the headquarters of Taiwan. Through the procedures of risk identification, risk assessment, response, risk monitoring and risk reporting, the Company's environmental, social and corporate governance risks related to its operations are identified. The risk exposure (C = (A) x (B)) of each indicator is calculated based on the probability of occurrence of each risk topic (A) and the severity of risk (B). The indicators are used to identify the level of risk. A score of 15 points or more indicates a high risk/opportunity, and a score of 9 points or more indicates a moderate risk. The identified moderate and high risks and response strategies for 2025 are as follows: <table><tr><th>Risk items</th><th>Risk levels</th><th>Countermeasure</th></tr><tr><td>Strategic planning risk</td><td>Moderate</td><td>The sales targets are dispersed, and there is no risk of excessive concentration on a single customer.</td></tr></table>	Risk items	Risk levels	Countermeasure	Strategic planning risk	Moderate	The sales targets are dispersed, and there is no risk of excessive concentration on a single customer.	
Risk items	Risk levels	Countermeasure								
Strategic planning risk	Moderate	The sales targets are dispersed, and there is no risk of excessive concentration on a single customer.								

Promotion Items	Implementation (Note 1)			Difference from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons for the differences	
	Yes	No	Summary Description		
			Legal compliance risk	Moderate	1. The daily operations are conducted in accordance with the relevant domestic and foreign laws and regulations. 2. Pay attention to the domestic and foreign policy development trends and regulatory changes to fully grasp and respond to market changes. 3. Comply with laws and regulations and prevent insider trading. Regularly arrange directors and senior executives to participate in courses to strengthen advocacy.
			Carbon tariffs and carbon fees	Moderate	Strengthen the carbon emission management system, optimize energy-saving measures, reduce costs and transfer risks.
			Compliance with the Sustainability Act	Moderate	A full-time and part-time unit has been established to monitor changes in regulations and ensure that the Company meets the requirements.
			Extreme	Moderate	Enhance the ability to respond to

Promotion Items	Implementation (Note 1)			Difference from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons for the differences
	Yes	No	Summary Description	
			climate risk	extreme weather, set up water storage and backup power equipment, in order to ensure the stability of the supply chain and production,
			Information processing and technology risk	High Introduce online access control to improve the connection of internal equipment and restrict the use of illegal devices. Strengthen network isolation and end-point protection. Detect weaknesses and conduct penetration tests to repair the risk gap. Deploy real-time response to attack incidents with behavior management and NDR tools. Regularly perform data backup and recovery drills to meet RPO requirements
			Recruitment and training risk	High 1. Strengthen internal training and improve professional skills. 2. Use automation equipment to replace manual labor. 3. Strengthen the Company's

Promotion Items	Implementation (Note 1)					Difference from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons for the differences
	Yes	No	Summary Description			
					competitive advantage and attract talents to join.	
			Green purchase risk	High	Establish the "Regulations Governing the Management of Suppliers" to regularly review all operating procedures and ensure that the products are in compliance with all laws and regulations.	
III. Environmental issues (I) Has the Company set an environmental management system designed to industry characteristics?	✓		The Company strictly follows international environmental protection standards by establishing a suitable environmental management system reflective of the corporate operational nature, taking into consideration of environmental and health factors during as early as the product design stage, minimizing the use of hazardous substances, enhancing product durability, researching and developing green and environmentally-friendly fire-resistant, flame-resistant, low-smoke, and poison-free products that are compliant with the EU RoHS Directive on the Restriction of Hazardous Substances. The main production sites (including Jiangsu Plant, Changshu Plant, Chongqing Plant, Jiangxi Plant, and Shenzhen Plant) all comply with the regulations. The Company has established an environmental management system in accordance with ISO 14001 and has passed the third-party verification.			No material difference.

Promotion Items	Implementation (Note 1)			Difference from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons for the differences
	Yes	No	Summary Description	
(II) Is the Company committed to improving energy efficiency and to the use of renewable materials with low environmental impact?	✓		Sunrex Technology promotes green processes and complies with the EU RoHS Directive on the Restriction of Hazardous Substances and products produced by the Group's factories are RoHS compliant. Industrial waste is properly sorted and stored, and is disposed of by an EPA-approved waste disposal facility. All suppliers are required to undergo SQE audits on a regular basis, and the control of hazardous substances is listed as one of the audit focuses. Suppliers are also encouraged to develop raw materials that minimize environmental impacts. The headquarters in Taiwan actively promotes various energy-saving policies, replaces old equipment, and adopts high energy efficiency and energy-saving products to improve energy consumption efficiency, and sets energy management goals. The target is to set the energy management target based on 2022, with an annual energy consumption reduced by at least 1%. Power consumption in 2025 (1141.04 MWh) decreased by 1.32% compared to the previous year (1156.32 MWh) and by 10.28% compared to the base year (1271.76 MWh).	No material difference.
(III) Does the Company evaluate the potential risks and opportunities of climate change to the Company now and in the future, and take corresponding measures?	✓		Sunrex is always concerned about the environmental issues caused by climate change. In order to reduce the impact of the Company's operations on the natural environment, the Company's business activities are implemented in accordance with the following energy conservation and carbon reduction	No material difference.

Promotion Items	Implementation (Note 1)			Difference from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons for the differences				
	Yes	No	Summary Description					
			methods: (1) Reduce the resource and energy consumption of products and increase product efficiency. (2) Reduce the discharge of pollutants, toxic substances and waste, and properly dispose of waste. (3) Improve the recyclability and reuse of raw materials and products. (4) Maximize the sustainable use of renewable resources. (5) Effective use of resources and waste reduction through resource reduction, recycling, and reuse. (6) Continue to promote energy conservation, fuel conservation, carbon reduction, and pollution prevention to reduce environmental impacts. And evaluate major underlying risks and opportunities and countermeasures as follows: <table> <tr> <th>Risk/Opportunity issue</th> <th>Response measures</th> </tr> <tr> <td>Green purchase risk</td> <td>The Company has established the Regulations Governing the Management of Suppliers, and regularly inspects all operating procedures to ensure that the supply of products complies with all relevant laws and regulations.</td> </tr> </table>	Risk/Opportunity issue	Response measures	Green purchase risk	The Company has established the Regulations Governing the Management of Suppliers, and regularly inspects all operating procedures to ensure that the supply of products complies with all relevant laws and regulations.	
Risk/Opportunity issue	Response measures							
Green purchase risk	The Company has established the Regulations Governing the Management of Suppliers, and regularly inspects all operating procedures to ensure that the supply of products complies with all relevant laws and regulations.							

Promotion Items	Implementation (Note 1)			Difference from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons for the differences
	Yes	No	Summary Description	
			The need to increase the ratio of investment in renewable energy in response to the international trend	Evaluate sources of procurement for green electricity in multiple ways and gradually increase the purchased quantity each year to avoid impacts of an increase in short-term cost.
			Increased operational cost as a result of an increase in sustainability-related laws and regulations	Keep track of changes in policies and laws and regulations at all times to deploy and act early.
			Extreme weathers impact suppliers' operations to result in disruption or delay of supply.	Have a second source of supply ready in advance for respective key parts and components in order to strengthen resilience of the supply chain
			Development or increase of low-carbon products and services driven by the increased demand for sustainable products	Pay close attention to market dynamics, stay optimally interactive with customers, and develop in real time products meeting the needs of customers.

Promotion Items	Implementation (Note 1)			Difference from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons for the differences												
	Yes	No	Summary Description													
			R&D and innovation of new products in response to the increased demand of customers for environmentally-friendly products Continue to invest in R&D resources in order to strengthen green innovative technologies													
(IV) Has the Company compiled the greenhouse gas emissions, water consumption and total weight of waste the last two years and established management policies for reduction of greenhouse gas emission, water consumption and other wastes?	✓		1. The Company's greenhouse gas inventory results, assurance status, and reduction policies are listed in Table 2-2-3 Climate-related Information of TWSE/TPEX Listed Company of this annual report. 2. Water consumption by Taiwan headquarters in the last 2 years <table> <tr> <th>Year</th> <th>Water consumption (ton)</th> <th>Water intensity (ton/NT\$ 1 million in revenue)</th> <th>Remarks</th> </tr> <tr> <td>2024</td> <td>6,920</td> <td>0.52</td> <td>Third-party assurance</td> </tr> <tr> <td>2025</td> <td>4,666</td> <td>0.42</td> <td>Third-party assurance</td> </tr> </table> In terms of water management, the Company has set a target of a 1% decline in water withdrawal per year for Taiwan's operating locations by 2030, using 2022 as the base year. The Company has implemented the water conservation management policy, including the replacement and upgrade of old pipelines, active promotion of daily water	Year	Water consumption (ton)	Water intensity (ton/NT\$ 1 million in revenue)	Remarks	2024	6,920	0.52	Third-party assurance	2025	4,666	0.42	Third-party assurance	No material difference.
Year	Water consumption (ton)	Water intensity (ton/NT\$ 1 million in revenue)	Remarks													
2024	6,920	0.52	Third-party assurance													
2025	4,666	0.42	Third-party assurance													

Promotion Items	Implementation (Note 1)			Difference from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons for the differences															
	Yes	No	Summary Description																
			conservation, and monitoring of water resource efficiency. The water consumption in 2025 was 4,622 tons (internal statistics, not verified by third party), a decrease of 8.38% compared to the base year (5,045 tons); the water consumption intensity (tons/NT\$ million) was 0.42, a decrease of 17.65% compared to the base year (0.51). 3. Waste output by Taiwan headquarters in the last 2 years <table border="1"> <thead> <tr> <th>Year</th><th>Hazardous waste (metric tons)</th><th>Non-hazardous waste (metric tons)</th><th>Total (ton)</th><th>Waste intensity (ton/NT\$ 1 million in revenue)</th></tr> </thead> <tbody> <tr> <td>2024</td><td>0</td><td>77.26</td><td>77.26</td><td>0.006</td></tr> <tr> <td>2025</td><td>0</td><td>69.69</td><td>69.69</td><td>0.006</td></tr> </tbody> </table> In terms of waste management, the Company has set a goal of 1% reduction in annual waste generation by 2030, using 2022 as the base year. In 2025, the waste generated from the Taiwan operations grew by 6.58% to 69.69 tons (internal statistics, not verified by a third party), compared to the base year (74.60 tons); the waste intensity (tons/NT\$ million) was 0.006, a decrease of 25% compared to the base year (0.008). The Company will continue to implement waste management policies, including optimizing waste classification, recycling and reduction mechanisms, and engaging qualified contractors to dispose of waste in a manner that improves overall resource efficiency and reduces waste.	Year	Hazardous waste (metric tons)	Non-hazardous waste (metric tons)	Total (ton)	Waste intensity (ton/NT\$ 1 million in revenue)	2024	0	77.26	77.26	0.006	2025	0	69.69	69.69	0.006	
Year	Hazardous waste (metric tons)	Non-hazardous waste (metric tons)	Total (ton)	Waste intensity (ton/NT\$ 1 million in revenue)															
2024	0	77.26	77.26	0.006															
2025	0	69.69	69.69	0.006															

Promotion Items	Implementation (Note 1)			Difference from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons for the differences								
	Yes	No	Summary Description									
IV. Social Issues (I) Does the Company establish policies and procedures in compliance with regulations and the International Bill of Human Rights?	✓		The Company supports and complies with the "Universal Declaration of Human Rights," "International Bill of Human Rights," "The Global Compact," and "Labor Standards Act" to formulate human rights protection policies, including prohibiting child labor, prohibiting any form of forced and compulsory labor, protecting freedom of association, privacy, and any improper employment, and eliminate any form of discrimination to protect employees' legal rights. <table> <tr> <th colspan="2">Mitigation measures for human rights risk</th> </tr> <tr> <td>Prevent illegal workplace violations</td> <td>The Company protects employees from any physical or mental violation during the execution of their duties, and provides internal education to provide employees with the guidelines for handling any illegal violation in the workplace and related complaint channels. After receiving the complaint, the Company will investigate in a confidential manner. Those who are proven to be in violation will be punished according to the Company's management regulations.</td> </tr> <tr> <td>Provide a safe and healthy work environment</td> <td>The Company has implemented comprehensive occupational health and safety management to prevent occupational hazards. Free labor basic health checkups are provided regularly by on-site service nurses to provide employees with health consultation. Promote labor safety and health.</td> </tr> <tr> <td>Ban child labor</td> <td>Based on the social responsibility to protect the physical and mental development of children, the Company does not hire children of any age under the statutory working age. The Company also strictly enforces identity examination when recruiting and reporting to work, in order to protect</td> </tr> </table>	Mitigation measures for human rights risk		Prevent illegal workplace violations	The Company protects employees from any physical or mental violation during the execution of their duties, and provides internal education to provide employees with the guidelines for handling any illegal violation in the workplace and related complaint channels. After receiving the complaint, the Company will investigate in a confidential manner. Those who are proven to be in violation will be punished according to the Company's management regulations.	Provide a safe and healthy work environment	The Company has implemented comprehensive occupational health and safety management to prevent occupational hazards. Free labor basic health checkups are provided regularly by on-site service nurses to provide employees with health consultation. Promote labor safety and health.	Ban child labor	Based on the social responsibility to protect the physical and mental development of children, the Company does not hire children of any age under the statutory working age. The Company also strictly enforces identity examination when recruiting and reporting to work, in order to protect	No material difference.
Mitigation measures for human rights risk												
Prevent illegal workplace violations	The Company protects employees from any physical or mental violation during the execution of their duties, and provides internal education to provide employees with the guidelines for handling any illegal violation in the workplace and related complaint channels. After receiving the complaint, the Company will investigate in a confidential manner. Those who are proven to be in violation will be punished according to the Company's management regulations.											
Provide a safe and healthy work environment	The Company has implemented comprehensive occupational health and safety management to prevent occupational hazards. Free labor basic health checkups are provided regularly by on-site service nurses to provide employees with health consultation. Promote labor safety and health.											
Ban child labor	Based on the social responsibility to protect the physical and mental development of children, the Company does not hire children of any age under the statutory working age. The Company also strictly enforces identity examination when recruiting and reporting to work, in order to protect											

Promotion Items	Implementation (Note 1)				Difference from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons for the differences			
	Yes	No	Summary Description					
				the rights and interests of children.				
			Prohibition of forced labor	The Company abides by local laws and regulations on its human rights policy, respects labor's freedom, and does not force workers to work in an involuntary manner.				
			Regulatory compliance	The Company strictly abides by all labor laws and regulations, including prohibition of child labor, prohibition of any form of forced and compulsory labor, freedom of association, privacy, and improper employment.				
			Communication Mechanism	Effective communication channels have been established to collect employees' opinions and improve the Company's internal operations.				
			On-the-job training is organized from time to time, and employees are encouraged to participate in various training courses, including labor compliance, occupational safety and health, etc. Human rights education has been included in the training for new recruits since October 2024. The implementation of human rights protection-related training in 2025 is as follows, and the Company also conducts human rights-related announcements and internal promotion of laws and regulations.					
			Year	Topics		Participants	Number of attendee	Total hours
			2025	Workplace violence response and healthy workplace communication		Company employees	15	30

Promotion Items	Implementation (Note 1)							Difference from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons for the differences
	Yes	No	Summary Description					
			2025	Occupational Safety and Health Seminar – Avoiding the Dangers of Prolonged Sitting	Company employees	15	30	
			2025	Promote occupational safety practices to new hires	New recruits	10	5	
			2025	New recruits training - human rights advocacy	New recruits	10	5	
(II) Has the Company established and implemented reasonable employee welfare measures (including remuneration, vacation and other benefits) and appropriately reflected the business performance or results in the employee remuneration policy?	✓		The Company has established the Remuneration Committee and the Employee Welfare Committee to handle various welfare matters, and regards individual performance contribution as the basis for various rewards such as salary adjustment and performance bonus. Cash bonus for three major festivals and birthday grant are also provided, If the Company makes a profit for the year, at least 1% shall be set aside as the remuneration to employees, and no more than 3% shall be set aside as the remuneration to directors. Profits must first be taken to offset against cumulative losses, if any, before the remainder can be distributed as employee/director remuneration according to the percentages specified in the Articles of Incorporation.) The Company promotes the diversity of the workplace and gender equality. The selection and promotion of talent are not affected by gender, religion, culture, nationality and other factors that are irrelevant to work capacity, in order to create a harmonious environment and a friendly workplace. In 2025, female employees accounted for 30.69% of the total					No material difference.

Promotion Items	Implementation (Note 1)			Difference from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons for the differences
	Yes	No	Summary Description	
			workforce. Employees are prohibited from being discriminated against based on race, skin color, age, gender, sexual orientation, gender identity and gender performance, ethnicity or culture, disability, pregnancy, religious belief, political association, membership of social clubs or marital status. Employees who encounter unfair treatment or discrimination may report to the Company through formal or informal channels to seek a solution. The communication channels between the Company and its employees are smooth, and the management-employee relation is harmonious. There were no major complaints in 2024.	
(III) Has the Company provided employees with a safe and healthy work environment and regularly conducted safety and health training?	✓		The Company highly values its employees' work environment and personal safety protection measures. In order to prevent occupational disasters, ensure the safety and health of the whole team, implement labor safety and health management, and ensure the safe operation of the workplace, the Employee Safety and Health Code of Practice has also been formulated, which employees must abide by. The Company also organizes environmental education courses and employee health checkups on a regular basis. The Taiwan headquarters has contracted on-site nurses to provide employees with health consultation and analyze health examination results. A comprehensive health control mechanism is implemented based on the type and severity of abnormality to build a healthy working environment where employees can "work	No material difference.

Promotion Items	Implementation (Note 1)			Difference from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons for the differences
	Yes	No	Summary Description	
			without illness and live healthily", and improve their health management capabilities to build a health culture. In 2025, consultations were provided to 103 person times. The Company organizes occupational safety training from time to time. In 2025, a total of 40 employees participated in the training, for a total of 65 hours. No major occupational injury occurred in 2025; there were 0 work-related injuries and 0 fire injuries among employees.	
(IV)Has the Company established an effective career development training program for employees?	✓		The Company attaches great importance to the training and development of its employees, in order to improve the professionalism and quality of employees, and provide the Company with an excellent talent pool and promotes corporate development. The Company offers an effective career ability development training program for employees. This includes orientation training, on-the-job training, external professional training, etc. The implementation of the Taiwan headquarters in 2025 is as follows: 1. The orientation training for new hires is conducted to new recruits, and the training covers ethical corporate management, occupational safety and health, and human rights education. The total number of hours of implementation in 2025 was 10 hours. 2. The education and training program is designed for senior executives and aims to enhance their management capabilities. In 2025, human rights awareness training was	No material difference.

Promotion Items	Implementation (Note 1)			Difference from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons for the differences
	Yes	No	Summary Description	
			delivered to 16 executives through informational sessions. 3. External professional training is planned for employees based on the needs of various departments. In 2025, a total of 3 people participated in external professional training courses, for a total of 104 hours.	
(V) Has the Company complied with the relevant regulations and international standards and formulated policies for protection of consumers and clients' rights and interests and grievance procedures with respect to consumer health and safety, customer privacy, marketing and labeling of products and services?	✓		The Company values the compliance of products and services, and strictly abides by relevant laws and international standards to ensure the health and safety of customers, protection of customer privacy, and the implementation of marketing and labeling regulations. The Company strictly abides by environmental protection standards in product design and production processes, and implements hazardous substance management to ensure product safety and environmental friendliness. The Company also abides by IECQ QC 080000 (Hazardous Substance Process Management System) and RoHS (Restriction of Hazardous Substances Directive) to ensure that product design and manufacturing comply with market needs and regulatory requirements, and protect customer health and safety. In order to protect customer privacy, the Company has established the "Personal Information Protection Management Regulations" to ensure that the collection, processing and use of personal information are in compliance with the law, and establish a comprehensive management mechanism to ensure that personal information is not used or disclosed without	No material difference.

Promotion Items	Implementation (Note 1)			Difference from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons for the differences
	Yes	No	Summary Description	
			authorization. Meanwhile, through internal audits and supervision mechanisms, information protection and security management are strengthened. In terms of marketing and labeling, the Company strictly follows the safety and supervision regulations of each sales market to ensure information transparency, accuracy, and avoid mislead customers. The relevant policies are implemented in product labeling, advertising promotion, and market communication to maintain market integrity and compliance. In addition, to protect the rights and interests of customers, the Company has established a grievance and whistle-blowing system to provide external personnel with channels for reporting illegal behavior, and a dedicated unit to handle all reported cases to ensure that all reported cases are handled appropriately. The relevant information is also publicly disclosed on the Company's website to enhance transparency and protect customer rights and interests.	
(VI) Has the Company established supplier management policies which require suppliers to comply with regulations on environmental protection, occupational safety and health or labor rights, and reported the implementation?	✓		To promote the sustainable development of the industry and supply chain, the Company has established supplier-related management specifications and followed the RoHS standard and the RBA Code of Conduct to jointly implement corporate social responsibilities. health, labor rights, and other issues, and conduct regular assessments to create a sustainable value chain. The "Sunrex Supplier Code of Conduct Agreement" is	No material difference.

Promotion Items	Implementation (Note 1)			Difference from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons for the differences
	Yes	No	Summary Description	
			required to be signed by suppliers. The content of the Code of Conduct is mainly based on the "Responsible Business Alliance Code of Conduct" and is also regulated with reference to the "Universal Declaration of Human Rights" and other standards. The suppliers are required to sign a promise that the working conditions provided by the Company and its supply chain are safe, and employees must be respected and respected. The production process must meet the environmental responsibility requirements. The suppliers must comply with the government's laws, regulations and acts for any of their activities. Raw material suppliers are required to undergo SQE audits on a regular basis. Control over hazardous substances is one of the key audit tasks. Suppliers that fail to make improvements within a given period are required to take corrective action.	
V. Has the Company referred to international reporting standards or guidelines in its preparation of sustainability reports and other reports which disclose the Company's non-financial information? Have the abovementioned reports obtained the verification or assurance opinions from third-party certification organizations?	✓		The Company has prepared the "2024 Sustainability Report" in accordance with the general standards, industry standards and major theme standards published by the Global Reporting Initiative (GRI). The contents of the report have been prepared with reference to the guidelines of the Board of Directors of the Sustainability Accounting Standards Board (SASB) to disclose the information of the industry indicators and the index of the SASB indicator corresponding report. These reports are supported by the assurance or opinion of a third-party verification entity.	No material difference.

Promotion Items	Implementation (Note 1)			Difference from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons for the differences
	Yes	No	Summary Description	
VI. If the Company has established its own sustainability code based on the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies, please describe any discrepancy between the policies and their implementation in the Company: The Company does not have a "Corporate Social Responsibility Principles" established.				
VII. Other important information for facilitating the understanding of sustainability and its implementation: 1. Environmental protection: The Company strictly complies with international environmental standards, and has commissioned an EPA-approved waste treatment facility to remove waste. The Company has complies with the Waste Disposal Act, the Air Pollution Control Act and other regulations to implement pollution prevention to maintain environmental hygiene. 2. Community involvement, social contribution, social service, and social welfare: The Company responds to charity events sponsored by various sectors from time to time, and actively maintains the environment of the community by setting up street lights and indicating road signs. Meanwhile, the company actively responds to the government’s public welfare procurement policy and prioritizes purchases from institutions supporting people with disabilities, demonstrating practical support for social welfare development. In 2024, it received a medal from the Social Affairs Bureau of the Taichung City Government in recognition of its procurement of Mid-Autumn Festival products from institutions for the disabled or sheltered factories. 3. Customer rights: The Company duly complies with its contractual obligations and fulfills its responsibilities to protect the rights and interests of customers as well as the Company. 4. Human rights: The Company's employees, regardless of gender, religion, or political affiliation, are entitled to equal employment opportunities. The Company has also created a favorable working environment to ensure that employees are free from discrimination and harassment. 5. Safety, health, and other socially responsible activities: The Company follows the government's labor safety and health laws and regulations in handling all safety and health tasks. The relevant details are stipulated separately by each workplace.				

Note 1: If the status of operation is checked "Yes", please explain the key policies, strategies, measures and implementations adopted. If checked "No", please explain in the field of "Difference from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and the reasons" the reasons and relevant policies, strategies and measures to be adopted in the future. However, with regards to Items 1 and 2, the TWSE/TPEX listed company shall describe its corporate governance and supervision framework for sustainable development, including but not limited to management approach, setting of strategies and goals, and measures for review. Also describes the Company's risk management

policies or strategies for environmental, social and corporate governance issues related to operations, and its assessment status.

Note 2: The materiality principle refers to the environmental, social and corporate governance issues which have a significant influence on the Company's investors and other interested parties.

Note 3: For disclosure methods, please refer to the sample on the website of the Corporate Governance Center of Taiwan Stock Exchange.

Climate-related information of publicly traded and OTC companies

Implementation of reporting of climate-related information

Implementation of Reporting of Climate Related Information				
Item		Implementation		
1. Specify the supervision and governance of the Board of Directors and the management over climate-related risks and opportunities.		As far as climate issues are concerned, Sunrex has its Board of Directors to be the highest risk management body and to take charge of finalizing the risk management policy, procedure, and structure, ensuring that the operational strategy and direction are consistent to the risk management policy, and supervising and ensuring that the risk management mechanism works effectively.		
		The Board of Directors has approved the establishment of the "Sustainable Development Committee" as the decision-making and supervisory unit for matters related to sustainable development, in order to strengthen the Company's business structure, to protect the environment and to fulfill its social responsibilities, so that the Board of Directors can perform its duty of protecting the rights and interests of the Company, employees, shareholders and stakeholders. The members of the Sustainable Development Committee are the Chairperson of the Board of Directors as the convener of the committee, and the President and three independent directors as the members of the committee. The committee is in charge of the implementation of the sustainable development of the cross-department task force of the company. The task forces include the corporate governance team, the sustainable environment team, the social welfare team, and the sustainable information disclosure team. The task forces are composed of members from various departments of the Company. The task forces implement the Company's sustainable strategies through resource integration and report to the Board of Directors at least once a year.		
2. Specify how the identified climate risks and opportunities affect corporate operations, strategies, and finance (short-term, mid-term, and long-term).		Short-, mid-, and long-term climate-related risks and opportunities that may impact operations identified by the Company:		
		Duration	Risk/Opportunity issue	Impact
		Short-term	Collection of carbon taxes or carbon fees on domestic and international markets	Increased cost of greenhouse gas emissions throughout the organization, for which carbon reduction planning is required.
		Short-term	The need to increase the ratio of	Increased ratio of renewable energy

Item	Implementation		
		investment in renewable energy in response to the international trend	purchased and operational cost
	Intermediate term	Missed opportunity to invest in low-carbon R&D as a result of failure to invest in technologies that facilitate low-carbon transmission	The need to enhance the budget for investing in low-carbon products and new process technologies
	Intermediate term	Change in customer behavior (such as increased awareness of sustainability and the demand for transforming products)	A reduced number of purchase orders upon failure for proper planning and preparations
	Intermediate term	Carbon reduction pressure that comes from society	Undermined reputation as a result of undesirable carbon reduction efficacy
	Intermediate term	Possible production discontinuation as a result of severe extreme weathers such as typhoons, earthquakes, and droughts	Climate change needs to be taken into consideration in the establishment of new plants and in production planning.
	Intermediate term	Extreme weathers impact suppliers' operations to result in disruption or delay of supply.	Possible disruption in the supply of raw materials and regular materials
	Long-term	Expanded customer demand	Increased demand of customers for environmentally-friendly products and increased demand for new products
	Long-term	Enter new markets	Acquired opportunities to enter new sustainability-related industries or

Item	Implementation		
			markets
	Long-term	Improvement of energy efficiency	Continuous enhancement of factory equipment and office energy efficiency
3. Describe the financial impact caused by extreme climate events and transition actions.	Specify the financial impacts of major extreme weather incidents and transforming action on the Company and countermeasures:		
	Risk/Opportunity issue	Potential financial impact	Response measures
	Increased carbon taxes or carbon fees	Increasing operating costs	Plan in advance the introduction of renewable energy to minimize energy consumption throughout the production process
	The need to increase the ratio of investment in renewable energy in response to the international trend	Increased cost in the purchase of green electricity	Evaluate sources of procurement for green electricity in multiple ways and gradually increase the purchased quantity each year to avoid short-term impacts.
	Increased operational cost as a result of an increase in sustainability-related laws and regulations	Increased operational cost because of the need for dynamic adjustments	Keep track of changes in policies and laws and regulations at all times to deploy and act early to minimize impacts.
	Extreme weathers impact suppliers' operations to result in disruption or delay of supply.	Production and shipment scheduling	Have a second source of supply ready in advance for respective key parts and components in order to strengthen resilience of the supply chain

Item	Implementation		
	Development or increase of low-carbon products and services driven by the increased demand for sustainable products	Increased revenue upon satisfaction of customers' demand for sustainable products	Pay close attention to market dynamics, stay optimally interactive with customers, and develop in real time products meeting the needs of customers.
	R&D and innovation of new products in response to the increased demand of customers for environmentally-friendly products	Increased operational income upon acquisition of new market opportunities	Continue to invest in R&D resources and develop low-carbon products.
4. Describe how the identification, assessment, and management processes of climate risks are integrated into the overall risk management system.	The President of TYNTEK Corporation convenes the heads of each department and the dedicated unit for sustainability to hold a risk identification and response meeting every year. The meeting is conducted with reference to the TCFD framework and the PESETEL framework to analyze the impact of political (P), economic (E), social (S), technological (T), environmental (E), and legal (L) factors on climate risks and opportunities. The procedure is used to systematically identify and analyze climate change risks and opportunities. The dedicated unit is responsible for the overall climate risk and opportunity identification results, financial impacts, response measures, indicators and goals, and integrates the relevant results into the Company's annual risk management implementation report. At least once a year, the implementation status review report is submitted to the Board of Directors to ensure that the Board of Directors' assurance of the consistency of the climate risk management and overall risk management strategies is effective.		
5. If scenario analysis is used to assess resilience to climate change risks, the scenarios, parameters, assumptions and analysis factors used and significant financial impacts should be explained.	Scenario analysis is yet to be done.		

Item	Implementation
6. If there is a transition plan to manage climate-related risks, explain the content of the plan, and the indicators and goals used to identify and manage physical risks and transition risks.	In response to the impacts of climate change, the Company continues to strengthen its climate risk assessment and management, and assess that the headquarters of its climate-precision computer division will continue to strengthen its climate risk and opportunity assessment and management mechanism in response to the impacts of climate change, and incorporate environmental sustainability goals into its internal short-, medium- and long-term strategic planning in line with the carbon reduction policy trend of computer peripheral products, to implement low-carbon production and resource recycling, and to fulfill its commitment to play an active role in the green supply chain. Through transformation plans and clear indicators and quantitative goals, the Company systematically reduces the physical risks and transformation risks brought about by climate change, ensuring the stability and resilience of its operations. ◎Transformation plan for responding to the management of climate-related risks 1. Promote green procurement and strengthen the sustainability of the supply chain. 2. Enhance the energy efficiency of the manufacturing process to respond to the risk of future cost increases such as carbon tax or carbon fee. 3. The Company has installed water storage towers and emergency generators to strengthen its capacity in responding to disasters. 4. Continue to develop energy-saving and low-carbon products that meet customer needs and strengthen green innovative technologies. 5. The Company will make good use of the measures of recycling, reuse, reduction and harmlessness to implement pollution prevention and carbon reduction. ◎Indicators and targets of physical risks 1. Water Resources Management Indicator: Based on the 2022 record year, the annual water withdrawal is reduced by 1% from 2030 onwards, in order to mitigate the physical risks that may be caused by the pressure on water resources on the operation. 2. Water resource resilience indicator: The goal is to maintain the operation without interruption due to water shortage, and ensure the operation stability under climate change. ◎Indicators and targets of transformation risks 1. The greenhouse gas reduction target: Scope 1 and Scope 2 are covered. The reduction target is set to be 42% by 2033 in response to the domestic and overseas

Item	Implementation
	reduction policies and carbon pricing mechanism. The compliance indicator aims to reduce operational risks by achieving zero major violation of environmental protection regulations in each year.
7. If internal carbon pricing is used as a planning tool, the basis for setting the price should be explained.	Carbon pricing is yet to be enforced internally.
8. If there are climate-related goals set, the activities, scope of greenhouse gas emissions, planning schedule, annual progress and other information covered should be explained. If carbon credits or renewable energy certificates (RECs) are used to achieve relevant goals, the source and quantity of carbon reduction credits to be exchanged or the quantity of renewable energy certificates (RECs) should be explained.	The Headquarters of E-ONE Moli Energy Corporation has established a comprehensive goal for energy management, water management, and greenhouse gas reduction in response to climate-related issues. The energy management is based on the 2022 record year, aiming to reduce energy consumption by 1% per year from 2030. The water resource management is based on the 2022 record year, aiming to reduce water withdrawal by 1% per year from 2030. The greenhouse gas reduction is based on the 2023 record year, covering Scope 1 and Scope 2, aiming to reduce emissions by 42% by 2033. In terms of results, the Headquarters in Taiwan has reduced power consumption by 10.28% and water consumption by 8.38% compared to the baseline year, and greenhouse gas emission by 9.02% compared to the baseline year 2025. In the future, the Company will continue to promote the achievement of climate-related goals, actively value the impact of climate change, and achieve the goal of sustainable development.
9. GHG inventory and validation and reduction goals, strategies, and substantial action plans (also provided in 1-1 and 1-2).	Please refer to the description below.

1-1 Greenhouse gas inventory and assurance for the last 2 years

1-1-1 Greenhouse Gas Inventory Information

Describe the emission volume (metric tons CO ₂ e), intensity (metric tons CO ₂ e/million NT\$) and data coverage of greenhouse gases in the past two years
The total greenhouse gas emission of the parent company (parent company only company) in 2024 is 651.5378 tons of CO₂e, and the carbon intensity is 0.0494 tons of CO₂e/NT\$ million, including: ✧ Scope 1: 80.3156 tons of CO₂e (carbon intensity 0.0061 tons of CO₂e/NT\$ million) ✧ Scope 2 571.2222 tons of CO₂e (carbon intensity 0.0433 tons of CO₂e/NT\$ million) The total greenhouse gas emission of the parent company (parent company only company) in 2025 is 635.3111 tons of CO₂e, and the carbon intensity is 0.0583 tons of CO₂e/NT\$ million, including:

- ✧ Scope 1: 94.4557 tons of CO₂e (carbon intensity 0.008 tons of CO₂e/NT\$ million)
- ✧ Scope 2: 540.8554 tons of CO₂e (carbon intensity 0.0496 tons of CO₂e/NT\$ million)

According to Paragraph 2, Article 4-1 of the "Rules Governing the Preparation and Filing of Sustainability Reports by TWSE Listed Companies" (hereinafter referred to as the Rules), the number of subsidiaries in the consolidated financial statements of the Company shall be disclosed starting from 2027.

Note 1: Direct emissions (Scope 1, i.e. emissions directly from the Company's ownership or control), indirect energy emissions (Scope 2, i.e. emissions caused by input of electricity, heat or steam that lead to indirect greenhouse gas emissions)

Note 2: The scope of direct emissions and indirect emissions of energy shall be handled in accordance with the schedule specified in Paragraph 2, Article 10 of this Code. Other indirect emissions information may be voluntarily disclosed.

Note 3: Greenhouse gas inventory standards: ISO 14064-1 published by the International Organization for Standards (ISO)

Note 4: The intensity of greenhouse gas emission is calculated based on the unit of revenue (in millions NT\$).

1-1-2 Greenhouse Gas Assurance Information

Describe the status of assurance in the last 2 years as of the date of publication of the annual report, including the scope of assurance, body of assurance, standards of assurance and opinions of assurance.

The Company has completed GHG inventory verification for 2024 and 2025.

Description of assurance matters for the year:

- Scope of assurance: Assess the suitability of the greenhouse gas statement prepared by the Company in accordance with ISO 14064-1:2018, evaluate the risk of material misstatement due to fraud or error in the greenhouse gas statement, take necessary action based on the assessed risks, and evaluate the overall presentation of the greenhouse gas statement.
- Assurance firm: Wei Yang United Accountants
- Standards for assurance: Limited assurance was performed in accordance with Assurance Standard 3410, "Assurance Engagements on Greenhouse Gas Statements."
- Assurance opinion: Based on the procedures performed and the evidence obtained, the CPAs have not found any discrepancies in the preparation of the Company's greenhouse gas statement for January 1 to December 31, 2025, in all material respects, in accordance with ISO 14064-1:2018.

According to Paragraph 3, Article 4-1 of the "Rules Governing the Preparation and Filing of Sustainability Reports by TWSE Listed Companies", if the paid-in capital of the Company is less than NT\$ 5 billion, the Company will complete the parent company only company verification from 2028, and the parent company and subsidiaries verification from 2029.

1-2 Greenhouse gas reduction goals, strategies and concrete action plans

Describe the greenhouse gas reduction base year and data, reduction goals, strategies, and concrete action plans and achievement of reduction goals.
According to Paragraph 4, Article 4-1 of the "Rules Governing the Preparation and Filing of Sustainability Reports by TWSE Listed Companies", the Company is a TWSE-listed company with a paid-in capital of less than NT\$ 5 billion, and will complete the disclosure from 2027.

(VI) Compliance with the Code of ethical management and differences from the Code of Ethical Management of TWSE/TPEX Listed Companies as well as its reasons:

Issues to be Assessed	State of implementation (Note)			Differences from the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies and the reasons for the differences
	Yes	No	Summary Description	
I. Establish corporate conduct and ethics policy and implementation measures (I) Does the company establish ethical management policies approved by the board and have bylaws and publicly available documents addressing its corporate conduct and ethics policy and measures and the commitment regarding the implementation of such policy from the board and the executive management team?	✓		(I) The Company's Board of Directors approved the establishment of the "Ethical Corporate Management Best Practice Principles". The Company also has work rules in place to regulate employees at all levels. The Board of Directors and the management fully understand and implement the policy.	No significant differences.
(II) Has the Company established a risk assessment mechanism against unethical conduct, analyzed and assessed on a regular basis business activities within their business scope which are at a higher risk of being involved in unethical conduct, and established prevention programs accordingly which at least cover the prevention measures against the conducts listed in	✓		(II) The Company has adopted its "Procedures for Ethical Management and Guidelines for Conduct". At Sunrex, we obey the Company Act, Securities and Exchange Act, Business Entity Accounting Act, Anti-Corruption Act, and other internal policies that employees are required to follow.	No significant differences.

Issues to be Assessed	State of implementation (Note)			Differences from the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies and the reasons for the differences
	Yes	No	Summary Description	
Paragraph 2, Article 7 of the Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies? (III) Has the Company defined operating procedures, conduct guidelines, disciplinary penalties and grievance process in the program preventing unethical conduct and put them in practice, and regularly reviewed and amended the program?	✓		(III) The Company has established a sound internal control and internal audit system, which is reviewed and amended from time to time to ensure effective and ongoing implementation.	No significant differences.
II. Implement ethical operations (I) Does the company assess the ethics records of whom it has business relationship with and include business conduct and ethics related clauses in the business contracts?	✓		(I) The Company assesses the legitimacy of the counterparty before trading to ensure the business integrity of the counterparty.	No significant differences.
(II) Has the Company established a specialized unit under the board responsible for the promotion of corporate ethics management, which regularly (at least once a year) reports policies on ethical operations, programs on prevention of unethical conduct and the status	✓		(II) The Company has designated the Corporate Governance Group under the Sustainability Committee to be responsible for the promotion of ethical corporate management, consultation services, and filing of reports, and to supervise the implementation of related operations and supervise the implementation of ethical	No significant differences.

Issues to be Assessed	State of implementation (Note)			Differences from the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies and the reasons for the differences
	Yes	No	Summary Description	
of supervision to the board?			corporate management, and to report to the Board of Directors on a regular basis. Already reported to the Board of Directors on December 16, 2025.	
(III) Does the Company establish policies to prevent conflict of interests, provide appropriate communication and complaint channels and implement such policies properly?	✓		(III) The recusal of conflict of interest is provided in the Rules of Procedures for Meetings of the Board of Directors. If there is a conflict of interest, the recusal from the resolution is required.	No significant differences.
(IV) Has the Company established an effective accounting and internal control system to put ethical operations management into practice and arranged for the internal audit unit to formulate audit plans based on the risk assessment of unethical conduct and audit the compliance to prevent unethical conduct, or commissioned independent auditors to conduct the audit?	✓		(IV) The Company has established an effective accounting system and internal control system and implemented them effectively. Auditors conduct regular inspections on each unit of the Company to ensure the implementation of ethical corporate management.	No significant differences.

Issues to be Assessed	State of implementation (Note)			Differences from the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies and the reasons for the differences
	Yes	No	Summary Description	
(V) Does the Company provide internal and external ethical conduct training programs on a regular basis?	✓		(V) The Company regularly promotes the ethical corporate management philosophy in internal meetings, and trains employees through teaching, e-mail and paper mail to implement the ethical corporate management policy, and actively prevents unethical behavior.	No significant differences.
III. Operations of the Company's grievance reporting system				
(I) Does the Company establish specific whistleblowing and reward procedures, set up conveniently accessible whistleblowing channels and designate responsible individuals to handle the complaints received?	✓		(I) The Company has established a channel for complaints, and protects the rights and interests of the informants. The "Declaration of Prevention of Illegal Infringement in the Workplace" has been published on the Company's website and the Company's internal website, and can be reported through the dedicated email account or hotline for complaints, and the dedicated personnel of the Administration Department will accept the report, and the auditors will assist in the investigation. Reporting channels: 1. Reporting hotline: (04)25686983#204 2. Mailbox: eason.tsai@sunrex.com.tw 3. Reporting acceptance unit: Administration Department	No significant differences.

Issues to be Assessed	State of implementation (Note)			Differences from the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies and the reasons for the differences
	Yes	No	Summary Description	
(II) Does the Company establish standard operating procedures for investigating the complaints received, follow-up measures to be adopted and the related confidentiality measures after investigation?	✓		(II) The Company will keep the content of the reporting in strict confidence, and will investigate on the premises of confidentiality. We also formulated standard operating procedures for the investigation of reported incidents, and the types of incidents include: (1) Unlawful violation in the workplace. (2) Acts in violation of laws or regulations or the Company's rules and regulations. (3) Behaviors in violation of the ethics policy. The following procedures will be followed after acceptance of a reported case: (1) If it involves a director or a high-ranking officer, it shall be reported to an independent director or the Audit Committee. (2) The acceptance unit shall investigate the facts and cooperate with relevant departments to provide the opportunity for the reported person to state his opinions. (3) If the person being reported is proven to have the matter of violation, he shall stop the relevant behavior, and the case will be handled in accordance with the law and the Company's regulations. When necessary, the competent authority or judicial authority will be reported to, in order to	No significant differences.

Issues to be Assessed	State of implementation (Note)			Differences from the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies and the reasons for the differences
	Yes	No	Summary Description	
			protect the Company's reputation and rights and interests. The period for processing the reported matter is 6 months . After the investigation is completed, the relevant information shall be kept in writing or electronic form, and the results shall be notified to the whistleblower in writing or other means.	
(III) Does the Company adopt proper measures to shield a whistleblower from retaliation for filing grievances?	✓		(III) The Company is strictly prohibited retaliation to any whistle-blowers, informants or persons assisting in the investigation. Any violation of it will result in disciplinary actions in accordance with the Company's management regulations. Internal and external whistle-blowing is encouraged to enforce the policy of ethical corporate management. There was no whistle blowing in 2025. The Company received 0 case and 0 case was established after investigation.	No significant differences.
IV. Enhance information disclosure Does the Company disclose its Ethical Corporate Management Best Practice Principles as well as	✓		The ethical corporate management has been disclosed in the Company's annual report and uploaded to the MOPS.	No significant differences.

Issues to be Assessed	State of implementation (Note)			Differences from the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies and the reasons for the differences
	Yes	No	Summary Description	
information about implementation of such guidelines on its website and the Market Observation Post System?				
V. If the company has established corporate governance policies based on the Ethical Corporate Management Best Practice Principles for the Listed Companies, please describe any discrepancy between the policies and their implementation in the Company: The Company's Board of Directors approved the Ethical Corporate Management Best Practice Principles for Sunrex Technology Corporation, and the operations is no different from the Principles.				
VI. Other important information to facilitate better understanding of the Company's corporate conduct and ethics compliance practices (such as reviewing and amending the Company's existing Ethical Corporate Management Best Practice Principles): 1. The Company's suppliers are required to pass the Supplier Corporate Social Responsibility Survey and Assessment, and we expect suppliers to fulfill their corporate social responsibilities. 2. The Company's major policies, major investments, acquisition or disposal of assets, bank financing, loans to others, endorsements and guarantees are all evaluated and analyzed by relevant units and reported to the Board of Directors for resolution.				

Note 1: "Yes" and "No" is checked for the state of operations with the Company being the main body. Please refer to the description.

(VII) Other significant information that will provide a better understanding of the state of the company's implementation of corporate governance:
Information on corporate governance is disclosed at www.sunrex.com.tw.

(VIII) Status of implementation of the Company's internal control protocols

1. Statement of Internal Control System.

Sunrex Technology Corporation
Statement on Internal Control

Date: February 24, 2026

The internal control system of the Company in 2025, the declaration based on the results of self-assessment is as below:

- I. The Company's board and management are responsible for establishing, implementing and maintaining a proper internal control system. Our internal control is a process designed to provide reasonable assurance over the effectiveness and efficiency of our operations (including profitability, performance and safeguarding of assets), reliability of our financial reporting and compliance with applicable laws and regulations.
- II. An internal control system has inherent limitations. No matter how perfectly designed, an effective internal control system can provide only reasonable assurance of accomplishing its

stated objectives. Moreover, the effectiveness of an internal control system may be subject to changes due to extenuating circumstances beyond our control. Nevertheless, our internal control system contains self-monitoring mechanisms, and we take immediate remedial actions in response to any identified deficiencies.

- III. We evaluate the design and operating effectiveness of the internal control system based on the criteria provided in the Regulations Governing Establishment of Internal Control Systems by Public Companies (herein blow, the “Regulations”). The criteria adopted by the Governing Principles identify five key components of managerial internal control: 1. Control environment. 2. Risk assessment. 3. Control activities. 4. Information and communication. 5. Monitoring. Each component has its own items. Please see the Governing Principles for details.
- IV. We have evaluated the design and operating effectiveness of our internal control system according to the aforementioned Regulations.
- V. Based on the findings of such evaluation, the Company believes that, on December 31, 2025, it has maintained, in all material respects, an effective internal control system (that includes the supervision and management of our subsidiaries), to provide reasonable assurance over our operational effectiveness and efficiency, reliability, timeliness, transparency of reporting, and compliance with applicable rulings, laws and regulations.
- VI. This Statement will be an integral part of the Company’s annual report for 2019 and prospectus, and will be made public. Any falsehood, concealment or other illegality in the content made public will entail legal liability under Article 20, 32, 171 and 174 of the Securities and Exchange Act.
- VII. This Statement has been passed by the board in the meeting held on February 24, 2026, with none of the nine attending directors expressing dissenting opinions, and all affirming the content of this Statement.

Sunrex Technology Corporation

Chairman: Tsai Huo-Lu

Manager: Yi Lo

2.Internal control system review report by CPAs: None.

(IX) Key resolutions of shareholder meetings or board of directors meetings in the most recent fiscal year and during the current fiscal year up to the date of publication of the annual report:

1. The Company's 2025 general shareholders' meeting was held on May 29, 2025 in the conference room on the 2nd floor of Zhong Ke Hotel, Taichung. The resolutions and implementation status are as follows:

Ratifications And Discussions	Implementation
Approved the 2024 business report and financial statements.	-
Passed the distribution of 2024 earnings.	The shareholder cash dividend to be distributed was NT\$ 4 and was distributed on July 21, 2025.
Approved amendments to some provisions of the Articles of Incorporation.	-

2. Important resolutions of board meetings as of March 31, 2026:

Meeting Date	Key Resolutions	Opinions of the Independent Director	Response to independent directors' opinions
12th session 18 th meeting 2025.02.26	1. Present 2024 company-only financial statements and consolidated financial statements of the Company for discussion. 2. Present 2024 earnings distribution for review. 3. Present 2024 distribution of the Company's remuneration to employees, directors, the Remuneration Committee, and the Audit Committee for review. 4. Present motion for evaluation of the independence and suitability of the Company's certifying public accountants for review. 5. Present 2025 appointment of the Company's certifying CPAs for review. 6. Present motion for adding the Company's loaning of funds to Best Elite Holdings Limited, a 100% owned company, for review. 7. Present motion for adding the Company's loaning of funds to Sunrex Technology (Vietnam) Co., Ltd., a 100% owned company, for review. 8. Present motion for loaning of funds from Jing Mold Electronics Technology (Shenzhen) Co., Ltd., to the re-invested company Sunrex Technology (Jiangxi) Co., Ltd., for review. 9. Present motion for adding the Company's loaning of funds to the re-invested company Forward Optics Co., Ltd. for review. 10. Present motion for details of the Group's loaning of funds to others as of February 26, 2025 for resolution. 11. Present motion for adding the Company's endorsement/guarantee for the re-invested company Best Elite Holdings Limited for review. 12. Present the Company's application for and renewal of bank credit facilities to the Board of Directors for review. 13. Present Motion for 2024 "Assessment of the Effectiveness of the Internal Control System" and "Declaration of Internal Control System" for resolution. 14. Present motion for amendment to the "Internal Control System" for resolution.	Unanimous vote by all directors (independent directors) in presence.	No independent director had any objection or reservation.

Meeting Date	Key Resolutions	Opinions of the Independent Director	Response to independent directors' opinions
	15. Present amendment to the Company's "Articles of Incorporation" for resolution. 16. Present motion for re-election of directors for voting. 17. Present list of candidates for the nomination of directors and independent directors for discussion. 18. Present motion for lifting of restrictions on non-compete clause of directors for discussion. 19. Present matters concerning the Company's 2025 annual general meeting for resolution.		
12th session 19 th meeting 2025.05.08	1. Present the Company's consolidated financial statements for Q1 2025 for discussion. 2. Present motion for adding the Company's loaning of funds to Best Elite Holdings Limited, a 100% owned company, for review. 3. Present motion for adding the loan of funds to Sunrex Technology (Thailand) Co., Ltd., a re-invested company, for review. 4. Present motion for adding the Company's loaning of funds to the re-invested company Forward Optics Co., Ltd. for review. 5. Present motion for details of the Group's loaning of funds to others as of May 8, 2025 for resolution. 6. Present motion for adding endorsement/guarantee for the invested company Best Elite Holdings Limited and Forward Optics Co., Ltd. for review. 7. Present the Company's application for and renewal of bank credit facilities to the Board of Directors for review.	Unanimous vote by all directors (independent directors) in presence.	No independent director had any objection or reservation.
13th session 1st meeting 2025.05.29	1. Motion for election of the chairman, proposed for election. 2. Motion for establishment of the Audit Committee and nomination of the convener, proposed for approval. 3. Motion for appointment of members of the Company's Remuneration Committee and the election of the committee convener, proposed for approval. 4. Motion for appointment of members of the Company's Remuneration Committee and	Unanimous vote by all directors (independent directors) in presence.	No independent director had any objection or reservation.

Meeting Date	Key Resolutions	Opinions of the Independent Director	Response to independent directors' opinions
	the election of the committee convener, proposed for approval.		
13th session 2nd meeting 2025.06.06	1. Present motion for distribution of cash dividends from 2024 earnings.	Unanimous vote by all directors (independent directors) in presence.	No independent director had any objection or reservation.
13th session 3rd meeting 2025.08.11	1. Present the Company's consolidated financial statements for Q2 2025 for discussion. 2. Present motion for repatriation of after-tax profits of overseas subsidiaries invested by the Company for review. 3. Present motion for adding the Company's loaning of funds to Best Elite Holdings Limited, a 100% owned company, for review. 4. Present motion for adding the Company's loaning of funds to Sunrex Technology (Singapore) Co., Ltd., a re-invested company; for review. 5. Present motion for loaning of funds from Jing Mold Electronics Technology (Shenzhen) Co., Ltd., to the re-invested company Sunrex Technology (Jiangxi) Co., Ltd., for review. 6. Present motion for adding the Company's loaning of funds to the re-invested company Forward Optics Co., Ltd. for review. 7. Present motion for details of the Group's loaning of funds to others as of May 11, 2025 for resolution. 8. Present motion for adding the Company's endorsement/guarantee for the re-invested company Best Elite Holdings Limited for review. 9. Present the Company's application for and renewal of bank credit facilities to the Board of Directors for review. 10. The Company's 2024 Sustainability Report is submitted for discussion.	Unanimous vote by all directors (independent directors) in presence.	No independent director had any objection or reservation.
13th session 4th meeting	1. Present the Company's consolidated financial statements for Q3 2025 for discussion. 2. Present motion for amendments to the	Unanimous vote by all directors (independent	No independent director had any

Meeting Date	Key Resolutions	Opinions of the Independent Director	Response to independent directors' opinions
2025.11.11	Company's "Procedures for Derivatives Transactions" for review. 3. Present motion for adding the Company's loaning of funds to Best Elite Holdings Limited, a 100% owned company, for review. 4. Present motion for adding the Company's loaning of funds to Sunrex Technology (Vietnam) Co., Ltd., a 100% owned company, for review. 5. Present motion for adding the Company's loaning of funds to the re-invested company Forward Optics Co., Ltd. for review. 6. Present motion for details of the Group's loaning of funds to others as of November 11, 2025 for resolution. 7. Present motion for adding the Company's endorsement/guarantee for the re-invested company Best Elite Holdings Limited for review. 8. Present the Company's application for and renewal of bank credit facilities to the Board of Directors for review. 9. Present the Company's 2026 internal audit plan for resolution.	directors) in presence.	objection or reservation.
13th session 5th meeting 2025.12.16	1. Present motion for appointing the Company's head of corporate governance for discussion. 2. Present motion for change of the Company's acting spokesperson for discussion. 3. The Remuneration Committee has reviewed and approved the distribution of 2024 remuneration to the Company's managers; proposed for review. 4. Defined the scope of the Company's entry-level employees and submitted it for discussion. 5. Present motion for amendment to the "Internal Control System" for resolution	Unanimous vote by all directors (independent directors) in presence.	No independent director had any objection or reservation.
13th session 6th 2026.02.24	1. Present 2025 company-only financial statements and consolidated financial statements of the Company for discussion. 2. Present 2025 earnings distribution for review. 3. Present 2025 distribution of the Company's remuneration to employees, directors, the	Unanimous vote by all directors (independent directors) in presence.	No independent director had any objection or reservation.

Meeting Date	Key Resolutions	Opinions of the Independent Director	Response to independent directors' opinions
	Remuneration Committee, and the Audit Committee for review. 4. Present motion for evaluation of the independence and suitability of the Company's certifying public accountants for review. 5. Present 2026 appointment of the Company's certifying CPAs for review. 6. Present motion for adding the Company's loaning of funds to Best Elite Holdings Limited, a 100% owned company, for review. 7. Present motion for adding the loan of funds to Sunrex Technology (Thailand) Co., Ltd., a re-invested company, for review. 8. Present motion for adding the Company's loaning of funds to the re-invested company Forward Optics Co., Ltd. for review. 9. Present motion for details of the Group's loaning of funds to others as of February 24, 2026 for resolution. 10. Present motion for adding the Company's endorsement/guarantee for the re-invested company Best Elite Holdings Limited for review. 11. Present the Company's application for and renewal of bank credit facilities to the Board of Directors for review. 12. Present motion for distribution of 2025 cash dividends from earnings. 13. Present motion for 2025 "Assessment of the Effectiveness of the Internal Control System" and "Declaration of Internal Control System" for resolution. 14. Present motion for amendment to the "Internal Control System" for resolution. 15. Present matters concerning the Company's 2026 annual general meeting for resolution.		

Implementation: Some of the resolutions of the Board of Directors have been implemented, and some are in progress according to the estimated schedule.

- (X) Any matter resolved by the Board of Directors with an directors or supervisors expressing an objection or reservation that has been included in records or stated in writing in the most recent fiscal year or during the current fiscal year up to the date of publication of the annual report: None.

IV. Audit fee of independent auditors

(I) Audit fee of independent auditors

Unit: NT\$ THOUSANDS

Name of Accounting Firm	Name of Accountant	Audit Period	Audit Service	Non-Audit Service	Total	Remarks
PricewaterhouseCoopers, Taiwan	Wu Sung-Yuan	2025/1/1 ~ 2025/12/31	7,290		7,290	
	Wang Yu-Chuan, Hsu Chien-Yeh	2025/1/1 ~ 2025/12/31				
PricewaterhouseCoopers, Taiwan	Li Pei-Hsuan	2025/1/1 ~ 2025/12/31		1,488	1,488	Scope of service: Transfer pricing research and investment consultant project fees for Taiwan

Please specify the details on the fees of non-audit services: (such as attestation of tax compliance, assurance or other financial consulting services)

Note: If the Company has changed its accountants or accounting firm this year, the audit periods should be listed separately, and the reason for the change should be explained in the Remarks field. The audit and non-audit fees paid should also be disclosed in order. Non-audit fees should be accompanied by a note explaining the content of services.

- (II) Audit fee for the change of accounting firms paid in the year is less than the previous year, the decreased amount, percentage and reason of the audit fee shall be disclosed:
The Company did not change its accounting firm.
- (III) If the audit fee has a decrease of 10% or more from the previous year, disclose the decreased amount, percentage and reason:
Not applicable.

V. Information on the change of CPAs in and before and after the most recent two years: None.

VI. Where the company's chairman, president, or managers in charge of finance or accounting has in the most recent year held a position at the accounting firm of its certifying CPAs or at an affiliate of the accounting firm, disclose the name and position of the person, and the period during which the position was held: None.

VII. Any transfer of equity interests or pledge of equity interests by directors, supervisors, managers, or shareholders with a shareholding of more than 10% in the most recent year and up to the date of publication of the annual report

(I) Changes in the Equity of Directors, Managers, and Major Shareholders

Unit: Share

Job Title (Note 1)	Name	2025		Year ended March 31, 2023	
		Increase (decrease) in the number of shares held	Increase (decrease) in the number of pledged shares	Increase (decrease) in the number of shares held	Increase (decrease) in the number of pledged shares
Chairman	Tsai Huo-Lu	—	—	—	—
Director	Tsai-Tseng Shu-Ping	—	—	—	—
Director	Tseng Su-E	—	—	—	—
Director	Li Ming-Tse	—	—	—	—
Director	Tsai Yu- Hsueh	—	—	—	—
Director	Ye Yeh	—	—	—	—
Independent Director	Kuo Yuan- Ching	—	—	—	—
Independent Director	Wu Yuan-Fu	—	—	—	—
Independent Director	Tseng Li- Wei	—	—	—	—
President	Lo Yi	—	—	—	—
Vice President	Liu Tien- Shan	—	—	—	—
Vice President	Kuo Han- Wen	—	—	—	—
Vice President	Liao Hsien- Chung	—	—	—	—
Vice President	Hsiao Tsung- Han	—	—	—	—
Principal financial officer	Wu Ming- Hung	—	—	—	—

Note 1: Shareholders with more than 10% of the Company's shares should be indicated as the principal shareholders and listed separately.

Note 2: The counterparty of equity transfer or equity pledge is a related party: None.

Note 3: Effective January 1, 2026, the president role was adjusted, and Luo Yi succeeded to the post of president on the same day.

(II) Information on share transfer: None.

(III) Information on equity pledge: None.

VIII. Information about the top ten shareholders who are related to each other as specified in Statements of Financial Accounting Standards No. 6 or who are related to each other as spouses or relatives within the second degree of kinship:

Relationship among the company's 10 largest shareholders

Book-closure date for annual general meeting on March 31, 2026

Unit: shares; %

Name (Note 1)	Shareholding		Shareholding of Spouse and Minor Children		Shares Held in the Name of Others		Title, name and relationship of the top ten shareholders who have mutual relationship as interested persons according to the Accounting Standards 6 or as spouse or blood relative within the second degree. (Note 3)		Remarks
	Number of Shares	Shareholding %	Number of Shares	Shareholding %	Number of Shares	Shareholding %	Title (or name)	Relationship	
Tsai Huo-Lu	38,476,233	19.71%	23,221,253	11.89%	0	0	Tsai-Tseng Shu-Ping	Spouse	—
Tsai-Tseng Shu-Ping	23,221,253	11.89%	38,476,233	19.71%	0	0	Tsai Huo-Lu	Spouse	—
Jing You Investment Co., Ltd. Representative: Tsai-Tseng Shu-Ping	8,652,000	4.43%	0	0	0	0	Tsai-Tseng Shu-Ping	Responsible person	—
	23,221,253	11.89%	38,476,233	19.71%	0	0	Jing Li/Jing You Investment Co., Ltd.	Responsible person	—
Jing Li Investment Co., Ltd. Representative: Tsai-Tseng Shu-Ping	7,627,470	3.91%	0	0	0	0	Tsai-Tseng Shu-Ping	Responsible person	—
	23,221,253	11.89%	38,476,233	19.71%	0	0	Jing Li/Jing You Investment Co., Ltd.	Responsible person	—
Jing Xiang Investment Co., Ltd. Representative: Tseng Ben-Yuan	7,471,000	3.83%	0	0	0	0	None	None	—
	202	0.00%	0	0	0	0	None	None	—
Chang You Investment Co., Ltd. Representative: Tseng Ben-Yuan	6,278,000	3.22%	0	0	0	0	None	None	—
	202	0.00%	0	0	0	0	None	None	—
Tsai Yu-Hsueh	3,000,000	1.54%	0	0	0	0	Tsai Huo-Lu Tsai-Tseng Shu-Ping	Father-son Mother-son	—
Jing-Yi Investment Co., Ltd. Representative: Tsai Huo-Lu	1,730,000	0.89%	0	0	0	0	Tsai Huo-Lu	Responsible person	—
	38,476,233	19.71%	23,221,253	11.89%	0	0	—	—	—
Hefeng United Co., Ltd. Representative: Su Huei-chen	1,300,000	0.67%	0	0	0	0	None	None	—
Tseng Su-E	1,000,751	0.51%	0	0	0	0	Tsai-Tseng Shu-Ping	Sister	—

Note 1: List the top 10 shareholders. If they are corporate shareholders, list the names of the corporate shareholders and their representatives separately.

Note 2: The calculation of shareholding percentage refers to the shares owned under one's name, the spouse or minor children or held in the name of others.

Note 3: The shareholders listed in the previous disclosure, including the legal persons and natural persons, shall disclose their mutual relationship in accordance with the "Regulations Governing the Preparation of Financial Reports by Securities Issuers".

IX. Number of shares held by the company, its directors, supervisors, managers, and enterprises directly or indirectly controlled by the company in the same investee enterprise, and the combined shareholding ratio:

Total shareholding

Unit: shares; %

Investee (Note)	Ownership by the Company		Ownership by Directors, Supervisors, Officers and Directly/Indirectly Owned Subsidiaries		Total Ownership	
	Number of Shares	Ownership	Number of Shares	Ownership	Number of Shares	Ownership
Jing-Yi Investment Co., Ltd.	7,397,960	99.97%	680	0.01%	7,398,640	99.98%
Sunrex Technology (H.K.) Company Limited	8,400,000	100%	—	—	8,400,000	100%
American Sunrex Corporation	218,420	100%	—	—	218,420	100%
Excellent Global International Ltd.	31,907,470	100%	—	—	31,907,470	100%
Forward Optics Co., Ltd.	10,535,900	70.71%	—	—	10,535,900	70.71%

Note: Long-term investments accounted for under the equity method.

Three. Fund Raising Status

I. Capital and Shares

(I) Source of capital:

Source of capital

Year and Month	[fuzzy]Issuance:	Authorized Share Capital		Paid-in Capital		Remarks		
	Price	Number of Shares	Amount	Number of Shares	Amount	Source of capital	Capital Increase by Assets Other than Cash	Others
1991.06	10	2,800,000	28,000,000	2,800,000	28,000,000	Establishment	—	—
1991.11	10	19,800,000	198,000,000	19,800,000	198,000,000	Cash capital increase of 170,000,000	—	—
1995.06	10	39,800,000	398,000,000	39,800,000	398,000,000	Cash capital increase of NT\$200,000,000	—	Note 1
1997.07	10	48,700,000	487,000,000	48,700,000	487,000,000	[fuzzy]Cash capital increase of 49,200,000 Capital increase from earnings NT\$39,800,000	—	Note 2
1998.05	10	69,000,000	690,000,000	56,005,000	560,050,000	Capitalization of profit of 73,050,000	—	Note 3
1999.09	10	80,000,000	800,000,000	64,405,750	644,057,500	Capitalization of profit of NT\$84,007,500	—	Note 4
1999.12	10	80,000,000	800,000,000	80,000,000	800,000,000	Cash capital increase of NT\$155,942,500	—	Note 5
2000.11	10	118,000,000	896,000,000	89,600,000	896,000,000	Capital increase from earnings NT\$56,000,000 Capitalization of capital surplus of 40,000,000	—	Note 6
2001.07	10	193,000,000	1,930,000,000	98,560,000	985,600,000	Capital increase from earnings NT\$71,680,000 Capitalization of capital reserve NT\$17,920,000	—	Note 7
2001.12	10	300,000,000	3,000,000,000	151,476,417	1,514,764,170	Capital increase for merger with Jing Mold NT\$529,164,170	—	Note 8
2002.08	10	300,000,000	3,000,000,000	173,398,080	1,733,980,800	Capital increase from earnings NT\$73,072,210 Capitalization of capital surplus 146,144,420	—	Note 9
2003.12	10	300,000,000	3,000,000,000	207,011,296	2,070,112,960	Capital increase from earnings NT\$173,108,060 Capitalization of capital surplus 163,024,100	—	Note 10
2004.03	10	300,000,000	3,000,000,000	205,626,296	2,056,262,960	Capital reduction for treasury stock cancellation NT\$13,850,000	—	Note 11
2004.10	10	300,000,000	3,000,000,000	236,020,241	2,360,202,410	Capital increase from earnings NT\$303,939,450	—	Note 12

2005.02	10	300,000,000	3,000,000,000	234,224,241	2,342,242,410	Capital reduction for treasury stock cancellation NT\$17,960,000	—	Note 13
2005.09	10	300,000,000	3,000,000,000	257,346,666	2,573,466,660	Capital increase from earnings NT\$231,224,250	—	Note 14
2006.09	10	370,000,000	3,700,000,000	308,468,800	3,084,688,000	Capital increase from earnings NT\$511,221,340	—	Note 15
2007.09	10	370,000,000	3,700,000,000	339,308,480	3,393,084,800	Capital increase from earnings NT\$308,396,800	—	Note 16
2008.10	10	420,000,000	4,200,000,000	372,939,328	3,729,393,280	Capital increase from earnings NT\$336,308,480	—	Note 17
2010.12	10	420,000,000	4,200,000,000	372,646,328	3,726,463,280	Capital reduction for treasury stock cancellation NT\$2,930,000	—	Note 18
2011.12	10	420,000,000	4,200,000,000	371,274,328	3,712,743,280	Capital reduction for treasury stock cancellation NT\$13,720,000	—	Note 19
2012.07	10	420,000,000	4,200,000,000	369,780,328	3,697,803,280	Capital reduction for treasury stock cancellation NT\$14,940,000	—	Note 20
2013.11	10	420,000,000	4,200,000,000	363,780,328	3,637,803,280	Capital reduction for treasury stock cancellation NT\$60,000,000	—	Note 21
2015.10	10	420,000,000	4,200,000,000	363,183,328	3,631,833,280	Capital reduction for treasury stock cancellation NT\$5,970,000	—	Note 22
2015.12	10	420,000,000	4,200,000,000	313,345,423	3,133,454,230	Capital reduction by cash NT\$498,379,050	—	Note 23
2016.08	10	420,000,000	4,200,000,000	263,210,155	2,632,101,550	Capital reduction by cash NT\$501,352,680	—	Note 24
2017.08	10	420,000,000	4,200,000,000	221,096,530	2,210,965,300	Capital reduction by cash NT\$421,136,250	—	Note 25
2018.05	10	420,000,000	4,200,000,000	220,328,132	2,203,281,320	Capital reduction for treasury stock cancellation NT\$7,683,980	—	Note 26
2018.10	10	420,000,000	4,200,000,000	197,112,996	1,971,129,960	Capital reduction by cash NT\$232,151,360	—	Note 27
2018.11	10	420,000,000	4,200,000,000	196,297,952	1,962,979,520	Capital reduction for treasury stock cancellation NT\$8,150,440	—	Note 28
2021.11	10	420,000,000	4,200,000,000	195,251,051	1,952,510,510	Capital reduction for treasury stock cancellation NT\$10,469,010	—	Note 29

Note: The information of the current year up to the publication date of this annual report must be provided.

Note: Effective (approval) date and approval letter reference number shall be noted for capital increase.

Note: If shares are issued at less than par value, such information shall be prominently indicated.

Note: If monetary claims against the company or technology needed by the company are offset against share payments, such information shall be specified, and the type and amount of such offset shall also be noted.

Note: If a private placement, such fact shall be prominently indicated

Note 1: Approved by Letter (84) Tai-Cai-Zheng (I) No. 31361.

Note 3: Approved by (87) Tai-Tsai-Cheng (I) Document #42751.

Note 5: Approved by (88) Tai-Tsai-Cheng (I) Document #91805.

Note 7: Approved by (90) Tai-Tsai-Cheng (I) Document #132350.

Note 9: Approved by (90) Tai-Tsai-Cheng (I) Document #0910143957.

Note 11: Approved by Letter Tai-Cheng-Shang-Zi No. 09300056371.

Note 13: Approved by Tai-Cheng-Shang-Zi No. 09400039291.

Note 15: Approved by Tai-Cheng-Shang-Zi No. 0950023592.

Note 17: Approved by Tai-Cheng-Shang-Zi No. 09700310611.

Note 19: Approved by Letter Tai-Cheng-Shang-1 No. 10100007691.

Note 21: Approved by by Letter Tai-Cheng-Shang-1 No. 10200258111.

Note 23: Approved by Tai-Cheng-Shang-Yi-Zi No. 1040025282.

Note 25: Approved by Tai-Cheng-Shang-Yi-Zi No. 10600165331.

Note 27: Approved by Tai-Cheng-Shang-Yi-Zi No. 10700215121.

Note 29: Jing-Shou-Shang-Zi #11001217660

Note 2: Approved by (86) Tai-Tsai-Cheng (I) Document #53092.

Note 4: Approved by (88) Tai-Tsai-Cheng (I) Document #66059.

Note 6: Approved by (89) Tai-Tsai-Cheng (I) Document #85317.

Note 8: Approved by Letter (90) Tai-Cai-Zheng (I) No. 175136.

Note 10: Approved by Letter Tai-Cai-Zheng-3 No. 0920158057.

Note 12: Approved by Tai-Cai-Zheng-1 No. 0930127234.

Note 14: Approved by Tai-Cheng-Shang-Zi No. 0940028620.

Note 16: Approved by Letter Tai-Cheng-Shang-Zi No. 0960028202.

Note 18: Approved by Tai-Cheng-Shang-Zi No. 10000016531.

Note 20: Approved by Tai-Cheng-Shang-Yi-Zi No. 10100156161.

Note 22: Approved by Tai-Cheng-Shang-Yi-Zi No. 10400201301.

Note 24: Approved by Tai-Cheng-Shang-Yi-Zi No. 1050017106.

Note 26: Letter Jing-Shou-Shang-Zi No. 10701054950

Note 28: Jing-Shou-Shang-Zi #10701129900

Unit: Share

Type of Shares	Authorized Share Capital			Remarks
	Shares outstanding (Note)	Un-issued Shares	Total	
Common Stock	195,251,051	224,748,949	420,000,000	—

Note: All are listed shares.

Shelf registration method information: Not applicable.

(II) List of major shareholders:

List of Main Shareholders

Book-closure date for annual general meeting on March 31, 2026

Name of Major Shareholders	Shares	Number of Shares Held	Ownership (%)
Tsai Huo-Lu		38,476,233	19.71%
Tsai-Tseng Shu-Ping		23,221,253	11.89%
Jing You Investment Co., Ltd.		8,652,000	4.43%
Jing Li Investment Co., Ltd.		7,627,470	3.91%
Jing Xiang Investment Co., Ltd.		7,471,000	3.83%
Chang You Investment Co., Ltd.		6,278,000	3.22%
Tsai Yu-Hsueh		3,000,000	1.54%
Jing-Yi Investment Co., Ltd.		1,730,000	0.89%

Hefeng United Co., Ltd.	1,300,000	0.67%
Tseng Su-E	1,000,751	0.51%

(III) The Company's dividend policy and implementation status:

(1) The Company's dividend policy

Percentage or range of employee bonus and remuneration to directors/supervisors as stated in the Articles of Incorporation:

If the Company is profitable in the fiscal year, more than 1% of the profit shall be allocated as bonuses for employees, and no more than 3% of the profit shall be allocated as remuneration for directors. However, if the Company still has accumulated losses, it should first reserve funds to cover those losses before calculating distribution based on the proportion stipulated in the Articles of Incorporation.

The employee remuneration referred to in the preceding paragraph shall have no less than 1% of the amount allocated as remuneration for entry-level employees. If the Company has any surplus in earnings after annual final accounts, the Company shall first pay tax, make up for accumulated loss of previous years and then set aside 10% as legal reserve. However, if legal reserve balance has reached the Company's paid-in capital, no more legal reserve should be provided for, and the remainder may be appropriated as a special reserve in accordance with the law or the regulations of the competent authorities. If there is still surplus, the board of directors shall prepare an earnings distribution proposal. If the distribution is made by issuing new shares, the distribution shall be approved by the shareholders' meeting. If the Company distributes all or part of the dividends and bonuses or legal reserve and capital surplus in the form of cash, the Board of Directors is authorized to do so with the presence of at least two-thirds of the directors and the approval of a majority of the directors present, and to report to the shareholders' meeting.

(2) Motion for distribution of cash dividends from 2025 earnings.

On February 24, 2026, the Board of Directors resolved to distribute a total cash dividend of NT\$ 781,004,204, at NT\$ 4 per share. Any fractional amounts per share were written off into the Company's other income. The record date was set as April 4, 2026, and the cash dividend payment date was set as April 27, 2026.

(3) If there is a material change in the expected dividend policy, please explain:
Not applicable.

(IV) The effect of the current bonus shares on the operating performance, EPS and return on shareholder's investment

Unit: NT\$

Item		Year	2025
Opening Paid-In Capital			1,952,510,510
Dividends for the year (Note 1)	Remuneration for directors and supervisors		1,800,000
	Cash dividends		781,004,204
	Stock dividends		—
	Employee cash bonus		29,000,000
	Employee stock dividends		—
	Employees' stock dividend as a percentage of capital increase by earnings		—

Change in business performance	Operating profit		Note 2
	Year-on-year % increase (decrease) in operation profits		
	Net income after taxes		
	Year-on-year growth (decrease) of net profit after tax		
	Earnings per share (NT\$)		
	Year-on-year % increase (decrease) in earnings per share		
	Annual average return on investment (reciprocal of annual average P/E ratio)		
Pro forma earnings per share and P/E ratio	If all capital increase by earnings is entirely distributed as cash dividends	Pro forma earnings per share (NT\$)	Note 2
		Pro forma annual average return on investment	
	Without capitalization of capital surplus	Pro forma earnings per share (NT\$)	
		Pro forma annual average return on investment	
	Without capitalization of capital surplus and the capitalization of profits is distributed in cash dividends	Pro forma earnings per share (NT\$)	
		Pro forma annual average return on investment	

Note 1: The distribution of shares and dividends for 2026 was based on a resolution passed by the Board of Directors on February 24, 2026, and was subsequently reported to the shareholders meeting.

Note 2: According to the "Regulations Governing the Publication of Financial Forecasts of Public Companies", the Company was not required to disclose financial forecasts for 2026.

Chairman: Tsai Huo-Lu

Manager: Yi Lo

Head of Accounting: Wu Ming-Hung

(V) Remuneration to employees and that to directors:

(1) Percentage or range of employee bonus and remuneration to directors as stated in the Articles of Incorporation:

If the Company is profitable in the fiscal year, more than 1% of the profit shall be allocated as bonuses for employees, and no more than 3% of the profit shall be allocated as remuneration for directors. However, if the Company still has accumulated losses, it should first reserve funds to cover those losses before calculating distribution based on the proportion stipulated in the Articles of Incorporation.

The employee remuneration referred to in the preceding paragraph shall have no less than 1% of the amount allocated as remuneration for entry-level employees.

If the Company has any surplus in earnings after annual final accounts, the Company shall first pay tax, make up for accumulated loss of previous years and then set aside 10% as legal reserve. However, if legal reserve balance has reached the Company's paid-in capital, no more legal reserve should be provided for, and the remainder may be appropriated as a special reserve in accordance with the

law or the regulations of the competent authorities. If there is still surplus, the board of directors shall prepare an earnings distribution proposal. If the distribution is made by issuing new shares, the distribution shall be approved by the shareholders' meeting. If the Company distributes all or part of the dividends and bonuses or legal reserve and capital surplus in the form of cash, the Board of Directors is authorized to do so with the presence of at least two-thirds of the directors and the approval of a majority of the directors present, and to report to the shareholders' meeting.

(2) Information on the proposed distribution of remuneration to employees approved by the Board of Directors:

1. Value of remuneration to employees and directors:
Distribution of dividends (cash dividend): NT\$781,004,204.
Total number of shares allocated for remuneration to employees: 0 share.
Remuneration to directors and supervisors (in cash): NT\$1,800,000
If there is a discrepancy between the amount recognized and the estimated amount, disclose the amount, the cause, and the disposal: Not applicable.
2. Proposal to distribute stock-based remuneration to employees as a percentage of current period after-tax profit and total employee remuneration: Not applicable.
3. Calculated earnings per share after considering the proposed distribution of remuneration to employees or remuneration to directors: Not applicable..

(3) The actual distribution of remuneration to employees and that to directors, for the previous fiscal year (with an indication of the number of shares, amount, and stock price, of the shares distributed), and the discrepancy, cause, and how it is handled if there is any discrepancy between the actual distribution and the recognized distribution of remuneration to employees and that to directors: Not applicable.

1. Remuneration to employees and that to directors distributed in 2024:

Unit: NT\$

	Amount of distribution as resolved by the Board of Directors	Actual distribution as resolved by the shareholders' meeting	Difference	Reason for discrepancy
Employee cash bonus	29,000,000	29,000,000	—	—
Employee stock bonus	—	—	—	—
Remuneration to directors (cash)	1,600,000	1,600,000	—	—
Total	30,600,000	30,600,000	—	—

2. Discrepancy, cause, and how it is handled if there is any discrepancy between the employee bonus and the remuneration to directors: Not applicable.

(VI) Stock buybacks of the Company:

(1) Shares bought back by the Company (already completed)

March 31, 2026

Session of share repurchase	First-time violation	2nd	3rd	4th
Purpose of share repurchase	Transferred to employees of the Company	Transferred to employees of the Company	Transferred to employees of the Company	Transferred to employees of the Company
Period of share repurchase	January 30 to March 2, 2001	December 11, 2001 to December 26, 2001	December 28, 2004 to February 28, 2005	October 12, 2006 to December 11, 2006
Price range of repurchase	NT\$22.82 ~ NT\$50.25	NT\$23.24 ~ NT\$45.90	NT\$17.08 ~ NT\$35.61	NT\$19.50 ~ NT\$42.25
Type and number of shares repurchased	Common Stock 3,000,000 shares	Common Stock 3,000,000 shares	Common Stock 3,000,000 shares	Common Stock 286,00 shares
Amount of share repurchased	NT\$104,396,128	NT\$100,057,093	NT\$ 71,809,127	NT\$8,441,949
Percentage of volume repurchased over the estimated volume of share repurchase(%)	100%	100%	100%	9.53%
Volume of shares with completed offset and transfer	3,000,000 shares	3,000,000 shares	3,000,000 shares	286,00 shares
Accumulated number of shares held by the Company	0 share	0 share	0 share	0 share
Percentage of accumulated number of shares held by the Company over the total number of issued shares (%)	0%	0%	0%	0%

Session of share repurchase	5th	6th	7th	8th meeting
Purpose of share repurchase	Transferred to employees of the Company	Transferred to employees of the Company	Transferred to employees of the Company	Transferred to employees of the Company
Period of share	October 30,	October 6, 2008	April 20, 2009	September 8,

repurchase	2007 to December 29, 2007	to December 05, 2008	to May 4, 2009	2010 to September 13, 2010
Price range of repurchase	NT\$27.10 ~ NT\$58.30	NT\$17.80 ~ NT\$42.30	NT\$17.70 ~ NT\$36.20	NT\$21.00 ~ NT\$46.00
Type and number of shares repurchased	Common Stock 3,000,000 shares	Common Stock 3,000,000 shares	Common Stock 3,000,000 shares	Common Stock 3,000,000 shares
Amount of share repurchased	NT\$110,448,865	NT\$ 52,680,126	NT\$75,016,317	NT\$92,125,877
Percentage of volume repurchased over the estimated volume of share repurchase(%)	100%	100%	100%	100%
Volume of shares with completed offset and transfer	3,000,000 shares	3,000,000 shares	3,000,000 shares	3,000,000 shares
Accumulated number of shares held by the Company	0 share	0 share	0 share	0 share
Percentage of accumulated number of shares held by the Company over the total number of issued shares (%)	0%	0%	0%	0%

Session of share repurchase	The 9th time	The 10th time	11th Meeting	12th Meeting
Purpose of share repurchase	Transferred to employees of the Company	Transferred to employees of the Company	Transferred to employees of the Company	Transferred to employees of the Company
Period of share repurchase	September 27, 2010 to September 30, 2010	July 2, 2012 to July 9, 2012	August 21, 2014 ~ August 21, 2014	March 12, 2015 to March 23, 2015
Price range of repurchase	NT\$22.00 ~ NT\$46.00	NT\$11.00 ~ NT\$21.00	NT\$9.28 to NT\$20.55	NT\$15.00 to 30.00
Type and number of shares repurchased	Common Stock 3,000,000 shares	Common Stock 5,000,000 shares	Common Stock 322,000 shares	Common Stock 3,000,000 shares
Amount of share repurchased	NT\$95,824,855	NT\$75,131,302	NT\$5,279,162	NT\$64,223,640
Percentage of volume	100%	100%	5.37%	100%

repurchased over the estimated volume of share repurchase(%)				
Volume of shares with completed offset and transfer	3,000,000 shares	5,000,000 shares	322,000 shares	3,000,000 shares
Accumulated number of shares held by the Company	0 share	0 share	0 share	0 share
Percentage of accumulated number of shares held by the Company over the total number of issued shares (%)	0%	0%	0%	0%

Session of share repurchase	13th Meeting	14th Meeting
Purpose of share repurchase	Transferred to employees of the Company	Transferred to employees of the Company
Period of share repurchase	September 14, 2015 to October 20, 2015	November 7, 2018 to November 14, 2018
Price range of re-purchase	NT\$9.00 ~ NT\$17.00	NT\$12.50 ~ NT\$20.00
Type and number of shares repurchased	Common Stock 6,000,000 shares	Common Stock 3,000,000 shares
Amount of share repurchased	NT\$82,001,293	NT\$50,595,199
Percentage of volume repurchased over the estimated volume of share repurchase(%)	100%	100%
Volume of shares with completed offset and transfer	6,000,000 shares	3,000,000 shares
Accumulated number of shares held by the Company	0 share	0 share
Percentage of accumulated number of shares held by the Company over the total number of issued shares (%)	0%	0%

**(2) Buyback of the Company's shares by the Company (under execution):
None.**

II. Status of corporate bonds:

(I) Corporate bond processing: None.

Note 1: The status of corporate bonds includes public offering and private placement corporate bonds. The corporate bonds by public offering refer to those that have been validated (approved) by the shareholder meeting. The corporate bonds by private placement refer to those that have been approved by the board resolution.

Note 2: The number of fields will be adjusted based on the actual number of transactions.

Note 3: To be filled in the case of overseas corporate bonds.

Note 4: For example, restrictions on the distribution of cash dividends, external investment, or requirements to maintain a certain proportion of assets, etc.

Note 5: The private placement is to be marked in a prominent manner.

Note 6: For convertible corporate bonds, exchangeable corporate bonds, corporate bonds issued under general reporting, or corporate bonds with warrants, the information on convertible corporate bonds, exchangeable corporate bonds, corporate bonds issued under general reporting, and Information of corporate bonds with warrants attached.

Note 7: The Company repaid the principal amounting to NT\$490,000,000 on January 25, 2013.

(II) Information on convertible corporate bonds: None.

(III) Information on exchange of convertible bonds: None

(IV) Information on corporate bonds issued in a consolidated manner: None.

(V) Information on corporate bonds with equity warrants: None.

III. Status of preferred shares:

The section on preferred shares shall include both outstanding and unissued shares for which an issue is currently under preparation, and shall disclose any conditions attaching to issuance and their effect upon shareholders' equity. The information on preferred shares shall also specify the matters listed under Article 157 of the Company Act
None.

IV. Status of overseas depository receipts: None.

V. Processing of employee stock warrants and new shares with restricted employee rights:

(I) Employee stock options: None.

(II) New restricted shares: None.

VI. Mergers or acquisitions or assignments of shares of other companies:

(I) Issuance of new shares in connection with mergers or acquisitions or with acquisitions of shares of other companies in the most recent fiscal year or during the current fiscal year up to the date of publication of the annual report:

1. Clear opinion prepared by the managing underwriter concerning any issuance of new shares in connection with any merger or acquisition or with any acquisition of shares of any other company within the past quarter: None.
2. State of implementation of any of the aforementioned matters during the most recent quarter. If the progress or benefits of such implementation were not as good as expected, the annual report shall explain specifically how the situation

is likely to affect shareholders' equity, and shall put forward a plan for corrective action: None.

- (II) Where the board of directors has, in the most recent fiscal year or during the current fiscal year up to the date of publication of the annual report, adopted a resolution approving any issuance of shares in connection with a merger or acquisition or with acquisition of shares of any other company, the annual report shall disclose the state of the plan's implementation together with the basic identifying information of the company (or companies) to be merged or acquired or whose shares are to be acquired: None.

VII. Implementation of capital allocation plan:

For the period as of the quarter preceding the date of publication of the annual report, with respect to each uncompleted public issue or private placement of securities, and to such issues and placements that were completed in the most recent 3 years but have not yet fully yielded the planned benefits:

The Company started private placement of unsecured domestic convertible corporate bonds for the 1st time in 2010. On December 24, 2012, the Company received the notice of the bondholders' sale of all the bonds. The Company had already redeemed the entire amount on January 25, 2013. There is no situation of incompleteness or the planned benefits not yet demonstrated within the past three years.

Four. Operational Overview

I. Content of Business

(I) Scope of business

(1) Main business activities:

1. Design, manufacture, processing, trading, maintenance and leasing of computers and their auxiliary equipment/software/hardware.
 2. Development, design, manufacturing and domestic/overseas sales of microcomputers.
 3. Design, development and domestic/overseas sales of system software and applications.
 4. Development, design, manufacturing and domestic/overseas sales of computer communication control devices and control circuit boards.
 5. Development, design, manufacturing and domestic/overseas sales of electronic calculators and other electronics products.
 6. Development, design and domestic/overseas sales of telephones, answering machines, among other telecommunication products and their parts and components.
 7. Design, development, manufacturing and domestic/overseas sales of various keyboards, plastic ejection keys, and their dies.
 8. CC01050 Data storage media units manufacturing.
 9. F401030 Manufacture export.
 10. CQ01010 Mold and Die Manufacturing.
 11. C805050 Industrial Plastic Products Manufacturing.
 12. CK01010 Footwear Manufacturing.
 13. CC01070 Telecommunication equipment and apparatus manufacturing.
 14. C804020 Industrial rubber products manufacturing.
 15. CC01060 Wired communication equipment and apparatus manufacturing.
 16. F107140 Wholesale of plastic raw materials.
 17. F113010 Wholesale of machinery.
 18. F113030 Wholesale of precision instruments.
 19. F113070 Wholesale of telecommunications apparatus.
 20. F118010 Wholesale of computer software.
 21. F119010 Wholesale of electronic materials.
 22. F401010 International trade.
 23. F401021 Restrained telecom radio frequency equipment and materials import.
 24. ZZ99999 All business items that are not prohibited or restricted by law, except those that are subject to special approval.
- (2) Proportion of operating revenue: Laptop keyboards accounted for 73% of the total revenue, other products (thin/wireless keyboards, mice, touch panels, stylus and backlight modules, etc.) 27% of the total revenue.
- (3) The Company's current products (services): notebook computer keyboards, desktop computer keyboards (including wireless computer keyboards), electronic products (mouse, touch pad, digital pen) and backlight modules.
- (4) New products (services) planned to be developed: key components such as ultra-thin luminescent light input devices, automotive electronic peripherals, touch pens, and keyboards.
- The main directions of research and development products:
- Category 1- Keyboard Family: including notebook computer keyboards, ultra-thin keyboards, wireless keyboards, external keyboards for tablet computers, and mechanical keyboards.
- Category 2 - Pointing Device Family: Includes mouse and touch pad.

Category 3 - Stylus pen.

Category 4 - Wireless module technology and Blue Tooth application technology.

Category 5 - Development and application of key components for notebook keyboards, including backlight modules.

(II) Industry overview:

(1) Current status and development of the industry:

The Company's main product is notebook computer keyboards, which are the main input device keyboard product of notebook computers. Therefore, the main product is inseparable from the development of the notebook computer industry.

With the notebook computer industry maturing day by day, the Company will continue to generate good operating results in the future by grasping the advantages of absolute economic scale in the keyboard industry, vertical integration of the production chain and automation of production lines.

(2) Relations between upstream, midstream and downstream of the industry:

<u>Upstream</u>	<u>Midstream</u>	<u>Downstream</u>
Keycaps		
Plungers		
Housing	Notebook keyboard	
Rubber	(Notebook Keyboard)	Notebook computer
Membranes	Desktop keyboard	distributors
Iron or aluminum plates	(Desktop Keyboard)	

(3) Product development trends and competition:

The computer keyboard industry is a mature industry, and it is not prone to major changes in the development of the industry. However, with the trend of affordable computer market, the growth of notebook computer keyboard products will be suppressed, causing industrial operation challenges. In the future, manufacturers will be able to effectively control reasonable operating profits and maintain product competitiveness while continuing to increase production costs in China. This will become the focus of competition among manufacturers.

(4) Market competition:

The Company's main competitors are Chicony and Darfon. Both are Notebook K/B and RF K/B manufacturers with small product differences. In order to cope with the competition in the same industry and the red supply chain in Mainland China, the Company will continue to develop new products and new processes, vertical integration of production lines, production line automation and other process improvements to improve efficiency, yield, and reduce production costs for better business performance .

(III) Overview of technology and R&D

The Company continues to recruit professional and technical manpower in electronics and optoelectronics for the R&D of products to be developed. In addition, the Company also introduces external technical resources in order to maintain the dominant position in stable mass production of laptop keyboards, and to invest in the development of new products in order to create better profits for shareholders.

Unit: NT\$ thousands

	2025
R&D expenses already invested	723,744

(IV) Long- and short-term business development plans:

(1) Short-term business development plans:

1. Meet the needs of customers and integrate the production capacity of various

- factories in mainland China to effectively reduce product costs.
- 2. Actively participate in the development of new customer models and secure orders from brand manufacturers.
- 3. Implement quality control and continue to improve product quality.
- (2) Long-term business development plans:
 - 1. Leverage core technologies to upgrade new product development and production capabilities.
 - 2. Promote OEM marketing and the development of international major distributors.
 - 3. Integrate management information through the information system platform to improve operating efficiency.
 - 4. Development planning and operation in the Greater China and Southeast Asia markets.
 - 5. Continue to cultivate and recruit technical and management talent at all levels.

II. Overview of market, manufacturing and sales:

(I) Market analysis

(1) Analysis of main products and sales regions

The Company's main products are notebook computer keyboards. Other products are desktop computer keyboards and other computer peripheral. The products are mainly supplied to the major computer brand assembly plants in Asia, as well as distributors in Asia, Europe, and America.

(2) Market share and demand and supply conditions for the market in the future, the market's growth potential

Supply and demand of notebook computer keyboards: Based on the market economy, notebook PC shipments in 2025 are subject to customer inventory adjustments, and market changes require close attention. Taiwan plays a pivotal role in the world's notebook computer manufacturing. Major notebook PC ODM manufacturers include Compal, Quanta, Inventec, Wistron, and Foxconn, accounting for the major shipments of global notebook computers, and the Company is the main supplier of their keyboards. As the world's important notebook computer brands are the Company's customers, the Company plays an important role in the supply of notebook computer keyboards.

At present, other important suppliers of notebook computer keyboards include Chicony, Darfon, and Lite-On.

(3) Market development and competitive niche

At present, we have absolute advantages in terms of sales volume and customer control in the notebook computer keyboard industry. With respect to production process, our vertical integration process is the most active in the industry, and the introduction of process automation in the industry is also a priority. Therefore, not only can we ensure the quality and quantity of our products, but also effectively reduce the manufacturing cost of our products and enhance our competitiveness in the industry.

(4) Advantageous, disadvantageous factors, and countermeasures of development vision

A. Favorable factors

- (a) Our main production of notebook computers is in mainland China. For the shipment in 2025, we will pay close attention to the operation status of the customer's production line nearby to meet the needs of customers and increase the Company's revenue.
- (b) As an important supplier in the industry, the Company continues to improve

service and product quality in the face of the high-quality challenge of international competition, and has considerable international competitiveness.

- (c) In response to the global division of labor in the computer industry, the Company's multi-faceted marketing and production locations around the world can meet customers' local delivery needs.
- (d) We develop various products with added value by combining the core technology of the keyboard with the research and development of electronics. In order to increase profit, we proactively develop key spare parts of the keyboard and put them into production.

B. Unfavorable factors

- (a) Due to the input of the red supply chain in Mainland China, the price has dropped and the production cost has increased, resulting in a decrease in gross profit margin and an increase in business risks.
- (b) The life cycle of electronic and computer peripheral products is short. Judging future trends incorrectly will result in inventory backlog and increasing the uncertainty and risk of operational risks.
- (c) International raw material price fluctuations may compress profit margins due to rising material prices and transportation costs.
- (d) The manpower and labor laws and environmental protection laws and regulations of the mainland China have become stricter each year, resulting in higher labor and external costs, and increased operating pressure.

C. Countermeasures

- (a) Recruit outstanding talent from all directions to develop multi-functional high value-added products and maintain the overall operating gross profit margin.
- (b) Strengthen the marketing mechanism and maintain good interaction with upstream and downstream customers to grasp the latest market demand and trends.
- (c) Improve automated production equipment, strengthen process control, effectively reduce production costs, and establish the most powerful cost control system.
- (d) In pursuit of business opportunities in new markets, the Company has expanded from a manufacturer of computer input devices to a designer and manufacturer of professional input devices for all electronic products.

(II) Main uses and production processes of major products

(1) Main usage of products

1. Notebook PC: Equipped with all the functions of a personal computer, including the following functions:
 - Data and file management - utilization of personal data or salaries and revenues and expenditures.
 - Statistical analysis and processing - business or accounting-related statistical processing.
 - Graphics processing - advertisements or video games.
 - Network connection - through the RF or the network card on the internet.
2. Keyboard: An indispensable input device for notebook computers, and an important interface for communication between people and computers.
3. Home computer (ADS): Multimedia video conferencing applications, home audiovisual entertainment and game applications, and personal websites.

(2) Production process

Material receipt→aluminum plate installation→membrane installation→Rubber installation→plunger installation→retaining screws (or hot melt)→key insertion→printing→surface inspection→Felling test→electrical test→comparison inspection→FQC→warehousing→shipping.

(III) Supply status of main raw materials

Main raw materials	Name of supplier	Status
Aluminum plate	Bin Chuan	Good
Membrane	Ke Jia & Xing Xinghe	Good

(IV) Customers accounting for 10 percent or more of the company's total procurement (sales) amount in either of the 2 most recent fiscal years, the amounts bought from (sold to) each, the percentage of total procurement (sales) accounted for by each, and an explanation of the reason for increases or decreases in the above figures:

- Suppliers accounting for 10% or more of the company's total procurement (sales) amount in either of the 2 most recent fiscal years

Item	2024				2025			
	Name	Amount (NT\$ thousand)	As a percentage of annual net purchases(%)	Relationship	Name	Amount (NT\$ thousand)	As a percentage of annual net purchases(%)	Relationship
1	—	—	—	None	—	—	—	None
	Others	14,715,377	100.00		Others	11,627,123	100.00	
	Net purchase	14,715,377	100.00		Net purchase	11,627,123	100.00	

Note 1: A list of any suppliers accounting for 10 percent or more of the company's total procurement amount in the 2 most recent fiscal years, the amounts bought from each, the percentage of total procurement accounted for by each, and an explanation of the reason for increases or decreases in the above figures. Where the company is prohibited by contract from revealing the name of a client, or where a trading counterpart is an individual person who is not a related party, it may use a code in place of the actual name.

Note 2: If, before the date of publication of the annual report, there is any financial data of companies whose shares are listed or traded on the Taipei Exchange for the most recent period audited and attested or reviewed by a CPA, it shall also be disclosed.

Reason for increase/decrease: The Company produces diversified product models, and the purchase of spare parts increases or decreases according to the market demand, and the Company maintains a good cooperative relationship with suppliers to ensure a stable and good quality source of supply. Therefore, there has been no major change.

- Sales customers accounting for 10 percent or more of the company's total procurement (sales) amount in either of the 2 most recent fiscal years

Item	2024				2025			
	Name	Amount (in thousand)	As a percentage of the annual net sales(%)	Relationship	Name	Amount (in thousand)	As a percentage of the annual net sales(%)	Relationship
1	Company	5,992,898	25.45	None	Company	4,619,109	24.45	None

	A				B			
2	Company B	5,905,555	25.08	None	Company A	4,206,686	22.27	None
3	Company C	2,600,221	11.04	None	Company C	2,684,754	14.21	None
	Others	9,049,341	38.43		Others	7,380,596	39.07	
	Net purchase	23,548,015	100.00		Net purchase	18,891,145	100.00	

Note 1: A list of any customers accounting for 10 percent or more of the company's total sales amount in the 2 most recent fiscal years, the amounts sold to each, the percentage of total sales accounted for by each, and an explanation of the reason for increases or decreases in the above figures. Where the company is prohibited by contract from revealing the name of a client, or where a trading counterpart is an individual person who is not a related party, it may use a code in place of the actual name.

Note 2: If, before the date of publication of the annual report, there is any financial data of companies whose shares are listed or traded on the Taipei Exchange for the most recent period audited and attested or reviewed by a CPA, it shall also be disclosed.

The Company's keyboards and notebook computer keyboards have not undergone major changes due to innovative products of customers and close coordination with market demand.

III. Information of employees in the most recent two years and up to the date of printing of the annual report

Employee information for the most recent two fiscal years and up to the publication date of the annual report: March 31, 2026

Year		2024	2025	Current year up to March 31, 2026
Number of employees	Director labor	20	23	23
	Indirect labor	244	233	231
	Other personnel	—		—
	Total	264	256	254
Average age		45.3	46.6	46.5
Average Service Tenure		12 years and 9 months	13 years and 3 months	13 years and 5 months
Distribution of Educational Background	Doctoral degree	1%	1%	1%
	Master's degree	19%	18%	18%
	College	67%	66%	66%
	Senior High School	13%	15%	15%
	Below senior high school	—	—	—

IV. Environmental protection expenditure

Any losses suffered by the company in the most recent fiscal year or during the current fiscal year up to the date of publication of the annual report due to environmental pollution incidents (including any compensation paid and any violations of environmental protection laws or regulations found in environmental inspection, specifying the disposition dates,

disposition reference numbers, the articles of law violated, and the content of the dispositions), and disclosing an estimate of possible expenses that could be incurred currently and in the future and measures being or to be taken. If a reasonable estimate cannot be made, an explanation of the facts of why it cannot be made shall be provided:

- (I) Losses due to environmental pollution in the most recent year and up to the publication date of this annual report (including compensation and environmental audit results for violations of environmental laws and regulations, the date of punishment, the name of the punishment, the provisions of the violation, the details of the violation, and the details of the punishment): No loss or compensation for environmental pollution in the past two years.
- (II) Current and future countermeasures and possible expenditure: The implementation of the predetermined environmental protection plan is not likely to cause environmental pollution, so no pollution facility installation permit or pollution discharge permit is required, and there is no need to invest in pollution prevention equipment. In the next two years There is no planned capital expenditure for environmental protection.
- (III) The Company's RoHS compliance information is as follows:
 - 1. The Company's current RoHS progress and practices: Currently, the Company uses the ISO-14000 document management practice, supplemented by green design, green procurement, green manufacturing, and green marketing management, to control the process from upstream raw materials to customers. RoHS requirements for suppliers and products have been completed preliminarily.
 - 2. The Company's Quality Assurance Department is solely responsible for incorporating the funding into the annual R&D budget (R&D budget accounts for about 2% of total revenue).
 - 3. Internal training and supplier training have been completed. The customer's teaching for the required hours were accepted.
 - 4. Document management: The relevant documents are managed according to the ISO-14000 document management method, and the product environmental quality assurance system documents, individual management of customer green requirements, management and identification of new and old documents.
 - 5. In terms of product development technology, green design technology is applied to product development and design. Develop an environmental management system and supporting software tools to assist with green design. In terms of manufacturing technology, the Company adopts the lead-free process technology and introduces new equipment for product production. In terms of quality testing technology, the Company regularly calibrates instruments and performs screening analysis or confirmation quantitative analysis on samples, and submits test and analysis reports to confirm whether they meet the control standards. In terms of equipment maintenance technology, we arrange external training for equipment operators, and have the supplier visit the factory regularly or from time to time to review the usage status to ensure that the equipment operation and the quality of personnel meet the requirements.

V. Labor relations

(I) Important labor-management agreements and various employee rights protection measures currently in place

1. Employee welfare measures: Labor insurance and health insurance are provided to all employees. Moreover, an Employee Welfare Committee has been with gift vouchers given on employees' birthdays and special holidays. As well as this, we also offer gifts for weddings and sympathy money for funerals. An employee bonus system is in place, for year-end bonus and departmental gatherings every six months In line with government regulations. The Company provides female employees with leave for maternity checks during pregnancy. The number of paternity leave is also relaxed for male employees.
2. Continuing education and training system: The Company organizes orientation training for new employees to help them understand how the Company operates more quickly. On-the-job training is organized from time to time for existing employees.
3. Retirement system: According to the Labor Standards Act and the Labor Pension Act, a certain percentage of the total salary is appropriated to the pension fund on a monthly basis, and the accounts are deposited with the Central Trust Bureau and the Bureau of Labor Insurance.
4. Other important agreements: The Company's labor and management have always maintained a harmonious relationship through rational communication, and an Employee Welfare Committee has been established to be responsible for the planning of employee welfare matters. Both employers and employees can take advantage of the Employee Welfare Committee to maintain good labor relations.

(II) List any losses suffered by the company in the most recent fiscal year and up to the annual report publication date due to labor disputes (including any violations of the Labor Standards Act found in labor inspection, specifying the disposition dates, disposition reference numbers, the articles of law violated, the substance of the legal violations, and the content of the dispositions), and disclosing an estimate of possible expenses that could be incurred currently and in the future and measures being or to be taken. If a reasonable estimate cannot be made, an explanation of the facts of why it cannot be made shall be provided: None.

VI. Cyber security management:

(I) Cybersecurity risk management framework

The Company values cyber security. The President supervises the Company's information security management system, technical standards and implementation of maintenance, and appoints the information security supervisor to coordinate the promotion of information security work. The policy is used as the basis for management to protect the security of employees, customers, suppliers and information assets related to operations, in order to ensure sustainable corporate operation. The information security supervisor leads the information security maintenance and operation team and the information security response team to execute and manage information security work of the headquarters and subsidiaries, hold information security meetings regularly, and report information security related issues to the President to enforce and strengthen information security management. The most recent report to the Board of Directors on the implementation of information security was on December 16, 2025.

(II) Cybersecurity policy

(1) Corporate information security management policy

According to the ISO 27001 international information security management standard, the Company has established an information security policy for all plants to comply with. The ploicy takes into account the local laws and regulations and business regulations, the information security goals of each plant are set to meet customers' expectations of the Company, and the Company is committed to preventing unauthorized access, modification, use and disclosure, in order to ensure that the Company's system and network maintenance reaches the information security goals such as confidentiality, integrity and availability.

The information security policy and goal appropriateness are reviewed annually, and management meetings are held to review and track the improvement progress of information security issues.

- (2) Corporate information security risk management and continuous improvement framework
- Based on the information security policy, the Company uses the PDCA management cycle mechanism to enforce the promotion of information security work, prevent violations and illegal operations, continue to provide information security training to employees, actively conduct risk weakness management, and ensure the security of the physical environment, computer server security, network usage security, system access security, development and maintenance security, and security of movable and mobile devices. For employees who violate information security policies, punishment is imposed according to the Company's reward and punishment measures and used as a reference for performance management to reduce the risk of information security and impact on the Company's operations.

(III) Specific management solutions

Strengthen the information security awareness of the Company's employees:

1. New employees sign the "Employee Guidelines for Internet Use" upon joining the company. These guidelines cover information security protections, clearly outlining employees' obligations and the information security regulations they must follow. They also remind employees to be aware of information security risks.
2. The Company holds information security training on a regular basis to provide information security training to general employees, the management, and information security personnel, in order to ensure that employees clearly understand relevant information security management regulations, cultivate their information security awareness and compliance with information security regulations. The training is followed up with a general evaluation to ensure that employees have learned effectively. Employees who do not perform well in the evaluation will be given additional training.

Information security inspection:

1. The head of information security of the headquarters will lead the information security personnel of each plant to conduct self-assessment every year with reference to the information security architecture and controls in the Guidelines for Manufacturing Industry's Cyber Security System and ISO27001, Including safety policy, information security organization, human resource security, asset management, access control, cryptography, physical and environmental security, operational security, communication security, information system development, acquisition and maintenance, supplier relationships, information event management, sustainable operations management, and compliance checks.
2. The Information Security Officer reports the self-assessment results to the General Manager and submits them to the Audit Unit for record keeping. Based on risk levels, information security personnel at each plant are required to implement time-bound improvements, which can only be closed after passing a review, implementing the PDCA management cycle mechanism.
3. The Company accepts information security audits from customers and external third parties every year, and strengthens information security management measures according to the requirements and suggestions.

Regular drills:

1. The Company has conducted a social engineering phishing email drill for employees, and provided information security training for high-risk employees based on the results of the drill to enhance information security awareness.

2. The Company will perform the information system data backup and disaster recovery drill on a regular basis, and report the results of the drill to the President.
3. Drills are performed on system anomaly operations, simulated network attacks, and virus infections from time to time to ensure that employees can respond to the incidents in a timely manner and ensure that operations are not interrupted.
4. Regularly conduct penetration testing to find potential network and system vulnerabilities, and conduct repair and defense.
5. Weakness scanning is conducted regularly to check if there are any loopholes in the mainframe and terminal computers, and weakness management is implemented to update the patches, in order to repair the loopholes or implement protection measures.

Build multi-level security defenses:

1. Internet security: Network access control, network threat monitoring (NDR), internal threat detection, and firewall.
2. End-point management: Anti-virus software, email protection, online behavior control, and end-point detection and response (EDR).
3. Minimum authority: Visitor control list, access control, and authorized account management mechanism.

(IV) Resources invested by the Group in cyber security management

1. Information security manpower: The Group currently has 8 full-time and part-time information security personnel (including the supervisor).
2. Information security meetings: In 2025, the Group held 169 information security meetings (13 meetings for the Group, 156 meetings for the factories), including the annual information security meeting, quarterly ISMS management review meeting, monthly information security meeting, and weekly information security meeting to implement information security management.
3. Information security documents: In 2024, the Group had 4 information security related documents that have been added and amended.
4. Social engineering drill: The Group conducted 3 social engineering drills in 2025, with 1134 mail sent and 61 employees clicking on them.
5. Disaster recovery drills: The Group conducted five core system disaster recovery drills in 2025, and completed the feasibility verification of data backup files and environment recovery.

Information security objectives: The information security objectives for 2025 are set out as follows based on the information security policy.

Strengthening information security awareness (already achieved):

- 100% of employees signed the employee code of conduct.
- The Company also conducts exercises on social negotiation, and provides training for employees who do not pass the tests. The completion rate is 100%.
- 6 information security awareness sessions were organized for employees.

Comply with information security regulations (already achieved):

- The Company has collected information security-related laws and regulations, and has assessed and implemented new/revised laws and regulations.
- The review of the effectiveness of information security policy and objectives has been completed.
- The Company holds meetings to discuss the ISMS specifications every quarter to review the effectiveness of information security execution. The execution has been completed.

Enforcement of information security management (the goals already achieved):

- The Company's key servers are examined for vulnerabilities once a quarter, and the high-risk vulnerabilities are repaired 100%.
- Terminal computers are included in the white list, and must have anti-virus software installed to surf the Internet. No case was non-compliant.
- A processing order should be issued for any computer with a virus detection count of 10 or more. There was no instance of non-compliance without an order.

Ensuring the maintenance and operation of the Company:

- The external network service class is SLA 99.9%.
- To avoid the impact of accidents on the Company's operations, the Company has conducted 5 BCP exercises.
- The Company has strengthened its information security incident response ability, and planned information security notification drills. The execution has been completed.

(V) Major cyber security incidents

The Company experienced no significant cybersecurity losses in 2025.

VII. Important contracts: List the parties, main contents, restrictive clauses and start/end dates of the contracts, technical cooperation contracts, construction contracts, long-term loan contracts and other important contracts that are still effective and continuing as well as expiring up to the date of publication of the annual report:

Nature of Contract	Counterparty	Contract Period	Important Information	Restrictions
Purchase Contract	Data Systems Co., Ltd.	2009/11/26 to the present	The Company purchases the software of Data Systems Co., Ltd.	None
Authorization contract	Data Systems Co., Ltd.	2009/11/26 to the present	The Company obtained the software authorization from Data Systems Co., Ltd.	None

Five. Review and Analysis of Financial Position and Financial Performance, and Assessment of Risks

I. Financial position: Main reasons and effects

Comparison of Financial Position

Unit: NT\$ thousands; %

Item \ Year	2024	2025	Difference	
			Amount	%
Current assets	16,362,450	15,452,098	-910,352	-5.56%
Financial assets measured at fair values through other comprehensive income - Non-current	0	0	0	0%
Financial assets at amortized cost - Non-current	1,122,340	0	-1,122,340	-100.00%
Property, plant and equipment	3,955,628	3,948,450	-7,178	-0.18%
Right-of-use assets	280,411	247,500	-32,911	-11.74%
Intangible assets	37,634	38,712	1,078	2.86%
Other assets	202,826	445,592	242,766	119.69%
Total assets	21,961,289	20,132,352	-1,828,937	-8.33%
Current liabilities	9,815,741	7,769,264	-2,046,477	-20.85%
Non-current liabilities	421,649	688,666	267,017	63.33%
Total Liabilities	10,237,390	8,457,930	-1,779,460	-17.38%
Share capital	1,952,510	1,952,510	0	0.00%
Capital surplus	126,102	133,022	6,920	5.49%
Retained earnings	9,282,546	9,169,542	-113,004	-1.22%
Other equity interests	-712,936	-625,050	87,886	-12.33%
Treasury stock	-23,737	-23,737	0	0.00%
Equity attributable to shareholders of the parent company	10,624,485	10,606,287	-18,198	-0.17%
Non-controlling interests	1,099,414	1,068,135	-31,279	-2.85%
Total shareholders equity	11,723,899	11,674,422	-49,477	-0.42%

Analysis of changes exceeding 20%:

1. Financial assets measured at amortized cost – non-current decreased due to a reduction in the amount of time deposits.
2. Increase in other assets: Due to an increase in deferred income tax assets and prepaid equipment purchase.
3. Decrease in current liabilities: This was due to reductions in short-term borrowings and accounts payable.
4. Increase in non-current liabilities: This was due to an increase in long-term borrowings.

- Impact of changes in the financial position in the last two years: No significant

- impact on the financial position.
- Future responsive measures: Not applicable.

II. Financial performance: The main reasons for any material change in the operating revenue, operating profit, and profit before tax during the past two fiscal years, the sales volume forecast and the basis for the forecast, and the effect on the company's financial operations as well as measures to be taken in response.

(I) Comparison and analysis of operating results

Unit: NT\$ thousands

Item \ Year	2024	2025	Increase (decrease)	Change in %%
Net revenue	23,548,015	18,891,145	(4,656,870)	(19.78%)
Operating cost	19,738,110	16,168,205	(3,569,905)	(18.09%)
Gross profit	3,809,905	2,722,940	(1,086,965)	(28.53%)
Operating expenses	1,828,249	1,660,221	(168,028)	(9.19%)
Operating Income	1,981,656	1,062,719	(918,937)	(46.37%)
Non-operating income and expenses	479,975	28,649	(451,326)	(94.03%)
Net profit before tax	2,461,631	1,091,368	(1,370,263)	(55.66%)
Income tax expense	976,979	454,610	(522,369)	(53.47%)
Net income for the year	1,484,652	636,758	(847,894)	(57.11%)
Analysis of changes exceeding 20%:				
1. Reduction in gross profit: This was due to a decrease in operating revenue..				
2. Decrease in net operating profit: This was due to a decrease in operating revenue.				
3. Increase in non-operating income and expenses: Due to an increase in gains on disposals of investments and increase in exchange gains.				
4. Increase in profit before tax: Due to an increase in Operating revenue, gains on disposals of investments and increase in exchange gains.				
5. Decrease in income tax expense: This resulted from a decrease in pre-tax net income.				
6. Increase in current profit: Due to an increase in operating revenue, gains on disposals of investments and increase in exchange gains.				

- Expected sales volume in the coming year and reasons
Please refer to “Letter to Shareholders”.
- Impact of financial performance changes in the last two years: No significant impact on financial performance.
- Future responsive measures: Not applicable.

(II) Analysis of changes in gross profit

Gross profit amounted to NT\$ 2,722,940 thousand in 2025, a decrease of NT\$ 1,086,965 thousand or 28.53% from NT\$ 3,809,905 thousand in 2024. This was mainly due to the use of US Dollar for the NB industry and the fluctuating exchange rate of US Dollar in 2025, resulting in the amount of gross profit in 2025 lower than that in 2024.

III. Cash flows: Analyze any cash flow changes during the most recent fiscal year, describe corrective measures to be taken in response to illiquidity, and Cash flow analysis for the coming year

1. Liquidity analysis for the most recent two years:

Item	2024	2025	Increase (decrease)	Percentage increase / decrease %
Net cash flow from operating activities	2,838,761	1,699,360	(1,139,401)	(40.14%)
Net cash flow from investing activities	(739,018)	(1,903,442)	(1,164,424)	(157.56%)
Net cash flow from financing activities	(1,027,110)	(976,040)	51,070	4.97%

Description of analysis:

(1) Operating activities: Primarily due to decreased revenue.

(2) Investing activities: This was mainly due to the decrease in investment in plant and equipment.

(3) Financing activities: This was mainly due to repayment of bank loans.

2. Cash liquidity analysis for the coming year

Unit: NT\$ thousands

Opening Balance	Estimated cash flow from operating activities	Projected net cash flow from investing activities throughout the year	Projected net cash flow from financing activities throughout the year	Projected cash surplus (deficit)	Remedy for insufficient cash	
					Investment plan	Financial plan
4,243,529	2,000,000	(1,000,000)	(1,100,000)	4,143,529	—	—

Description of analysis:

1. Analysis of the changes in cash flow of the current year:

(1) Operating activities: The Company's products are sold according to the needs of customers, so the Company is closely linked with major international manufacturers. It is projected that the operating income in the coming year will show stable development, and net cash from operating activities is expected to be net income.

(2) Investment activities: Mainly due to the projected capital expenditure for investment in plants and equipment in 2026 and the resulted changes in net cash generated from investment activities.

(3) Financing activities: This was mainly due to cash dividends distribution and bank loan repayment, the changes in net cash generated from financing activities.

2. Remedial measures for anticipated cash deficits and liquidity analysis: Not applicable.

IV. Impacts of major capital expenditures in the most recent year on financial operations:

Not applicable.

V. Company's re-investment policy for the most recent fiscal year, the main reasons for the profits/losses generated thereby, the plan for improving re-investment profitability, and investment plans for the coming year

Unit: NT\$ thousands

Company Name	Investee policy	Profit and Loss of the Period (after taxes)	Main Reasons Contributing to the Profit or Loss	Improvement Plan	Investment plan for the coming year
Excellent Global International Ltd.	Mainly reinvests in factories in China through equity controlling.	572,599	The main source of profit is the profit of the reinvested company.	Not applicable	None
Leading Growth Industrial Co., Ltd.	Mainly reinvests in factories in China through equity controlling.	672,598	The main source of profit is the profit of the reinvested company.	Not applicable	None
Sunrex Technology (Jiangsu) Co., Ltd.	Integrate the production and human resources in China, and directly provide customers with computer keyboard products and consultation services based on the geographical advantage.	507,117	The main sources of profit are the stable product design and technology R&D, and product manufacturing.	Not applicable	None
Jing Mold Electronics Technology (Shenzhen) Co., Ltd.	Integrate the production and human resources in China, and directly provide customers with products such as plastic molds, computer keyboards, and plastic injection molding based on the geographical advantage.	-69,949	The main sources of profit are the stable product design and technology R&D, and product manufacturing.	The Company is committed to improving product design, technology R&D, and product manufacturing.	None
Golden Point Trading International Ltd.	Reduce the tax levied on the factories in China through import and export business.	-4,358	The main source of profit is the development of distribution channels.	The Company is committed to expanding distribution channels.	None
Sunrex Technology (Jiangxi) Co.,	Integrate the production and human	-41,793	The main sources of profit	The Company is	None

Company Name	Investee policy	Profit and Loss of the Period (after taxes)	Main Reasons Contributing to the Profit or Loss	Improvement Plan	Investment plan for the coming year
Ltd.	resources in China, and directly provide customers with products such as plastic molds, computer keyboards, and plastic injection based on the geographical advantage.		are the stable product design and technology R&D, and product manufacturing.	committed to improving product design, technology R&D, and product manufacturing.	
Changsu Sunrex Technology Corp.	Integrate the production and human resources in China, and directly provide customers with computer keyboard products and consultation services based on the geographical advantage.	460,854	The main sources of profit are the stable product design and technology R&D, and product manufacturing.	Not applicable	None
BEST ELITE HOLDINGS LIMITED	Mainly reinvests in factories in China through equity controlling.	672,712	The main source of profit is the profit of the reinvested company.	Not applicable	None
Sunrex Technology (Chongqing) Co., Ltd.	Integrate the production and human resources in China, and directly provide customers with computer keyboard products and consultation services based on the geographical advantage.	62,704	The main sources of profit are the stable product design and technology R&D, and product manufacturing.	Not applicable	None
Forward Optics Co., Ltd.	Integrate the production and human resources in Taiwan, and directly provide customers with computer keyboard products and consultation services based on the geographical advantage.	4,094	The main sources of profit are the stable product design and technology R&D, and product manufacturing.	Not applicable	None
AMIABLE DEVELOPMENT INCORPORATED	Reduce the tax levied on the factories in China through import	-436	The main source of profit is the development of	The Company is committed to	None

Company Name	Investee policy	Profit and Loss of the Period (after taxes)	Main Reasons Contributing to the Profit or Loss	Improvement Plan	Investment plan for the coming year
	and export business.		distribution channels.	expanding distribution channels.	
ELATED DEVELOP LIMITED	Reduce the tax levied on the factories in China through import and export business.	2,972	The main source of profit is the development of distribution channels.	Not applicable	None
Crown Trading International LIMITED	Reduce the tax levied on the factories in China through import and export business.	2,376	The main source of profit is the development of distribution channels.	Not applicable	None
Golden Point Trading International LIMITED	Reduce the tax levied on the factories in China through import and export business.	—	The main source of profit is the development of distribution channels.	Not applicable	None
Kai Zhao (Suzhou) Electronics Co., Ltd.	Integrate the production and human resources in China, and directly provide customers with computer keyboard products and consultation services based on the geographical advantage.	7,698	The main sources of profit are the stable product design and technology R&D, and product manufacturing.	Not applicable	None
Sunrex Technology (Thailand) Corporation	Integrate the production and human resources in Thailand, and directly provide customers with computer keyboard products and consultation services based on the geographical advantage.	-22,911	The main sources of profit are the stable product design and technology R&D, and product manufacturing.	The Company is committed to improving product design, technology R&D, and product manufacturing.	None
Sunrex Technology (Singapore) Corporation	The investment in the factory in Southeast Asia was through a controlled reinvested company.	-35,430	The main source of profit is the profit of the reinvested company.	The Company is committed to improving product design,	None

Company Name	Investee policy	Profit and Loss of the Period (after taxes)	Main Reasons Contributing to the Profit or Loss	Improvement Plan	Investment plan for the coming year
				technology R&D, and product manufacturing.	
Sunrex Technology (Vietnam) Corporation	Integrate the production and human resources in Vietnam, and directly provide customers with computer keyboard products and consultation services based on the geographical advantage.	-33,420	The main sources of profit are the stable product design and technology R&D, and product manufacturing.	The Company is committed to improving product design, technology R&D, and product manufacturing.	The Company will continue to carefully evaluate the capital contribution plan based on the principle of long-term strategic investment.
Jing-Yi Investment Co., Ltd.	The main reason for the investment is that the Company reinvests in the business through investment.	7,063	The main source of profit is the profit from the investment.	Not applicable	None
Sunrex Technology (H.K.) Company Limited	Mainly reinvests in factories in China through equity controlling.	100,434	The main source of profit is the profit of the reinvested company.	Not applicable	None
American Sunrex Corporation	The main reason for the increase is that the Company sells and markets various electronic products and consultative services in the U.S. market.	-509	The main source of profit is the development of distribution channels.	Improve product sales.	None

(II) Same shareholders' data for those presumed to have control and subordination relationships: Not applicable.

(III) Businesses covered by the overall business of the affiliated companies:

1. The businesses operated by the Company and its affiliates include the research and development, production, sales of keypads for notebook computers and plastic injection molding products.

2. The businesses operated by the Company and its affiliates are classified into the following four categories -

The division of work among the companies is as follows: R&D of notebook keyboards by the company, production of own components by the company that produces notebook keyboards, or placing orders with a friend factory specializing in components, assembly and production by the company that produces notebook keyboards, production of keypads for notebook computers by the company itself or through OBU trading companies.

- (1) R&D, production, and sales of notebook keyboards or plastic products, such as Sunrex Technology (Jiangsu) Co., Ltd., Sunrex Technology (Changshu) Co., Ltd., Sunrex Technology (Chongqing) Co., Ltd., Kai Zhao (Suzhou) Electronics Co., Ltd., Jing Mold Electronics Technology (Shenzhen) Co., Ltd., and Forward Optics Co., Ltd.
- (2) Production of parts and components of notebook keyboards or plastic products, such as Jiangxi Jinyuan Computer Co., Ltd.
- (3) Holding Companies: Mainly reinvests in factories through equity controlling, such as Excellent Global International Ltd., Leading Growth Industrial Co., Ltd, and BEST ELITE HOLDINGS LIMITED.
- (4) OBU trading companies: such as Crown Trading International Limited, AMIABLE DEVELOPMENT INCORPORATED, ELATED DEVELOPMENT LIMITED etc.

VI. Analysis and assessment of risks in the most recent year and up to the date of publication of the annual report:

- (I) The effect upon the company's profits (losses) of interest and exchange rate fluctuations and changes in the inflation rate, and response measures to be taken in the future:
- I. In 2026, as interest rates atst rate home and abroad are expected to be reduced, we will pay close attention to changes in market interes.
 - II. For the Company's mid-to-long-term development and financial planning, the short-term working capital will be used to meet the operating income, and the short-term capital of lower interest cost will be obtained from the money market if the short-term working capital is insufficient. Medium- to long-term working capital needs are mainly in the factories in China, which are mainly funded by the Company and local subsidiaries' surplus transfers.
 - III. At present, the Company's foreign exchange income is sufficient to cover the import demand, and the difference in exchange gains and losses is not significant; the Company's main payment for goods is settled in USD, so the overall exchange rate risk on a consolidated basis is not high. However, due to the adjustment in the U.S. interest rate, the exchange rate is highly volatile, and the Company will continue to pay attention to the exchange rate market to reduce the impact of exchange rate fluctuations on the Company.
 - IV. Due to the fluctuation of international raw material prices, the Company will coordinate production and sales well and continue to promote automated production lines to reduce production costs and minimize the impact of raw material price fluctuations.
- (II) Policy regarding high-risk investments, highly leveraged investments, loans to other parties, endorsements, guarantees, and derivatives transactions in the most recent fiscal year; the main reasons for the profits/losses generated thereby; and response measures to be taken in the future.
- The Company did not engage in high-risk, high-leverage investments or derivatives transactions in 2023 or during the current fiscal year up to the date of publication of the annual report.
- Loaning of funds to others, endorsements and guarantees of the Company in 2023 or during the current fiscal year up to the date of publication of the annual report: The loaning of funds and endorsements and guarantees of the Company are all aimed at the subsidiaries of the Group. The relevant operations are conducted in accordance with the Company's "Procedures for the Acquisition or Disposal of Assets", "Procedure for Loaning of Funds to Others" and "Procedures for Endorsements and Guarantees". These rules serve as a management system to regulate the loaning of funds to others, endorsements and guarantees, achieving the purpose of effective control of the Company's operational risks.
- (III) Research and development programs in the future and the expenditures expected:
- 1.Development of external keyboards for tablet PCs: Coordinate with customers' functions and individual needs in the market.
 - 2.Keyboard water-based paint spraying process: After the development is completed, it will be gradually applied to keyboard products.
 - 3.Stylus tablets and touch pens: The Company has been put into production.
 4. Develop and promote the key components of notebook keyboards after certification by customers.
- Key factors to successful R&D: No technical difficulty; only the time factor and market demand.

The Company's estimated R&D expenses in 2026: NT\$ 800,000 thousand.

- (IV) Effect on the Company's financial operations of important policies adopted and changes in the legal environment at home and abroad, and measures to be taken in response:
The Company has not suffered losses due to important policies adopted and changes in the legal environment at home and abroad in the most recent year. In addition to collecting and evaluating from time to time the impact of important domestic and foreign policies and changes in laws on the Company's financial operations, relevant professionals are also consulted to take appropriate measures in a timely manner.
- (V) Effect on the company's financial operations of developments in science and technology in the most recent fiscal year, as well as industrial change, and measures to be taken in response.
Information security risk assessment and analysis:
The Company has established comprehensive cyber security protection measures, pays close attention to industry trends and changes, and continues to develop products to meet market and customer needs. Therefore, there is no impact on the Company's finance and business due to technological changes (including cyber security risks) and industrial changes.
- (VI) Effect on the company's crisis management of changes in the company's corporate image in the most recent fiscal year, and measures to be taken in response.
Not applicable.
- (VII) Expected benefits and possible risks associated with any merger and acquisitions, and mitigation measures being or to be taken:
Not applicable.
- (VIII) Expected benefits and possible risks associated with any plant expansion, and mitigation measures being or to be taken:
Not applicable.
- (IX) Risks associated with any consolidation of sales or purchasing operations, and mitigation measures being or to be taken:
The sources of the Company's purchases are long-term partners, and 80% of the total purchases are supplied by multiple suppliers, so there shall be no risk of concentration of purchases.
The Company's sales targets are evenly distributed and there is no particular concentration.
- (X) Effect upon and risk to the Company in the event a major quantity of shares belonging to a director, supervisor, or shareholder holding greater than a 10% stake in the Company has been transferred or has otherwise changed hands, and mitigation measures being or to be taken:
Not applicable.
- (XI) Effect upon and risk to Company associated with any change in governance personnel or top management, and mitigation measures being or to be taken:
Not applicable.
- (XII) For major litigation, non-litigation or administrative incidents that involve the Company and/or any director, supervisor, the president, any person with actual responsibility for the firm, any principal shareholder holding a stake of greater than 10 percent and/or any other company or companies controlled by the Company and of which the results may have a significant impact on the Company's shareholders' interests or the securities price, the facts at issue, amount of the subject matter, the start date of litigation, the main parties involved

and the current status as of the publication date of the annual report shall be disclosed:

Not applicable.

- (XIII) Other important risks, and mitigation measures being or to be taken:
Not applicable.

VII. Other important matters:

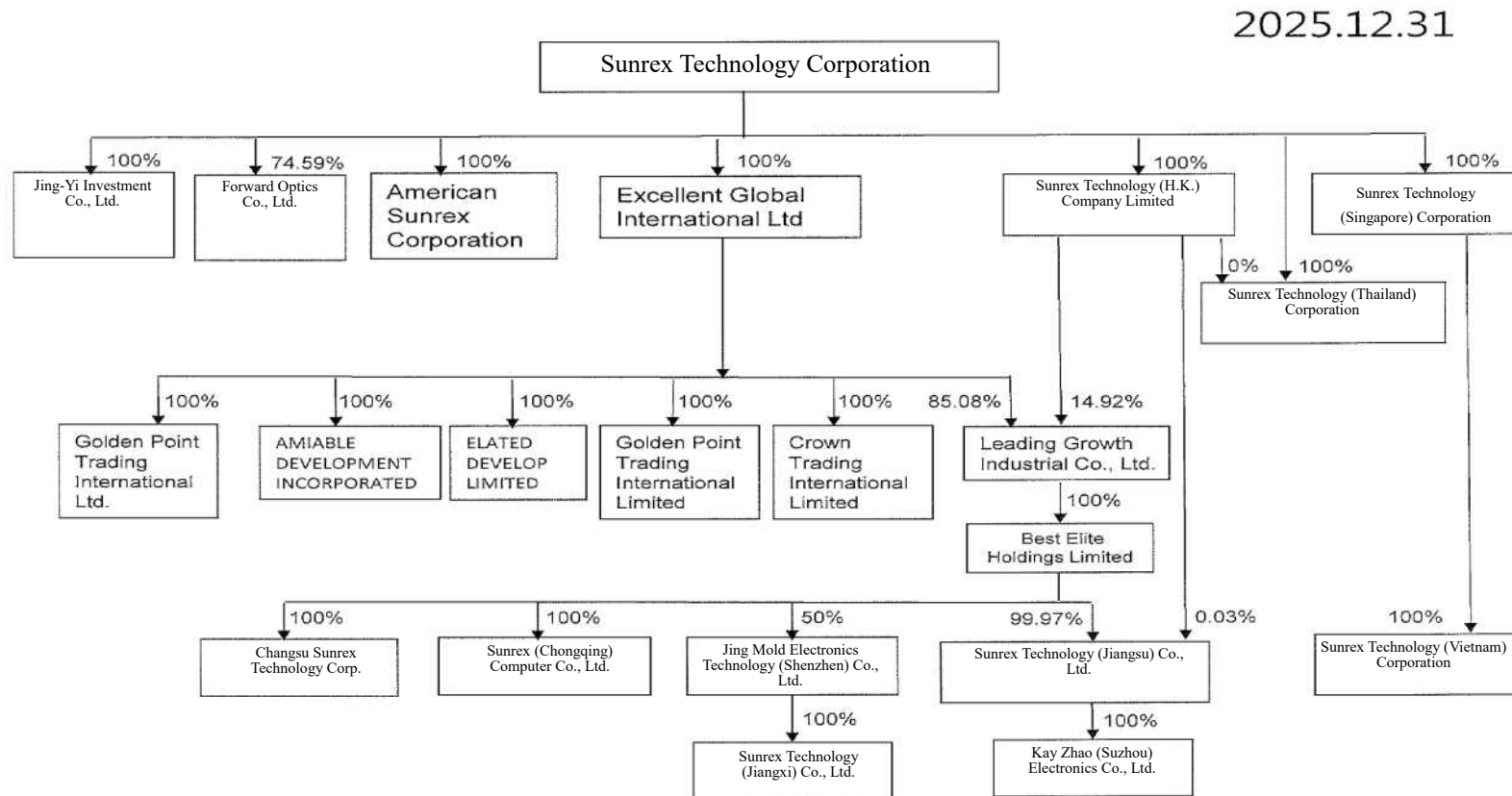
None.

Eight. Special Notes

I. Information related to the company's affiliates:

(I) Consolidated Report on Affiliated Companies

1. Organizational chart of affiliates



Controlling company and affiliate companies sharing the same shareholders: Not found.

2. Basic information on affiliates

Company Name	Date of Establishment	Address	Paid-in capital	Main business activities or products
Jing-Yi Investment Co., Ltd.	February 25, 1999	1F., No. 7, Lane 98, Jianxing Rd., Daya District, Taichung City.	NT\$29,000 thousand	Various investments
Sunrex Technology (H.K.) Company Limited	June 12, 1998	5/f HENG SHAN CTR 145 QUEEN'S RD EAST WANCHAI	USD8,400 thousand	Distribution of computers and accessories
American Sunrex Corporation	July 22, 1997	817 S. Lemon Ave. Walnut CA 91789 USA	USD1,092 thousand	Sale of computers and accessories
Excellent Global International Ltd.	February 3, 2001	802 west Bay Road, Grand Cayman, Ky1-1205 Cayman Islands	USD31,907 thousand	Various investments
Leading Growth Industrial Co., Ltd.	October 30, 2000	608st.James Court,St. Denis Street,Port Louis,Mauritius	USD56,282 thousand	Various investments
Sunrex Technology (Jiangsu) Co., Ltd.	December 14, 2000	Fenhu Economic Development Zone, Lucu Town, Wujiang City, Jiangsu Province	USD29,510 thousand	Production of notebook keyboards and related products.
Jing Mold Electronics Technology (Shenzhen) Co., Ltd.	December 31, 1992	Xinqiao 3rd Industrial Zone, Shajing Town, Baoan District, Shenzhen	USD28,680 thousand	Production and operation of plastic molds, computer (telephone) keyboards, and plastic injection molded products.
Golden Point Trading International Ltd.	December 13, 2002	Simmonds Building,Wickhams Cay 1,P.O.Box961,Road Town,Tortola,British Virgin Islands	USD0,001 thousand	Import and export business
Sunrex Technology (Jiangxi) Co., Ltd.	November 12, 2003	Lulin Industrial Zone, Guangfeng County, Jiangxi Province	USD16,769 thousand	Production and operation of plastic molds, computer (telephone) keyboards, and plastic injection molded products.
Changsu Sunrex Technology Corp.	February 7, 2007	Yantai Rd., High-tech Industrial Park, Changshu Economic Development Zone, Jiangsu Province	USD18,750 thousand	Production of notebook keyboards and related products.
BEST ELITE HOLDINGS LIMITED	September 21, 2007	Unit B,8/F,Success Commercial Building,245 -251 Hennessy Road Wanchai,Hong Kong.	USD56,282 thousand	Various investments
Sunrex Technology (Chongqing) Co., Ltd.	October 28, 2010	1F, No. 1 Fushun Avenue, Bishan County, Chongqing City	USD17,400 thousand	Production of notebook keyboards and related products.
Forward Optics Co., Ltd.	December 20, 2011	No. 7, Lane 98, Jianxing Rd., Sanhe-Li, Daya Dist., Taichung City	NT\$258,000 thousand	Production of plastic and rubber products
AMIABLE DEVELOPMENT INCORPORATED	January 4, 2012	LEVEL2, LOTEMAU CENTRE, VAEA STREET, APIA,SAMOA	USD1,000 thousand	Import and export business
ELATED DEVELOP LIMITED	March 6, 2017	2 nd Floor, Building B, SNPF Plaza, Savalalo, Apia,Samoa	USD1,000 thousand	Import and export business
Crown Trading International LIMITED	December 29, 2020	RM 2401 , 24/F 101 KING'S RD FORTRESS HILL HONG KONG	USD10 thousand	Import and export business
Golden Point Trading International LIMITED	December 13, 2020	RM 2401 , 24/F 101 KING'S RD FORTRESS HILL HONG KONG	USD10 thousand	Import and export business
Kai Zhao (Suzhou) Electronics Co., Ltd.	July 13, 2021	South of Fenyue Road, Lili Town, Wujiang District, Suzhou City	RMB10,000 thousand	Production of notebook keyboards and related products.

Sunrex Technology (Thailand) Corporation	September 21, 2023	No. 700/50 52, 54 Moo 6, Amata City Chonburi Industrial Estate Tmbof Nongmaidane. Amphur. Muang.Chonburi.Chonburi.Province	THB15,000 thousand	Production of notebook keyboards and related products.
Sunrex Technology (Singapore) Corporation	March 31, 2023	51 ANSON ROAD #09-55 ANSON CENTRE SINGAPORE (079904)	USD17,600 thousand	Various investments
Sunrex Technology (Vietnam) Corporation	December 30, 2023	Bac Tien Phong Industrial Zone, on the border of Quang Yen Coastal Economic Zone, Quan Phone Coc, Quang Yen City, Bac Ninh Province, Vietnam (CN2.1D)	USD17,600 thousand	Production of notebook keyboards and related products.

III. No controlling or dependent relationship was presumed under Article 369-3 of the Company Act.

IV. Businesses covered by the overall business of the affiliated companies:

1. The businesses operated by the Company and its affiliates include the research and development, production, sales of keypads for notebook computers and plastic injection molding products.
2. The businesses operated by the Company and its affiliates are classified into the following four categories -
The division of work among the companies is as follows: R&D of notebook keyboards by the company, production of own components by the company that produces notebook keyboards, or placing orders with a friend factory specializing in components, assembly and production by the company that produces notebook keyboards, production of keypads for notebook computers by the company itself or through OBU trading companies.
 - (1) R&D, production, and sales of notebook keyboards or plastic products, such as Sunrex Technology (Jiangsu) Co., Ltd., Sunrex Technology (Changshu) Co., Ltd., Sunrex Technology (Chongqing) Co., Ltd., Kai Zhao (Suzhou) Electronics Co., Ltd., Jing Mold Electronics Technology (Shenzhen) Co., Ltd., and Forward Optics Co., Ltd.
 - (2) Production of parts and components of notebook keyboards or plastic products, such as Jiangxi Jinyuan Computer Co., Ltd.
 - (3) Holding Companies: Mainly reinvests in factories through equity controlling, such as Excellent Global International Ltd., Leading Growth Industrial Co., Ltd, and BEST ELITE HOLDINGS LIMITED.
 - (4) OBU trading companies: such as Crown Trading International Limited, AMIABLE DEVELOPMENT INCORPORATED, ELATED DEVELOPMENT LIMITED etc.

3. Information about directors, supervisors, and presidents of affiliates

Company Name	Job Title	Name or Representative	Number of Shares Held	
			Number of shares/contribution	Ownership(%)
Jing-Yi Investment Co., Ltd.	Director	Representative of Sunrex	2,900,000	100%
	Director	Technology Corporation: Tsai	0	0%
	Director	Huo-Lu	2,900,000	100%
	Supervisor	Tsai-Tseng Shu-Ping	0	0%
		Representative of Sunrex		
		Technology Corporation: Li Ming-Tse		
		Wu Ming-Hung		
Sunrex Technology (H.K.) Company Limited	Director	Representative of Sunrex Technology Corporation: Tsai Huo-Lu	USD 8,400 thousand	100%
American Sunrex Corporation	Director/Chief Executive Officer	Sunrex Technology Corporation Representative: Tsai Huo-Lu	USD 1,092 thousand	100%
Excellent Global International Ltd.	Director	Sunrex Technology Corporation Representative: Tsai Huo-Lu	USD 31,907 thousand	100%
Leading Growth Industrial Co., Ltd.	Director	Excellent Global Representative: Tsai Huo-Lu	USD 56,282 thousand	100% held by Sunrex Technology (H.K.) and Excellent
Sunrex Technology (Jiangsu) Co., Ltd.	Director	Representative of Sunrex Technology (H.K.) Company Limited: Tsai Huo-Lu Representative of Best Elite: Tsai Huo-Lu	USD 29,510 thousand	100% held by Best Elite and Sunrex Technology (H.K.)
Jing Mold Electronics Technology (Shenzhen) Co., Ltd.	Director	Representative of Best Elite: Tsai Huo-Lu	USD 28,680 thousand	50% held by Best Elite
Golden Point Trading International Ltd.	Director	Excellent Global Representative: Tsai Huo-Lu	USD 0.001 thousand	100% held by EXCELLENT

Sunrex Technology (Jiangxi) Co., Ltd.	Director	Jing Mold Electronics Technology (Shenzhen) Co., Ltd.	USD 16,769 thousand	100% held by Jing Mold Electronics Technology (Shenzhen) Co., Ltd.
Changsu Sunrex Technology Corp.	Director	Representative of Best Elite: Tsai Huo-Lu	USD 18,750 thousand	100% held by Best Elite
BEST ELITE HOLDINGS LIMITED	Director	Representative of Leading Growth: Tsai Huo-Lu	USD 56,282 thousand	100% held by Leading Growth
Sunrex Technology (Chongqing) Co., Ltd.	Director	Representative of Best Elite: Tsai Huo-Lu	USD 17,400 thousand	100% held by Best Elite
Forward Optics Co., Ltd.	Director Director Director Director Director Supervisor Supervisor	Representative of Sunrex Technology Corporation: Tsai Huo-Lu Representative of Sunrex Technology Corporation: Li Ming-Tse Representative of Sunrex Technology Corporation: Tsai Yi-Jen Li Yuan-Lin Yu Chin-Chou Huan Chi-Cheng Wu Ming-Hung	19,244,000 shares 19,244,000 shares 19,244,000 shares 1,917,565 shares 97,200 shares 65,000 shares 0 share	74.59% held by Sunrex Technology Corporation
AMIABLE DEVELOPMENT INCORPORATED	Director	Excellent Global Representative: Tsai Huo-Lu	1,000,000 shares	100% held by Excellent
ELATED DEVELOP LIMITED	Director	Excellent Global Representative: Tsai Huo-Lu	1,000,000 shares	100% held by Excellent
Crown Trading International LIMITED	Director	Excellent Global Representative: Tsai Huo-Lu	USD 10 thousand	100% held by Excellent
Golden Point Trading International LIMITED	Director	Excellent Global Representative: Tsai Huo-Lu	USD 10 thousand	100% held by Excellent
Kai Zhao (Suzhou) Electronics Co., Ltd.	Director	Sunrex Technology (Jiangsu) Co., Ltd. Representative: Lo Yi	RMB 10,000 thousand	Sunrex Technology (Jiangsu) Co., Ltd. 100% held
Sunrex Technology (Thailand) Corporation	Director Director Director	Tsai Huo-Lu Li Ming-Tse Liu Tien-Shan	THB15,000 thousand	Sunrex Technology Corporation 100% held by Sunrex Technology (H.K.)

Sunrex Technology (Singapore) Corporation	Director Director Director	Tsai Huo-Lu Tsai-Tseng Shu-Ping Li Ming-Tse TAY HUA NGUAN	USD 17,600 thousand	100% owned by the Company
Sunrex Technology (Vietnam) Corporation	Director Director Director	Wang Shen-Chi Li Ming-Tse Wen Zitung	USD 17,600 thousand	100% held by Sunrex Technology Corporation

4. Overview of the operation of each affiliate

Unit: NT\$ thousands								
Company Name	Amount of Capital	Total Assets	Total Liabilities	Net Value	Operating revenue	Operating income (loss)	Profit and Loss of the Period (after taxes)	Earnings per share (NT\$) (after taxes)
Jing-Yi Investment Co., Ltd.	29,000	106,926	1	106,925	6,920	6,875	7,063	2.44
Sunrex Technology (H.K.) Company Limited	264,012	1,115,390	—	1,115,390	—	-128	100,434	—
American Sunrex Corporation	34,325	8,528	13,263	-4,735	6,749	-724	-509	—
Excellent Global International Ltd.	1,002,852	6,433,581	—	6,433,581	—	-287	572,599	—
Leading Growth Industrial Co., Ltd.	1,768,958	7,434,576	—	7,434,576	—	-140	672,598	—
Sunrex Technology (Jiangsu) Co., Ltd.	1,042,818	7,376,477	2,296,785	5,079,692	7,417,853	599,770	507,117	—
Jing Mold Electronics Technology (Shenzhen) Co., Ltd.	956,706	2,624,727	485,997	2,138,730	1,217,338	-112,878	-69,949	—
Golden Point Trading International Ltd.	—	7,520	5,903	1,617	—	-4,359	-4,358	—
Sunrex Technology (Jiangxi) Co., Ltd.	562,144	1,570,344	505,286	1,065,058	1,344,210	-39,872	-41,793	—
Changsu Sunrex Technology Corp.	593,638	3,805,870	1,533,294	2,272,576	6,218,994	620,261	460,854	—
BEST ELITE HOLDINGS LIMITED	1,768,958	10,120,529	2,689,986	7,430,543	-287,550	-287,600	672,712	—

Company Name	Amount of Capital	Total Assets	Total Liabilities	Net Value	Operating revenue	Operating income (loss)	Profit and Loss of the Period (after taxes)	Earnings per share (NT\$) (after taxes)
Sunrex Technology (Chongqing) Co., Ltd.	496,941	3,618,788	1,847,990	1,770,798	4,311,337	66,459	62,704	—
Forward Optics Co., Ltd.	258,000	355,330	358,637	-3,307	22,960	-43,587	4,094	0.15
AMIABLE DEVELOPMENT INCORPORATED	—	425,007	415,494	9,513	1,892,895	-545	-436	—
ELATED DEVELOP LIMITED	—	136,778	64,210	72,568	195,378	-34	2,972	—
Crown Trading International LIMITED	—	782,297	775,834	6,463	1,854,560	-23	2,376	—
Golden Point Trading International LIMITED	—	—	—	—	—	—	—	—
Kai Zhao (Suzhou) Electronics Co., Ltd.	44,945	156,665	39,667	116,998	223,712	11,936	7,698	—
Sunrex Technology (Thailand) Corporation	13,260	50,176	77,851	-27,675	28,765	-23,120	-22,911	—
Sunrex Technology (Singapore) Corporation	553,168	483,724	629	483,095	—	-2,029	-35,430	—
Sunrex Technology (Vietnam) Corporation	521,385	690,192	209,242	480,950	—	-34,971	-33,420	—

(II) Same shareholders' data for those presumed to have control and subordination relationships: Not applicable.

(III) Businesses covered by the overall business of the affiliated companies:

1. The businesses operated by the Company and its affiliates include the research and development, production, sales of keypads for notebook computers and plastic injection molding products.
2. The businesses operated by the Company and its affiliates are classified into the following four categories -
The division of work among the companies is as follows: R&D of notebook keyboards by the company, production of own components by the company that produces notebook keyboards, or placing orders with a friend factory specializing in components, assembly and production by the company that produces notebook keyboards, production of keypads for notebook computers by the company itself or through OBU trading companies.
(1) R&D, production, and sales of notebook keyboards or plastic products, such as Sunrex Technology (Jiangsu) Co., Ltd., Sunrex

Technology (Changshu) Co., Ltd., Sunrex Technology (Chongqing) Co., Ltd., Kai Zhao (Suzhou) Electronics Co., Ltd., Jing Mold Electronics Technology (Shenzhen) Co., Ltd., and Forward Optics Co., Ltd.

- (2) Production of parts and components of notebook keyboards or plastic products, such as Jiangxi Jinyuan Computer Co., Ltd.
- (3) Holding Companies: Mainly reinvests in factories through equity controlling, such as Excellent Global International Ltd., Leading Growth Industrial Co., Ltd, and BEST ELITE HOLDINGS LIMITED.
- (4) OBU trading companies: such as Crown Trading International Limited, AMIABLE DEVELOPMENT INCORPORATED, ELATED DEVELOPMENT LIMITED etc.

- II. For private placements of securities in the most recent year and up to the date of publication of the annual report, disclose the date on which the placement was approved by the Board of Directors or by a shareholders' meeting, the amount approved, the basis for and reasonableness of the pricing, the manner in which the specific persons were selected, the reasons why the private placement method was necessary, the targets of the private placement, their qualifications, subscription amounts, subscription price, relationships with the company, participation in the operations of the company, actual subscription (or conversion) price, the difference between the actual subscription (or conversion) price and the reference price, the effect of the private placement on shareholders' equity, and, for the period from receipt of payment in full to the completion of the related capital allocation plan, the status of use of the capital raised through the private placement of securities, the implementation progress of the plan, and the realization of the benefits of the plan: None.**
- III. Other matters that require additional description: Not applicable.**
- IV. Any of the situations in Subparagraph 2, Paragraph 3, Article 36 of the Securities and Exchange Act which may materially affect shareholders' equity or the price of the company's securities in the most recent year and up to the date of publication of the annual report: None.**